

GRA 1/3/136



UNIVERSITY OF NATAL

DURBAN, PIETERMARITZBURG & EDGEWOOD CAMPUSES

DURBAN

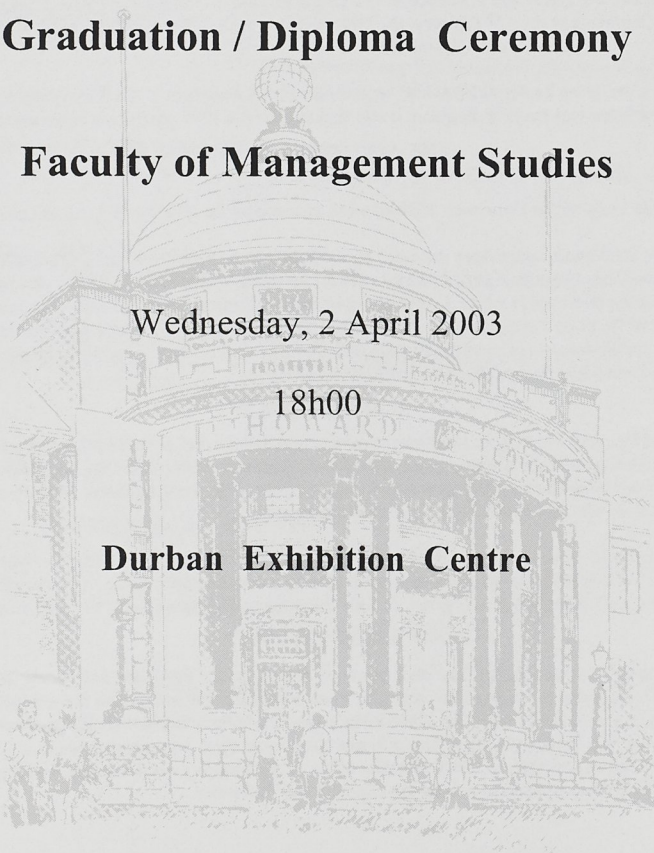
Graduation / Diploma Ceremony

Faculty of Management Studies

Wednesday, 2 April 2003

18h00

Durban Exhibition Centre



THE CHANCELLOR

"Chancellor" is an office that goes back to antiquity: the original Chancellor or *cancellarius* (as the office was known) regulated access to the Roman Tribune. In medieval times, the office became associated with the heads of the writing departments of the early kings. Because so few people were literate, a chancellor was necessarily learned. This is why the heads and spokespersons of the early universities were also accorded the title. More recently, the office has become largely symbolic. The executive head of a university is its vice-chancellor.

Justice Pius Langa is the sixth Chancellor of the University of Natal. His predecessors are: The Honourable D G Shepstone (1949-1966), Dr G G Campbell (1967-1973), Dr B A Armitage (1973-1983), the Honourable R N Leon QC (1983-1992), and Archbishop D E Hurley (1993-1998).

THE MACE

The Chancellor's Mace is used on ceremonial occasions presided over by the Chancellor and is regarded as the Chancellor's "staff of office". It symbolises the University's protection of its Chancellor.

The use of the mace as a symbol of authority has a long history. The head of a copper mace, which apparently dates back to the 12th Century before Christ, has been excavated at Beyce Sultan in Asia. In the early centuries, churchmen who went to war often carried a mace in preference to a sword. One side of the mace-head was beautifully decorated with the owner's emblem and on the other side was a large knob which served as a weapon, but was always round as a reminder of church law forbidding the shedding of blood. In the early centuries the mace was a symbol of the king's authority. During the power struggle between the king and the Commons in the 13th Century, the king gave the speaker the mace as a symbol of his indemnity against arrest.

The Mace was designed by Mr G H Atkins, senior lecturer in sculpture in the University's Department of Fine Arts. The Mace was made in England, it was first used at the 1970 graduation ceremonies.

THE ARMORIAL BEARINGS

(see front cover)

The armorial bearings of the University of Natal were awarded by the College of Arms in London.

The two black wildebeest come from the arms of the Province of KwaZulu-Natal. They are shown in full course to symbolise movement and progress. The two open books represent the universal heritage of knowledge and the two centres of the University, Durban and Pietermaritzburg. The five pointed star refers to the naming of Natal by Portuguese navigators when they landed for the first time at Durban on Christmas Day in 1497. *Stella Aurorae* (star of the dawn) symbolises the role of the University in bringing to light new knowledge and spreading the enlightening influence of education.

ACADEMIC DRESS

The wearing of gowns by judges, ministers, teachers and scholars is an ancient and significant custom. When the graduating students at universities receive their diplomas or degrees, they, too (and for some, only once in their lives) wear the caps and gowns and so participate in this long tradition. By wearing the ancient regalia, they join hands with students past and students present.

In modern academic ceremonies the standard cap and gown are almost universally worn. Of all the components of the costume, the hood conveys the greatest amount of information: it makes clear the level of the degree, the faculty in which it was given, and the institution which awarded it.

CONVOCATION

After being capped by the Chancellor, each graduate moves across the stage and hands the hood to the President of Convocation (or representative). The President places the hood upon the graduate's shoulders. At the end of the ceremony, after the Chancellor's procession has left the stage, the President leads a procession of the new graduates out of the hall, row by row, to symbolise their acceptance into, and future membership of, the Convocation of the University of Natal, the statutory body through which graduates have the opportunity to play a continuing role in the affairs of the University.

OFFICERS

Chancellor	The Honourable Justice PN Langa Deputy Chief Justice of South Africa <i>BJuris, LLB(Unisa), LLD(honoris causa)(UNIZUL), LLD(honoris causa)(CapeTown), LLD(honoris causa)(UWC)</i>
Vice-Chancellor and Principal	MW Makgoba <i>MBChB(Natal), DPhil(Oxon), FRCP(Lond), FRSSAf, MASSAf, AMP(INSEAD)</i>
Chairman of Council	A Rogoff <i>CA(SA)</i>
Deputy Vice-Chancellor (Students and Transformation)	EA Ngara <i>BAHons, MPhil, PhD(London)</i>
Deputy Vice-Chancellor (Research and Development)	SS Abdoool Karim <i>MBChB(Natal), MS(Epidem)(Columbia), DipDatametrics(CompSc)(Unisa), FFCH(CommMed)(SA), MMed(CommHlth), PhD(Natal)</i>
Acting Deputy Vice-Chancellor (Academic)	HD Schreiner <i>PrEng, BScEng, MScEng(Natal), DIC, PhD(London), MSAICE MICE</i>
Acting Deputy Vice-Chancellor (Administration)	H Staniland <i>BAHons, LLB(Natal), LLM, PhD(Southampton)</i>
Pro Vice-Chancellor (Executive Director: NUDF and Public Affairs)	JD Volmink <i>BScHons(UWC), MS, PhD(Cornell)</i>
Pro Vice-Chancellor (Merger and Planning)	R Miller <i>BAHons, MA, PhD(Witwatersrand)</i>
Acting Registrar	GJ Trotter <i>BAHons(Natal), MA(Duke)</i>
President of Convocation	Z Mlisana <i>MBChB(Natal), FCPaed(SA)</i>
Dean of Faculty Management Studies	AB Lumby <i>BComHons(Witwatersrand), PhD(Natal)</i>

PROGRAMME

The Academic Procession enters the Hall

The Chancellor constitutes the Congregation

Welcome to Guests

Professor MW Makgoba
Vice-Chancellor and Principal

Address

Students' Representative Council

Presentation of Doctoral Graduands

Dean of the Faculty

Honorary Graduand

The Orator presents the Honorary Graduand

Address

Mr Trevor Andrew Manuel
Minister of Finance
NatDipCivil&StructEng(PeninsulaTechnikon)

Musical Interlude

University of Natal Chorale

Presentation of Graduands and Diplomates

Dean of the Faculty

The Chancellor dissolves the Congregation

National Anthem

The Congregation is invited to join in the singing of the National Anthem

The Academic Procession leaves the Hall

The congregation is requested to stand
while the procession enters and leaves the Hall

Only officially authorised persons may take photographs during the ceremony

Please ensure that cell phones are turned off

Doctor of Economics

Discipline

Whiteside, Alan Walter, MA(East Anglia).....Economics
Dissertation: Collected work on Aids and Development

Doctor of Philosophy

Discipline

Legg, Ronald Leslie, BA(Rhodes),MDiv(Princeton)..... Management
Dissertation: Sources of stress among Human Resource Practitioners: A study of the inter-relationship between career orientation, role stress and burnout: An investigation into the sources of work-related stress in a sample of Human Resource Practitioners in KwaZulu-Natal
(Professor D A L Coldwell)

Doctor of Economics (*honoris causa*)

Manuel, Trevor Andrew, NatDipCivil&StructEng(PeninsulaTechnikon)

Master of Commerce

Discipline

★ **Amarasinghe, Mangalee Tharanga, BSocScHonsIndustrial Relations**
Dissertation: Employer satisfaction with the function of the CCMS in the conciliation of unfair dismissal disputes
(Mr. L M Epstein)

Bhowan, Minisha Kantilal, BSocSc,PGDipPerMgt,PGDipIndRelManagement
Coursework and Dissertation: An investigation of tertiary students' career orientation: A comparison between third year Management students and third year Psychology students
(Professor D A L Coldwell)

Chen, Chien-Ting, BComHonsManagement
Coursework and Dissertation: An assessment of advertising by small firms in KwaZulu-Natal
(Professor S Cassim)

Cocks, Lynne, BCom(Natal),HEDip(Unisa).....Economics
Dissertation: The influence of personality on small business success: Two South African case studies
(Professor G Harris)

★ **Desmond, Christopher James, BComHonsEconomics**
Dissertation: The dual role of income in the spread of HIV in Africa
(Professor D Posel)

★ indicates degree awarded *cum laude*

- Imandin, Lailah, BComHons.** **Management**
Coursework and dissertation: The perceptions of the effectiveness of training on improving performance
(Professor D A L Coldwell)
- James, Jerusha Lesley, BComHons** **Management**
Coursework and Dissertation: "Scatter Brains" an investigation into the relationship between career orientation and the propensity to emigrate of the final year accounting students from the University of Natal, Durban
(Professor D A L Coldwell)
- Main, Donald James, BCom(Unisa)** **Organisational & Management Systems**
Coursework and Dissertation: An inquiry into the transdisciplinary nature of systems philosophy and practice
(Professor R G Taylor)
- Mills-Hackmann, Joy Catherine, DipFinMgt.** **Organisational & Management Systems**
Coursework and Dissertation: A systemic approach to formulating a sustainable development strategy by the South African Sugar Industry
(Professor R G Taylor)
- Mtantato, Sabelo Edwell, BComHons(UDW)** **Economics**
Coursework and Dissertation: Evaluation of agricultural trade policy reforms in South Africa
(Mr. M R Kohler)
- Naidoo, Chartuna, BComHons** **Management**
Coursework and Dissertation: Employees' perceptions of *business ethics* in a small business.
(An exploratory study done at Midas)
Professor D A L Coldwell)
- Nathoo, Anil Ishwar, BComHons** **Management**
Dissertation: The effect of strategic management on organisational commitment: An empirical study of the perceptions of white-collar employees in an oil company operating in the Durban area
(Professor D A Coldwell)
- Ramasamy, Jayrasha, Commons** **Management**
Coursework and Dissertation: An investigation of the management of workplace diversity among Shoprite Checkers employees with reference to the employment equity act (EEA) in the Durban area
(Professor D A L Coldwell)
- Singh, Shrivaar, BScQS** **Project Leadership in Management**
Coursework and Dissertation: A systems approach to strategic processes
(Professor R G Taylor)

Discipline

Trotter, Kirsten Anne, BAHons	<i>Community Education Service Partnerships</i>
Coursework and Dissertation: Can experiential learning assist in the call for “new knowledge”, and thereby encourage individuals to be better citizens?: Policy issues and community service as a case study (Professor R B Lawrence)	
van Dyk, Bruno Fernando, MA	<i>Organisational & Management Systems</i>
Coursework and Dissertation: A systems thinking assessment of project management (Professor R G Taylor)	
Xaba, Thokozile Protasia, BSocScHons	<i>Economics</i>
Coursework and Dissertation: An estimation of the value of water in the commercial forestry sector: Two case studies from KwaZulu Natal (Professor D Tewari)	

Bachelor of Commerce Honours

Discipline

Ameer, Goolam Mohiyudeen, BCom	<i>Finance</i>
Bhengu, Andile, BCom	<i>Marketing</i>
Bhudai, Nirvan, BSocSc(Psych)	<i>Human Resource Management</i>
Bux, Ridhwana, BCom	<i>Managerial Accounting</i>
Carbutt, Belinda Ann, BCom(Unisa)	<i>Finance</i>
Carrasco, Lisa Jane, BCom	<i>Managerial Accounting</i>
Cassim, Humerah, BCom	<i>Finance</i>
★ Coleman, Hassim, BSocSc, BCom	<i>Finance</i>
Cronje, Jacques Fouche, BSocSc	<i>Marketing</i>
Dada, Zeyn, BCom	<i>Management</i>
Dladla, Hycynthia Barbara Busisiwe, BA	<i>Human Resource Management</i>
Dlamini, Sindie Patience, PGDipBusMgt	<i>Marketing</i>
Docrat, Ismail, BCom	<i>Managerial Accounting</i>
Ellary, Aneese, BCom	<i>Managerial Accounting</i>
Forer, Daniel Leslie Joseph, BBA(Midrand)	<i>Information Systems and Technology</i>
Gaffoor, Mariam, BSocSc	<i>Human Resource Management</i>
Ganesh, Nevetha, BSocSc	<i>Industrial Relations</i>
Gibb, Alan Beckett, BCom(Unisa)	<i>Industrial Relations</i>
Gounden, Kavitha, BCom	<i>Managerial Accounting</i>
Govender, Dhashnee, BCom	<i>Management</i>
Govender, Nimalan, BCom	<i>Finance</i>
Govender, Revini, BCom	<i>Managerial Accounting</i>
Haniff, Zeenat, BCom	<i>Managerial Accounting</i>
Hansrajh, Sagel, BCom	<i>Information Systems and Technology</i>
Harie, Mala, BA	<i>Marketing</i>
Harilall, Deepal, BCom	<i>Managerial Accounting</i>
Hawes, Steven Bruce, BCom	<i>Economics</i>
Hewana, Nombasa Blossom, BCom(Rhodes)	<i>Management</i>

★ indicates degree awarded *cum laude*

Holland, George, <i>BCom</i>	Finance
+ Hsieh, Heng-Hsing, <i>BCom</i>	Finance
Irshad, Mahomed, <i>BCom</i>	Managerial Accounting
Ismail, Ruwaida, <i>BCom</i>	Information Systems and Technology
Iyman, Thilendrie, <i>BCom</i>	Managerial Accounting
Jackpersad, Ishvir, <i>BCom</i>	Management
Juta, Prajay Ramniklall, <i>BCom</i>	Managerial Accounting
Karodia, Irfana, <i>BCom</i>	Information Systems and Technology
Kathrada, Ridwan, <i>BCom</i>	Finance
Kirpal, Iniath, <i>BCom</i>	Finance
Krishna, Suraj, <i>BCom</i>	Economics
Labobedi, Phaladi, <i>BA(UNIBO)</i>	Economics
Lakhani, Ameeth Mukesh, <i>BCom</i>	Managerial Accounting
Lambert, Kim Leigh, <i>BCom</i>	Finance
Lefakane, Sydney, <i>BCom</i>	Managerial Accounting
Madlala, Charity Thabisile Gabisile, <i>BCompt(Unisa)</i>	Managerial Accounting
Maharaj, Keshav Gajanand, <i>BCom</i>	Managerial Accounting
Maharaj, Roxana, <i>BCom</i>	Managerial Accounting
Majozi, Khethukuthula Theophilus, <i>BCom</i>	Managerial Accounting
Marx, Anne Frances, <i>BCom</i>	Managerial Accounting
Masoebe, Maile Ezekiel, <i>BA(NUL)</i>	Economics
Masondo, Sbongile Pearl, <i>BSc</i>	Economics
Mather, Serge Abu Bakr, <i>BA</i>	Human Resource Management
Mavjee, Manisha, <i>BCom</i>	Information Systems and Technology
Mayat, Mohammed, <i>BCom</i>	Managerial Accounting
McGlashan, Gregor Ian, <i>BCom</i>	Managerial Accounting
McTavish, Douglas Alexander, <i>BCom</i>	Managerial Accounting
Mdletshe, Aaron Sipiwe, <i>BAdmin(UZ)</i>	Human Resource Management
Meyer, Tara Leigh Joan, <i>BCom(Pret)</i>	Management
Mhlanga, Msizi Lesley, <i>BCom</i>	Managerial Accounting
Miles, Shay, <i>BCom</i>	Managerial Accounting
Millar, Sarah Ann, <i>BCom</i>	Marketing
Mistri, Manisha, <i>BCom(OxfordBrookes)</i>	Human Resource Management
Mogaetsho, Khumo Connoh, <i>BA(UNIBO)</i>	Economics
Moideen, Zeenat, <i>BSocSc</i>	Human Resource Management
Moodley, Kreesen, <i>BCom</i>	Information Systems and Technology
Moodley, Mahendree, <i>BCom</i>	Managerial Accounting
Moonsamy, Priyashni, <i>BCom</i>	Finance
Moosa, Ebrahim Dawood, <i>BCom</i>	Managerial Accounting
Moses, Lyndall	Management
Mothobi, Itumeleng Grant, <i>BCom</i>	Managerial Accounting
Mthembu, Sipiwe Godfrey, <i>BCom</i>	Managerial Accounting
Mudely, Selvarajen Camalasagaran, <i>BCom</i>	Managerial Accounting
Muller, Kay Margaret Burnett, <i>BSc(CapeTown)</i>	Economics
Mzoneli, Thenjiwe Gugulethu, <i>BCom</i>	Managerial Accounting
Naicker, Aveshni, <i>BSocSc</i>	Industrial Relations
Naicker, Dayalan Vernon, <i>DipCost&MngtAcc(MLST)</i>	Managerial Accounting
Naidoo, Elishia, <i>BCom</i>	Managerial Accounting

+ indicates degree awarded *cum laude*

Discipline

Naidoo, Vivandran, <i>BCom</i>	Managerial Accounting
Naran, Priya, <i>BCom</i>	Finance
Narothum, Vibha, <i>BCom</i>	Managerial Accounting
Narsi, Vinesh Naran, <i>BCom</i>	Information Systems and Technology
Nathoo, Usha, <i>BProc(UDW)</i>	Human Resource Management
Nomjana, Tabile Tandokazi, <i>BSocSc, PGDipBusMgt</i>	Marketing
Nyawose, Khethokuhle Mbuso, <i>BCom(Unisa)</i>	Managerial Accounting
Nzimande, Theminkosi Blessing, <i>BCom</i>	Information Systems and Technology
+ Oosthuizen, Marius Leon, <i>HDE(SecEdSc), FDE(Math)</i>	Industrial Relations
Padayachy, Kubeshan, <i>BCom</i>	Economics
Paruk, Cassim Yusuf, <i>BCom</i>	Managerial Accounting
+ Peters, David George, <i>BSocSc, PGDipHRM</i>	Human Resource Management
Pienaar, Shannon William, <i>BCom</i>	Managerial Accounting
Pramjeeth, Shamola, <i>BCom</i>	Marketing
Rama, Thireshin Harrikrishna, <i>BCom</i>	Management
Ramasray, Jenal, <i>BCom</i>	Marketing
Ramburan, Ashwin, <i>BA(Unisa), PGDipPersMan, PGDipIndRel</i>	Human Resource Management
Ramharakh, Kashmeera, <i>BA(IOLS)</i>	Human Resource Management
Ramkissoo, Prasham, <i>NatDipAcc, BTech(MLST)</i>	Managerial Accounting
Ramprasad, Harsha, <i>BCom</i>	Economics
Rubin, Mira, <i>BCom</i>	Finance
Saloojee, Fatima, <i>BCom</i>	Finance
Shinga, Thobeka Nonkanyiso, <i>BCom</i>	Managerial Accounting
Singh, Adheesh Yudiasthir, <i>BCom</i>	Information Systems and Technology
Singh, Natasha, <i>BCom</i>	Finance
Sitembiso, Lucas Mthandeni, <i>BCom</i>	Economics
Sithole, Dumisani Lancelot Rossevelt, <i>BProc(UZ), LLB(Unisa)</i>	
Smith, Grant Roy, <i>BA(PPE)</i>	Economics
Sobnath, Shainaaz, <i>BSocSc</i>	Human Resource Management
Soni, Tanusha, <i>BSocSc</i>	Management
Thobela, Bongiwe Priscilla, <i>BCom</i>	Information Systems and Technology
Thumbra, Mahendran, <i>BCom</i>	Managerial Accounting
Trompeter, Dylan, <i>BCom(Unisa)</i>	Information Systems and Technology
Urbach, Jasson Alexander, <i>BCom</i>	Economics
Vahed, Bilal, <i>BCom</i>	Information Systems and Technology
Vally, Waseela, <i>BCom</i>	Management
Wixley, Gillian Heather, <i>BCom</i>	Information Systems and Technology
Zuma, Mbukiso Halalisan, <i>BCom</i>	Managerial Accounting

+ indicates degree awarded *cum laude*

Bachelor of Business Science **

Aboo, Reyhaan
Jeena, Nischal Dinesh
Patel, Mrinal

Rajagopaul, Agesan
Ramdhani, Mayur
Royan, Lee-Ann

Bachelor of Commerce

- | | |
|------------------------------------|---------------------------------|
| Abdul, Taahir Muhammed | Chu, Hoi Yuen Jeffrey |
| Aboobaker Ismail, Naushina | Chuang, Yu Tzu |
| Adam, Ahmed Shiraz | Churchill, Ross Milton |
| Adam, Shiraz | Ciliwe, Princess Nombulelo |
| Agherdien, Rozell Lee-Ann | Clements, Shaun David |
| ★ Ahern, Bradley Patrick | Corbishley, Rohan Ian Alisdair |
| Ahmed Ismail, Nasrin | ★ Dalvi, Rashmi |
| ★ Aitken, Robert David | Dangor, Ayesha |
| ★ Altshuler, Charles | Darbyshire-Roberts, Gavin |
| Amra, Junaid | Daver, Piloshini |
| Appalsamy, Suvasha Sohini | ★ David, Duran |
| August, Megan Bernadine | Dawood, Fathima |
| Bacus, Abdullah | Daya, Manesh |
| Baldeo, Natasha | Densem, Robin Laver |
| Bam, Zaid Cassim | Deosaran, Naleenie |
| Bandiah, Kasturi | Desai, Ahmed Mohammed Saeed |
| Bangalee, Sanjeev | Desai, Sanjiv Ramchandra |
| Basi, Nelisiwe Salvatoria | Desai, Yusuf |
| Beeput, Ritesh Sudammah | Desvaux de Marigny, Pierre Lois |
| Bele, Peaceful Wondergirl Hlengiwe | Dharamlall, Rakhee |
| Beshe, Siviwe Mzontoundu | Dhaver, Dianne |
| Bhagwandas, Sarika Bhupendra | Dhaver, Trinity |
| Bhagwandin, Nervana Rajpal | Dhooma, Imtiaz |
| Bhengu, Nkanyiso Ntokozo Bright | Ditlopo, Christopher Lawrence |
| Bishop, Charles James | Dlamini, Mjabuliswa Eric |
| Bonfa, Christine Brenda | ★ Dlamini, Zakheni Zamani |
| Bowers, Natalie Anne | Dorasamy, Jennifer |
| Bramdeo, Akshi | Dorasamy, Michelle |
| ★ Bricknell, Tyrone Nolan | Dosa, Piyush Jamnadas |
| Brits, Charmaine | Dube, Austin Sibongiseni |
| Buthelezi, Nompumelelo | Ebrahim, Cassim |
| Butler, Ziyaad | Emser, Chantal |
| Cele, Sithembiso Colin | Eraman, Rekha |
| Chettiar, Catherine Melanie | ★ Evans, Carol Ann |
| Chetty, Anushelin Dhevraj | Fareed, Roshan |
| Chetty, Iveshni | Gabriel, Eliza Jade Desiree |
| ★ Chetty, Kameshan | Gajadhur, Keeshan |
| Chetty, Phil-Loise | Gama, Sindisiwe Brilliant |
| Chetty, Prinashree | Ganesh, Khemawathie |
| Chetty, Prisha | Ganesh, Urvashi |
| Chetty, Reyna | Goba, Charity Mbuyiselo |
| Chetty, Rickashini | Gobind, Sandisha |
| Chetty, Rowen | Gordhan, Ishen |
| Chetty, Saneshan | Gosai, Nikitha |
| Chinswami, Natasha | Gosai, Virendra |
| Chohan, Muhammad Ebrahim | Gounden, Subashnee |
| Choonawala, Mohamed Riaz | Govan, Bhavesh Shashikant |

★ indicates degree awarded *summa cum laude*

Govender, Aldeeno
 Govender, Anbasen
 Govender, Bhashkaran
 Govender, Chantal
 Govender, Deshnee
 Govender, Elton
 Govender, Jerome
 Govender, Logashni
 Govender, Michelle Samantha
 Govender, Nelanthrini
 Govender, Nirvana
 Govender, Novashnie
 Govender, Preneshen
 Govender, Presantha
 Govender, Reshan
 Govender, Samantha
 Govender, Sandrashen
 Govender, Sarusha Jayasceelan
 Govender, Seelan
 Govender, Shaunapragasen
 Govind, Vishal Mahendra
 Gqogqa, Mncedisi Christopher
 Grewan, Nieshell
 Gumbi, Jabulephiwe Harriet
 Gumedede, Edward Phumlani
 + Gumedede, Pinky Sihle
 Gwala, Msizi
 Hansjee, Himesh
 Hargovan, Nutan Dhansukh
 Harichunder, Veron
 Hariparsad, Nischal
 Haripersad, Bhavna
 Harpur, Bradley Jon
 Harrichand, Uleesha
 Harripersad, Salona
 Harris, Mary-Anne
 Harrisunker, Varuna
 Harvie, Steven
 Heathcote-Hacker, James Anthony
 Heron, John Ross
 Hesse, Sarah Louise
 Hlabeli, Tebelo Emmanuel
 Hlalukane, Lindiwe Hellen
 Hlungwani, Perry Christian
 Hoffman, Candace Justine
 Holland, Caryn Lynn
 Howard, Stacy

Huang, Chien Hao
 Indurjith, Sasha Prelene
 Irusan, Jayshree
 Ismail, Mohammed
 Ismail, Ridwaan
 Ismail, Shameema
 Iyer, Jennifer
 Jaga, Raakhee
 ★ Jamal, Taskeen
 James, Vevegan
 Jamnadas, Alito
 Jeewa, Ebrahim
 Jhaveri, Mustafa Suleman
 Joosub, Fathima Ahmed
 Jugwanth, Radhika
 Juta, Trishna
 Kader, Naim
 Kadwa, Ahmed
 ★ Kadwa, Hussain
 ★ Kajee, Laila
 Kajee, Naseema
 Kajee, Shireen
 Kalimuthu, Prevashini
 Kara, Mohammed Zakariya
 Karakostas, Nikolaos
 Karrappan, Ammalene
 Katharayan, Desigan
 Kawula, Muziwamadoda Ntokozo
 Keshav, Kasha
 Kgathi, Mahlatse Shadinyana
 Khan, Andaleeb
 Khan, Mahomed Nacem
 Khan, Rukayya
 Khan, Sayed Hassan
 Khan, Shazia
 Khan, Shereen
 Khoosal, Sanjay
 Khosa, Kyle Nkateko
 Khumalo, Andile Sanele
 ★ Khumalo, Xolani Patrick
 Khumalo, Xoliswa
 Kistadu, Kubendaran
 Kisten, Aleacia
 Kisten, Aleeshen Devindran
 Koosiale, Armica
 Lachman, Shandhir Anand
 Lalloo, Jaishika

★ indicates degree awarded *cum laude*

★ indicates degree awarded *summa cum laude*

Lalsab, Bhaviksha
 Lambey, Sumayya
 Landie, Denzel
 Lazarus, Wayne Gerard
 le Guma, Jaruzelski Leonid
 le Roux, Mark Bradley
 Legg, Andrew John
 Lockhat, Imraan
 Loois, Wade Sjonne
 Luswazi, Babalwa
 Mabela, Timothy Mualala Phineas
 Mabunda, Rhukanani Florence
 Macdonald, Megan-Anne
 Machanick, Andrew
 Mackenjee, Ravi Mahendra
 Mackenzie, Leigh
 Mackerduth, Kereshma
 Mackey, David
 Madsen, Lisa Jane
 Mafalo, Goose Mathabo
 Magjee, Yashika
 Magwaza, Siyabonga Mduzuzi
 Mahabeer, Ashveer
 Mahange, Emmanuel Tshidiso
 Maharaj, Adheesh Praveenlall
 Maharaj, Bhavna
 Maharaj, Kavish
 Maharaj, Khanul
 Maharaj, Ritesh
 Maharaj, Virat Rabbichand
 Maharaj, Yashmeetha
 Mahes, Natasha
 Mahomed, Hashim Ebrahim
 Mahomed, Khalid Haroon
 Mahomed, Naeem
 Mahomed Yusuf, Anisa
 Mahomediy, Yusuf
 Maingard, Julien Maurice
 Majola, Siphumelele Rodney
 Majola, Thabile
 Makeke, Mpho Gift
 Malatjie, Lebogang Marvel
 Malinga, Sifiso Thami Sikhumbuzo
 Mamabolo, Martha Matikili
 Manack, Fadeela
 Mandri, Thiruneelan
 Mangaroo, Vidhor
 Mangolele, Nolly Mikateko
 Manilal, Kameel

Manjoo, Naazneen Firoze
 Mansoor, Zeyn Mahomed Farouk
 Mashabela, Phokoane Tiisho Hazel
 Mashike, Naomi Kgomotso
 Masia, Reginald
 Masisi, Buta Stephen
 Masuku, S'miso
 Matseke, Masego Koorapetse
 Matthew, Ataliah Leandra
 Matthews, Shaun Brian
 Mavukani, Dlayani David
 Mayet, Ché Junaid
 Mazibuko, Nozipho Lungile
 Mbambo, Sfiso Christian
 Mbatha, Senele Present
 McGowan, Stephen Barber
 Mchunu, Sanele Griffith
 Mchunu, Xolisile Zamachunu
 ★ McPherson, Bronwyn
 Mdallase, Thulani Ntokozo
 Mehta, Vishmita
 Merz, Dean Karl
 Meyer, Robin
 Mgugudo, Lusanda Fikiswa
 ★ Mhlongo, Bonginkosi Ignatius
 Mia, Mohamed Mobeem Yusuf
 Mia, Zabeera
 Missra, Raakhee
 Mkhabela, Portia Lungile
 Mkhize, Nompumelele Sylvia
 Mkhize, Zama
 Mkhwanazi, Nokulunga Hazel Perseverance
 Mlambo, Kulani Caldwell
 Mogosane, Malebo Evah
 Mohan, Viren
 Mohlabaya, Moloko Eugenia
 Mohutsioa, Modisaotsile Matthews
 Momoti, Noluthando
 Montgomery, Michael Anthony
 Moodley, Ishwari
 Moodley, Kaveshen
 Moodley, Lavana
 ★ Moodley, Melini
 Moodley, Merusha
 Moodley, Neoshini
 Moodley, Parisha
 Moodley, Rameshree
 Moodley, Rishen
 Moodley, Rowanne

★ indicates degree awarded *summa cum laude*

Moodley, Thirushaa
 Moodley, Ugeshen
 Moodley, Wayne Winston
 Moodley, Yuganthren
 Moola, Mahomed
 Moola, Zohra Bibi
 Moola, Zubair Yunis
 Moolla, Mohammed Yacub
 Moolla, Shiraz
 Moolla, Yunus Abdool Haq
 Moonisami, Melisha
 Moosa, Ehsaan
 Moosa, Naseem
 Moosa, Shameem Osman
 ★ Morris, Christopher John
 Motala, Shaheema Mohamed
 Mpofana, Nokwanda Sibusisiwe
 Msweli, Yoliswa Zamanxele Qinisile
 Mthethwa, Nkazimulo Noel, *BScQS*
 Mthombeni, Nokwanda Fortunate
 Mtshali, Vuyiswa Nhlanhla
 Munisamy, Bethany
 ★ Munsamy, Karmani
 Murugan, Ianessa
 Murugen, Shane
 Mutch, Matthew James
 Mutch, Simon Garth
 Myuni, Lindokuhle
 Mzoneli, Tina Simangele
 Nagan, Kashani
 Naicker, Jasendri
 Naicker, Kavendren
 Naicker, Kuvenashen
 Naicker, Reona
 Naicker, Thiloshni
 Naicker, Vishen
 Naicker, Yogandran
 Naidoo, Anashree
 Naidoo, Chantal
 Naidoo, Ereshnee
 Naidoo, Indhresin
 Naidoo, Karen
 Naidoo, Kesan
 Naidoo, Meleishka
 Naidoo, Mergen
 Naidoo, Omeshan
 Naidoo, Palkalyani Anasuya
 Naidoo, Presodhini
 Naidoo, Roja

Naidoo, Ryan
 Naidoo, Subeshni
 Naidoo, Sudeshni
 Naidoo, Thanusha
 Naidoo, Vimalen
 Naidu, Vishallen
 Naiker, Jeremy Ralph
 Narasimulu, Shantha
 Narayanan, Kate
 Nassar, Arshad
 Nathoo, Reena Kshitish
 Nayager, Ashendran
 Nayager, Dayalan
 Ndlovu, Ernest Sanele
 Ngcobo, Hlengiwe Patience
 Ngcobo, Hlengiwe Smangele
 Ngema, Princess Thembelihle
 Ngobese, Celiwe Vuyelwa
 Ngqabayi, Buhle Mpumelelo
 Ngubelanga, Nokulunga
 Nhlangulela, Nkosinathi
 Nqeno, Siyabulela Tate
 Ntombela, Nomlindelo Lindi
 ★ Ntshele, Nokuthula Zilungile
 Nundlal, Ashira
 Nunkumar, Adil
 Nxumalo, Luanda Nomfundo
 Nxumalo, Sipehele Sanele
 Oduro, Ntiamoah Kwame
 Okwakol, Janet Abuin
 Osman, Aadil
 Osman, Quraisha
 Osman, Razeena Ismail
 Pahlath, Prashanth Ramdaw
 Pancha, Chantal
 Parshotam, Kavita
 Partab, Kavir Pradheep
 Paruk, Ayesha Abdul Kader
 Paruk, Sumaya
 Patel, Anisa
 Pather, Thershini
 Peer, Muhammad Naushad
 Perrigo, Siobhan Tamlyn
 Perry, Jordan Ross
 Perumal, Darshan
 Piaray, Marilyn Chantal
 Pillay, Anandhren Moonsamy
 Pillay, Elaine
 Pillay, Mahesh

★ indicates degree awarded *summa cum laude*

Pillay, Marcel
 Pillay, Miriam
 Pillay, Pamela
 Pillay, Prabashini
 Pillay, Shalene
 Pillay, Winston
 Pretorius, Dean John
 Qangule, Siyasanga Mawusiphe
 Raboteng, Noluthando Melinda
 Raghoo, Manisha
 Raghunundhun, Allesha
 Rahlao, Patrick Lebone
 ★ Rahmtoola, Roshan Bibi
 Raidoo, Adiel
 Rajdew, Nickes Anupbal
 Rajkumar, Keshika
 Raju, Krisantha
 Ramchand, Vishnu
 Ramdin, Reshan Devlall
 Ramlall, Shanan
 Rammutla, Pitsi Josephine
 Rampersad, Upashani
 Randeree, Bilal Ahmed-Salim
 Randeree, Muhammad Hoosen
 Raubenheimer, Curt
 Reddy, Nerushka
 Reddy, Parameswari
 Reddy, Sarisha
 Reddy, Shaun
 Reddy, Susan
 Reddy, Vishika
 Redhi, Prishanti
 Roberts, Bronwyn Paula
 Ruscoe, Fabrice Charles Ferens
 Sacoar, Farzana
 Sader, Ismail Ebrahim
 Saliwane, Manqoba Frederick
 Samjowan, Atish
 Samjowan, Shiksha
 Samlall, Rakesh
 Sarabji, Nishani
 Seedat, Muhammad Ahmed
 Seeletse, Lesego Mmasogo
 Sekoaila, Joyce Phuti
 Sewjee, Vikash
 Sewparsingh, Sandhir Vivekanand
 Sewsanker, Ivan Jason
 Sewsanker, Kavir
 Shangase, Bongani

Shange, Zakhele Xolani
 Sheik, Sumayya
 Sheik Mohammed, Taskin
 Shivambu, Nyiko Nicol
 Shoji, Zanele Nokuthula Revival
 Shunmugam, Martin Patrick
 Sibisi, Ignatia Faith
 Simelane, Siyakhula Paradise
 Singh, Mally
 Singh, Natasha
 Singh, Nerishka
 Singh, Raakhi
 Sitharam, Praveena
 Sithole, Gloria Nompumelelo
 Sivalingum, Annelene
 Smith, Cullen Bryce
 Smith, Graham Brendan
 Smith, Stephen Andrew
 Soni, Rakhee
 Sookan, Yash
 Soonlall, Resha
 Sparg, Katherine Judith
 Spiro, Ryan Kegan
 Srikison, Narisha
 Stuart, Mark Cameron
 Subban, Anusha
 Subramanian, Cathy
 Subroyal, Prakshla
 Sunker, Natasha
 Surajbali, Rohani
 Taborda, Marcelo
 Tewary, Shaun
 Thathiah, Dushen
 Thaver, Denashri
 Thomas, Paul Llewellyn
 Tilakdharee, Verushka
 Timol, Ebrahim Salim
 Timothy, Alicia Veroushka
 Toolsee, Avinash
 Tower, Dean Russell
 Tshikhudo, Mashudu Tiny
 Vadachia, Mahomed
 Vahed, Yusuf Yacoob
 Valli, Shaahid
 Vaswani, Gaurav
 Veeran, Adrian
 ★ Venkatsamy, Renita
 Ventress, Gordon Douglas
 Vilakazi, Nelisiwe Nosipho

★ indicates degree awarded *summa cum laude*

Walker, Claire Louise
Ward, Andrea
Wood, Tessa Denise
Wynne, Lauren

Xaba, Mbalenhle Precious
Yenketswamy, Varushka Ramakrishna
Yunus, Nazmeera

★ indicates degree awarded *summa cum laude*

Postgraduate Diploma in Industrial Relations

Cele, Bhengkosi Maxwell, BAHons(UDW)
Chetty, Selvan Angamuthu, DipHRM(Damelin)
Dube, Constance Sibongile, BSocSc
Hoosen, Ruwaida
Khumalo, Ntokozo, BSocSc(Psych)

Mkabile, Joseph Simphiwe, BA(UZ)
Myeni, Ayanda Portia Charlotte, BSocSc(Psych)
Nxumalo, Vincent, BSocSc
Sithole, Mbongiseni Emmanuel, BSocSc

Postgraduate Diploma in Personnel Management

Dube, Constance Sibongile, BSocSc

Postgraduate Diploma in Human Resource Management

Dombo, Tshifhiwa Livingston, BSocSc
Dubazane, Mhlengi Antony, BA(UNIN)
Ganesh-Ramauthar, Natisha, BSocSc(Psych)
Gumede, Bongani, BSocSc
Hlophe, Nokukhanya Yvonne, BA
Keble, Channele Nicole, BSocSc
Khanyile, Nokuthula Gladness, BA(SocWork)(UZ).MSocSc(SocWork)
Khumalo, Ntombizakithi Penelope, BSocSc
Mabaso, Siphumelele, BSocSc
Manzini, Sulaiman Gcina, BA(UDW)
Mashilo, Keitokile Hope Gloria, BLibInfoSc(UNIN).PGDipIndRel.PGDipBusMgt
Mkhize, Ayanda Nichodemus, BSocSc
Mokwebo, Pandelani Maria, BSocSc
Mosakeng, Matlali Clara, BA(CapeTown)

Mtambo, Bhokani Jeremia, BSocSc
Naidu, Thirusha, BA
Ndawo, Aldrin Zimisele, BPaed(UDW)
Nkala, Lindiwe Cynthia, BTech(MLST)
Ntshangase, Wilson Bhokuyise, BPaed.BAHons(UDW)
Phungula, Khawulani ReginaId, PGDipIndRel
Ramballi, Upasna, BA(UDW)
Ramchunder, Nitha Kushul, BSocSc
Sibanya, Neliswa Deborah, BSocSc
Sibisi, Mfundo Lesley, BTech(MLST)
Tsehla, Metsing Francis, PubAdmin&PolSc(NUL)
Tsunke, Otheiloe Conference, PGDipIndRel
Wilson, Simone, DipHRMgt(Tech)
Yebe, Throne, BSocSc

Postgraduate Diploma in Marketing Management

Masina, Silindile Amanda, DipProdMgt(MLST)
Mtshali, Mduduzi Nkosinathi Gladwin, PGDipHRM

Naidoo, Thirusha, BCom
Ntuli, Hlengiwe Vuyiswa, BSc
Pako, Nobatembu, BTech(NATTEK)
Pearson, Ashley, BSocSc



**CONFERMENT OF THE DEGREE OF
DOCTOR OF ECONOMICS
honoris causa upon**

TREVOR ANDREW MANUEL

Trevor Manuel, South African Minister of Finance since 1996, emerged at the beginning of 2003 as the People's Finance Minister. In December 2002 at the ANC National Congress in Stellenbosch the rank and file activists expressed their overall approval of the government's macroeconomic strategy by electing its captain and advocate, Manuel, to the top of the National Executive ladder. Never in the history of this country has a budget speech been delivered in some many South African languages, Minister Manuel delighted the nation as he delivered his speech in English, Afrikaans, Zulu, Sotho, Xhosa and several other South African languages. Never before has a budget speech pleased all the critics including the spin-doctors of the left. Not even the free market nostrums of the Democratic Alliance or the popular cartoonist, Zapiro, would deny Manuel's success and ascendancy as the people's Minister of Finance. While praise and admiration is due to Manuel, one is left to wonder as to how an imposition of an essentially Thatcherite economic programme on a country afflicted by a massive wealth gap and falling formal employment makes Manuel so popular. Manuel must be a spin-doctor of immense magnitude.

Trevor Manuel is an incredibly nice man, well loved by his colleagues in the National Executive Committee, a good egg whose stock as master of his financial ministry increases along with the rand. Manuel is tough and clear minded but his critics consider him to be arrogant. The left perceive him as an inflexible economic czar and his department as a band of bean-counting technocrats who are stifling development. Despite all these comments, Manuel must be admired for sticking to the government's conservative economic strategy that has brought unprecedented stability to monetary policy using the device of inflation targeting.

Manuel, who was born on 31 January 1956, grew up in Kensington, Cape Town. He completed a National Diploma in Civil and Structural Engineering at the Peninsula Technikon. During the many periods in detention or as a banned person in the period 1985 to 1990 he also studied law. Manuel entered public life in 1981 when he was elected as Regional Secretary and National Executive Member of the United Democratic Front. In 1991 he was elected to the National Executive Committee of the ANC where he was subsequently appointed as Head of the Department of Economic Planning. In 1994 he was elected as a Member of Parliament in South Africa's first democratic elections and in May of that year he was appointed Minister of Trade and Industry. He was appointed Minister of Finance in 1996.

Manuel has been recognised by the international community for his leadership in economic planning and management. In 1994 the World Economic Forum selected him as a "Global Leader for Tomorrow". He was appointed to the Advisory Committee of the UN Initiative for Trade Efficiency and in 1997 he was awarded the title of "African Finance Minister of the year". In September 2000 he served as Chairman of the Board of Governors of the International Monetary Fund and in January 2002 was appointed Special Envoy of the United Nations Secretary-General for the Conference on Finance Development held in Monterrey, Mexico.

Local honours include; induction as a member of SA Academy of Engineering in 2001, an Honorary Doctorate of Commerce, from both the Universities of Stellenbosch and Western Cape and an Honorary Doctorate of Technology from the Peninsula Technikon. In his capacity as Minister of Finance Manuel serves as a Governor of the Board of the World Bank Group, the Africa Development Bank Group, and the Development Bank of Southern Africa. He is also the Chairman of the Southern Africa Development Community Finance and Investment Sector. The University of Natal is proud to honour a man who has achieved so much in so short a period of time.

A professional video recording of this entire ceremony will be available from the University's Audio Visual Centre.

Telephone: 031-260 2637

For this ceremony the official photographer is
Bala Govender & Sons Photographers.

Kindly direct all enquiries regarding photographs of
recipients of certificates directly to

Telephone: 031-332 6601/031-337 6003

A BRIEF HISTORY OF THE UNIVERSITY OF NATAL

Early Days

Natal University College - the forerunner of the University of Natal - opened its doors in Pietermaritzburg in 1910 with eight professors and 57 students. Lectures in Classics, English and Philosophy, Law, Modern Languages, Botany and Geology, Chemistry and Physics, Mathematics and Zoology were held at various venues throughout the city, including Maritzburg College, the Natal Museum building and the City Hall.

In August 1912, Old Main Building (built on 16 hectares of land donated by the Pietermaritzburg Corporation) was opened and the core of the present-day Pietermaritzburg campus was established.

In 1923, NUC extended its tuition to Durban with university-level courses in Commerce and Engineering being offered at the Technical College. In 1928, NUC took over full responsibility for university classes in Durban. A generous donation by Mr T B Davis, whose son, Howard Davis, had been killed during the battle of the Somme in World War I, facilitated the building of Howard College on 20 hectares of land on the Berea, which formed the core of a separate campus in Durban. Howard College was formally opened in 1931.

Largely through the efforts of Fabian Socialist Dr Mabel Palmer, separate classes for 19 black education students at NUC were introduced in Durban in 1936. This number grew to nearly 900 by 1960. However, as in the case of the University's Medical School, founded for black students in 1951, classes still reflected the segregated nature of South Africa under apartheid.

Multi campus system

In 1953, the administrative control of the University was moved from Pietermaritzburg to Durban. In response to mounting travelling costs, the two centres were academically separated in 1973. Recent restructuring has occasioned the re-merging of some faculties, with the establishment of university-wide single faculties of Engineering, Education and Law. At both centres, departments have been replaced by multi-disciplinary schools of cognate disciplines. With the incorporation of Edgewood College of Education in 2001, the University acquired another campus in Pinetown, while the Medical School, which was renamed The Nelson R. Mandela School of Medicine in 2000, constitutes a fourth campus.

Leadership

The University of Natal is fortunate to boast among its past vice-chancellors and principals some exceptional leaders. Its first principal, Professor John Bews (1930-38), was a world-renowned botanist, while Dr E G Malherbe (1945-65) was known internationally as an educationalist. They were followed by Professor Owen Horwood (1966-70), Professor Francis Stock (1970-77), Professor N D Clarence (1977-84), Professor Piet de V Booysen (1984-91) and Professor James Leatt (1991-93). South Africa's first female Vice-Chancellor, Brenda Gourley, served the University of Natal from 1993 to 2001. The present incumbent, Professor Malegapuru Makgoba, is an internationally-recognised Molecular Immunologist and a graduate of the University of Natal's Medical School. Chancellors have also been distinguished figures, not least the present Chancellor, Justice Pius Langa, and the recently-retired Archbishop Denis Hurley.

The Struggle for Autonomy

A government ruling that the Medical School should be closed to white undergraduates was the first major inroad into the University's freedom to determine its own admissions criteria. In 1957, this was threatened further by a Bill that provided for the removal of the Medical School from the University's control, and the exclusion of "non-white" students from the University's other Faculties. Academic staff at the Medical School resolved to resign *en masse* if the Bill was enacted. As a result, the government withdrew the proposal to remove the Medical School from the University's control.

The government's Extension of University Act of 1959 limited new enrolments, other than those at Medical School, to whites only and thwarted the University's aspirations to serve the educational needs of broader society. Although NUC was granted full university status in 1949, it was not until 1983, when the University circumvented the government's racial admission "quotas" by an appeal to the High Court, that the University could attempt to meet its responsibility to serve the educational needs of the broader community.

The University today

Today, the University of Natal has approximately 27 500 students who represent all sectors of South African society.

The University is known as a centre of excellence in Africa, is one of South Africa's top research institutions, and has links with hundreds of international institutions. The University has led the way in the establishment of a number of multi-disciplinary innovative such as the Centre for Ethics, the Leadership Centre, a School of Maritime Studies, the Centre for Entrepreneurship and the Centre for Civil Society.

The University is also committed to community-based education and service learning. In keeping with its mission to be a socially-responsive institution, significant research is being conducted in many sectors of the University into issues such as HIV/AIDS.

The University has, over the course of time, built an impressive reputation as an institution of high academic standing. It has shown itself over time to be capable of adapting to a changing context and responding to the needs of the region. It is a mission that the University intends to fulfil with even greater efficacy as it engages with the opportunities presented by the intended merger with the University of Durban-Westville.

NATIONAL ANTHEM

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondo lwayo
Yizwa imithandazo yethu
Nkosi sikelela
Thina lusapholwayo.

Morena boloka
Setjhaba saheso
Ofedise dintwa lematshwenyeho.

O se boloke, O se boloke
Setjhaba saheso
Setjhaba sa, South Afrika,
South Afrika.

Uit die blou van onse hemel
Uit die diepte van ons see
Oor ons ewige gebergtes
Waar die kranse antwoord gee
Sounds the call to come together
And united we shall stand
Let us live and strive for freedom
In South Africa our land.

GAUDEAMUS IGITUR

Gaudeamus igitur, juvenes dum sumus;
Gaudeamus igitur, juvenes dum sumus;
Post jucundam juventutem,
post molestam senectutem,
Nos habebit humus, nos habebit humus.

Ubi sunt qui ante nos in mundo fuere?
Ubi sunt qui ante nos in mundo fuere?
Vadite ad superos, transite ad inferos,
Ubi jam fuere, ubi jam fuere.

Vita nostra brevis est, brevi finietur;
Vita nostra brevis est, brevi finietur;
Venit mors velociter, rapit nos atrociter,
Nemini parcetur, nemini parcetur.

Vivat Academia, vivat Professores,
Vivat Academia, vivat Professores,
Vivat membrum quodlibet,
vivant membra quaelibet,
Semper sint in flore, semper sint in flore.



UNIVERSITY OF NATAL

DURBAN, PIETERMARITZBURG & EDGEWOOD CAMPUSES