

LuM/009/0004/16

# AFRICAN NATIONAL CONGRESS

## DEPARTMENT OF ARTS & CULTURE

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1/8/90.

The DAC Rep,  
TANZANIA.

Dear Preston,

We have heard disquieting reports of your conduct at the Zabalaza Festival. Firstly we are most upset that you, yourself did not bring them to our attention and that we have to hear them from other quarters. Surely as a person who sees himself in a responsible position you should be the first to take responsibility for your own actions.

We, and especially myself, have spoken quite strongly about your manner and how you approach people. In your position it is vitally important that you conduct yourself with dignity and sensitivity. You are representing not only the Department but the ANC and cannot afford to bring the name of the movement into disrepute. I am talking generally now and not pin pointing actual events. As I had said we have received from various quarters, both within the movement and outside, of complaints about how you deal with people - to such an extent that there are some amongst us who feel we have made a mistake in placing you as DAC rep in Tanzania. So it is with great disappointment and embarrassment that now again more complaints are levelled. Instead of proving yourself you are playing into the hands of your critics and besmurching the good name of DAC.

The actual complaints raised are as follows:

At Zabalaza:

1) Your manner generally was most unbecoming. You were argumentative and irked people, but most of all you played BIG. This is the same criticism levelled by many others and you need to learn that in no way does it earn respect but rather loses it. Show humility and sensitivity, then people will listen and respect you. Out of the ANC participants you were one of the most highly placed in DAC structures (a point which you made sure everyone knew) and to be frank comrades from home were surprised. Obviously you did not carry yourself as expected and made people question the calibre of DAC personnel. When dealing with comrades from home it is absolutely vital we make a good impression.

2) There were complaints raised with the organisers of you 'harrasing' women participants. This is unpardonable and ill disciplined. Yet again you show you have little sensitivity about others feelings and lack the understanding of how you come



across. What it boils down to is pure selfishness - where what YOU feel, what YOU want, what YOU think overrides anyone else's feelings.

3) You borrowed your hosts car without a British license. You know it is a rule in the movement not to drive unless licensed. To make matters worse you get into an accident and do not report it.

4) In Mazimbu guesthouse you solicited visitors for money. I hope you NEVER do that again.

Regarding the Zabalaza incidents we give you the opportunity of explaining and reporting to us.

I am more concerned with your behaviour in general and am writing to you in person directly and have not brought up the matter with the Department in the hopes that you will consider very carefully how you conduct yourself and make every effort to avoid these complaints being brought to the Department. Some have already argued that we should reconsider your deployment and it certainly makes us wary about you representing the Department outside of the movement. However this is also a strong warning that if there are any other complaints they will have to be made public and action taken. Preston - you have the capability and the energy to fulfil your role well - do not allow your ego and imaginings of self-importance spoil your potential. Please show some humility.

Hope you will take this in the seriousness it is written.

Regards,

Angela.

P.S. Pls move on Sipho & Peter Make for Mzilikazi.

Pls URGENTLY send Vusi Khumalo's T/D details for the Project Management Workshop in Harare last two weeks of August. Deadline was Friday (3rd) but they will accept them on Monday otherwise he loses his place.

THANKS  
FOR THIS

HOME ART WORKSHOP GOES WELL - EVENTUALLY!