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LUTHULI CULTURAL AND WELFARE SERVICES MINUTES OF THE SECOND MEETING OF THE COUNCIL OF MANAGEMENT

HELD ON SATURDAY 11TH DECEMBER 1982 AT 11 AM

AT 7 SOUTHBOURNE CRESCENT, LONDON NW4 2LB

PRESENT

Bishop Hugh Montefiore (Chairman)
Cosmas Desmond (Treasurer)
M. Seretse Choabi (Director)
Michael Dummett (Member of Council)
Thabo Mbeki (Member of Council)
Thomas Titus Nkobi (Member of Council)
Alfred Nzo (Member of Council)

The Chairman, the Rt. Rev. Bishop Hugh Montefiore, opened the meeting at exactly llam.

1. MINUTES AND MATTERS ARISING

The Chairman invited the meeting to consider the minutes of the previous meeting held on the 27th March 1982, and to decide whether they represented a correct record of the deliberations that took place at that meeting.

The meeting unanimously agreed that the minutes were a correct record.

After the minutes were accepted as a correct record the following corrections were accepted;

- (i) That "Dummet" be changed to "Dummett" as the latter is the correct spelling of this name.
- (ii) That the words "Director should be included in the job description", should be inserted on page 2 of the minutes after "public relations function of the" at the bottom last line of this page to complete the last sentence of the minutes on this page.

The Chairman, after these corrections had been effected, duly signed the minutes to authenticate them as formally adopted by the meeting. The Chairman then invited the meeting to comment on the minutes and to raise any matters arising from the minutes.

4 (a) The Chairman inquired how funds remitted to South Africa, both for the Scholarship and the Relief and Welfare programmes would be administered. The Director explained that it was envisaged that a Committee would be established in South Africa to supervise and administer funds remitted to South Africa. The Director further informed the meeting that the process to establish this committee had already begun and that the establishment of this committee is being undertaken by Dr. Gabriel Setiloane who had been approved at the previous meeting of the Council of Management to become one of the additional members of the Council of

Management. The Director stressed that it had been made explicitly clear to Dr. Setiloane that proper reports on the work of the Committee and the utilisation of funds remitted to them would be expected by the Luthuli Services at our London office and that this was agreed to by Dr. Setiloane. The Management Council approved the establishment of a committee in South Africa.

The Chairman then raised the issue of security and informed the meeting that he was concerned that the dealings of the Luthuli Services with the envisaged committee to be based in South Africa would be conducted in a manner which would not unnecessarily expose the members of that committee to victimisation by the South African Government. After a full discussion the meeting resolved that the Director should be requested to exercise particular care in dealing with the committee to be established in South Africa.

- 5. In response to a request for clarification regarding the matter of the appointment of a Receptionist/Typist, the Director informed the meeting that he had decided against appointing a Receptionist/Typist after assessing the financial implications of such an appointment in the context of unassured funding for the Luthuli Services. The Director explained that, it was his considered view that it would be cheaper to temporarily operate on the basis of paying fees to typists for work done and to avoid massive administration expenditure in the form of substantial monthly salary payments to a full-time Receptionist/Typist. The meeting approved the Director's decision and endorsed the Director's view that staff should be appointed to all the approved posts as funds became available for the payment of salaries.
- 7 (i) In response to a request for clarification regarding the £1,000 ex-gratia payment approved by the Council of Management to be paid to the Director for work done relating to the establishment of the Luthuli Services, the Director informed the meeting that he had decided against receiving this payment at this stage when the organisation is still struggling to raise funds. The meeting expressed appreciation of the decision taken by the Director on this matter.
- 7 (ii) In response to an inquiry by the Chairman, the Director informed the meeting that he had received his monthly salary from the time of the establishment of
 the Luthuli Services.
- 7 (iii) The Chairman reported to the meeting that, as decided by the Council of Management at their last meeting, he had approached the Rowntree Trust and the Cadbury Trust for financial support. Both these Trusts were reluctant to contribute to the programmes of the Luthuli Services whilst it is not yet registered as a charity. The meeting expressed appreciation of the efforts made by the Chairman and approved his suggestion that these Trusts be approached again as soon as the Luthuli Services has gained charitable status.

- 7(iv) The Chairman reported to the meeting that he had received a letter from the President of the ANC in response to the request of the Luthuli Services that the loan advance of £21,7000 made available by the ANC to the Luthuli Services be converted into a grant. In his letter, which the Chairman read to the meeting, the ANC President stated that the National Executive Committee of the African National Congress had agreed to convert the loan advance into a grant.
- 10. The Director informed the meeting that the Co-operative Bank through their branch at 110 Leman Street, London El, have been appointed the official Bankers of the Luthuli Services in accordance with the recommendation of the Management Council expressed at their previous meeting. The meeting approved the appointment.
- 13. In response to a request for clarification regarding the matter of additional members of the Council of Management, Dr. Gabriel Setiloane and Mr. Nathaniel Masemola, the Director reported that the legal formal regularisation of the Management Council membership of these individuals is still being processed by our Solicitor. The Management Council noted the Director's report and decided that the Director should make efforts to facilitate the full membership of Management Council of these individuals.
- 14. The Director reported that the additional sponsors nominated and approved at the previous meeting of the Council of Management had not yet responded to the request of the Luthuli Services that they consider becoming sponsors of the Luthuli Services. The meeting recommended that the Director send reminder letters to the proposed additional sponsors, that is, President Shagari of Nigeria, Rev. Canaan Banana, President of Zimbabwe and Prof. Gunnar Myrdal.

2. DIRECTOR'S REPORT

Upon invitation from the Chairman the Director presented his interim report for the period April-November 1982. The report covered the major activities in which the Director had been engaged, and, on the main, involved fundraising efforts. The Director reported that the programmes of the Luthuli Services had been presented to possible donors which included both Governments and Non-Governmental organisations.

Governments

The Governments approached are the following: Denmark, Norway, Sweden, Holland, France and Italy.

Of these, Denmark, Norway and Sweden were still considering the appeal for funding support, and, the Swedish Government, acting through SIDA (Swedish International Development Agency), were due to take a decision in February 1983. The other Scandinavian Governments, that is, Norway and Denmark were also due to take their decisions early in the new year. The Director informed the meeting that he had gained

the impression that favourable decisions, in support of the programmes of the Luthuli Services, would be made by three Scandinavian Governments.

The Director further informed the meeting that the Dutch Government, acting through NOVIB had made a contribution of a total amount of Dfl. 250,000 and that part of this contribution, which amounted to £32,773.42, had already been received into the accounts of the Luthuli Services. The balance of the Dutch Government contribution was being held by NOVIB to be released on call by the Luthuli Services. The Director reported that the Dutch Government contribution was a specified contribution made towards the scholarship programme of the Luthuli Services. This contribution, it had been agreed with NOVIB, was to be utilised by the Luthuli Services for scholarships for South African students at the complete discretion of the Luthuli Services.

It was also reported by the Director that the Governments of Italy and France had not yet responded to the appeal for funding support. Their decisions are still being awaited.

NON-GOVERNMENTAL ORGANISATIONS (EUROPE)

Programmes of the Luthuli Services.

The meeting was further informed that, as regards the non-Governmental Organisations, approaches had been made to the following:

The Church of Sweden Mission who have undertaken to support the Luthuli Services at the funding level, initially, of £3,000 annually. This contribution would be reviewed from year to year, and depending on the evaluation by the Church of Sweden Mission, would be increased.

The Director also informed the meeting that the Norwegian Council of Churches had been approached and that they had shown keen interest in the work of the Luthuli Services. They are presently studying the programmes of the Luthuli Services and their decision would be communicated to the Luthuli Services as soon as it is taken.

It was further reported by the Director that an approach had been made to the WCC programme to Combat Racism. Their response has been that they are in favour of the programmes of the Luthuli Services but have advised that the Luthuli Services approach the World Council of Churches through their specialised agencies which deal specifically with Educational and Welfare Aid. The Council of Management after discussion of the approach to the World Council of Churches recommended to the Director that a study of the structure and functioning of the aid organs of the World Council of Churches be undertaken as this was crucial for effective fundraising from the World Council of Churches. The Director undertook to carry out this study. The Management Council further recommended that contact be made with Mr. Philip Morgan of the British Council of Churches who could give advice on approaches to the WCC. It was also agreed that Mr. Sjollema of the International Labour Organisation be approached for advice regarding funding sources to be approached for the Scholarship and Welfare

NON-GOVERNMENTAL ORGANISATIONS (AMERICA)

It was reported to the meeting that approaches had also been made by the Director to the major American Foundations which included the Ford Foundation, the Rockefeller Foundation, the Carnegie Corporation and the African/American Institute. The response from these organisations had been as follows:

The Ford Foundation had shown interest in the programmes of the Luthuli Services and were ready to consider supporting these programmes. However, in the light of the fact that the Luthuli Services were urgently in need of funds for Administration the Ford Foundation took the view that, as a priority, it would be more helpful to the Luthuli Services if they, initially were to provide funding support for the administration expenses of the Luthuli Services. The Director informed the meeting that he had expressed agreement with Ford Foundation and that he was now preparing an administration project to be submitted to the Ford Foundation.

The Council of Management endorsed the Director's decision and recommended that the Ford Foundation be, at a later stage, approached for funding support for the specific programmes of the Luthuli Services. It was further agreed that the Ford Foundation be requested to provide Administration funds for more than one year.

The Council of Management was also informed that as regards the Rockefeller Foundation they had indicated that they are keen on leadership training for South Africans, and that they are interested in sponsoring South African post-graduate students to study in the United States to undertake studies related to Development issues. The Rockefeller Foundation would thus not consider financially supporting the Luthuli Services, but instead would prefer to support students presented to them for post-graduate studies in the United States.

As regards the Carnegie Corporation the Director informed the meeting that they showed interest in the programmes of the Luthuli Services and that they were presently studying these with the view to possible funding.

The meeting was further informed that the African/American Institute had also indicated that they preferred to sponsor South African students for studies in the United States under their own scholarship programme. After detailed discussion of the positions of the African/American Institute and the Rockefeller Foundation the Management Council approved the Director's recommendation that study possibilities for South African students under the scholarship programmes of these two organisations be cautiously explored taking into consideration possible adverse consequences that may arise from close association of the Luthuli Services with scholarship programmes over which the Luthuli Services could have no effective say.

AUDITORS

The Director reported that the firm of Accountants, Mason and Partners of 6 Tudor Parade, London Road, Hounslow, Middlesex TW3 1PJ had been appointed the official Auditors of the Luthuli Services. Mason and Partners also act on behalf of the Luthuli Services in relation to the Inland Revenue regarding the tax affairs of the organisation.

APPOINTMENT OF BANKERS

The Council of Management was also informed that, the Director acting in consultation with the Treasurer and in accordance with the decision of the Council of Management taken at their previous meeting had appointed the Co-operative Bank of 110 Leman Street. London El. the official Bankers of the Luthuli Services.

FINANCES

The Director reported to the meeting that the Accounts of the Luthuli Services as at 6th December 1982 were as follows:

Deposit Account	€26,025.48
Current Account	7,822.74
Total Funds	£33,848.22

The Management Council noted the Director's financial report.

3. FUNDRAISING

It was explained to the Management Council meeting that the greater part of the report on Fundraising had been covered in the Director's report. The Director stated that he would, accordingly, as regards this agenda item concentrate on making a few important additional clarifications regarding his fundraising efforts.

The Director then informed the meeting that funding support from the Scandinavian Governments of Sweden, Denmark and Norway was anticipated to be fairly substantial judging from the response of, especially, the Norwegian Foreign Ministry and that of SIDA.

With regard to the Dutch Government, the Director emphasised that confirmation had been received through the Dutch Embassy that the Dutch Government was prepared to consider additional funding for the programmes of the Luthuli Services. This, however, would depend on reports received on the use of the funds already provided for the scholarship programme.

4. LUTHULI SERVICES PROGRAMMES

The Council of Management approved the written-up programmes of the Luthuli Services and commended the Director for the excellent manner in which these programmes had

been prepared. The Council of Management also approved the publicity leaflet prepared by the Director detailing information on the different programmes of the Luthuli Services. The following recommendations were also made.

- 1. That the Director prepare draft Scholarship selection procedures to be submitted to the London based members of the Council of Management for approval prior to the operation of the Scholarship programme.
- 2. The Council of Management further recommended that the Selection procedures should include the establishment of a Committee to be entrusted with the responsibility of assisting the Director in the allocation of scholarship awards.
- 3. The Council of Management further recommended that upon the granting of Charitable status the Publicity Leaflet of the programmes of the Luthuli Services should be modified to reflect the Charitable status of the Luthuli Services.

5. NOVIB GRANT AND THE LUTHULI EDUCATIONAL TRUST IN SOUTH AFRICA

The Council of Management approved the Director's decision to distance the Luthuli services from the Luthuli Educational Trust in South Africa because of its close association with the Kwa-Zulu Bantustan. The Council of Management further endorsed the Director's handling of the issue of the Luthuli Educational Trust in respect to NOVIB who had originally suggested that scholarship funds to be utilized in South Africa be provided under the auspices of the Luthuli Educational Trust in South Africa.

6. CONSTITUTION AMENDMENTS AND CHARITABLE STATUS

The Chairman informed the meeting that he had received a letter of resignation from membership of the Council of Management from the Director, M. Seretse Choabi. This resignation had been necessitated by the all-important consideration that the Luthuli Services attain Charitable Status. The Council of Management expressed their deep appreciation of the work done by Mr. M. S. Choabi, especially in regard to the establishment of the Luthuli Services. The Chairman then invited the Director to report on the subject of Charitable status and the required Constitutional amendments. The Director informed the meeting that a letter had been written to the Luthuli Services by our Solicitor stating that the Charity Commissioners and the Inland Revenue now agreed to consider granting Charitable status to the Luthuli Services provided that two specific amendments were incorporated into the Memorandum of Association of the Luthuli Services. These amendments related to:

- (1) The exclusion of any member of the Council of Management from being appointed to a remunerated official position of the Association.
- (2) The addition of a clause relating to the provision of health services to sick South Africans to be undertaken by the Luthuli Services.

and

- (3) The effective resignation of the Director from the Council of Management.

 After discussion of the Director's report the Council of Management resolved as follows:
 - 1 (i) That an extraordinary general meeting of the company be convened at 7 Southbourne Crescent on the 18th day of December 1982, at 11 o'clock, for the purpose of considering and if thought fit of passing as special resolutions the following resolutions, and the secretary be directed forthwith to give notice of such meeting accordingly.

RESOLUTIONS

- 1. That the objects of the Company be altered by the addition after Clause 3 subclause (ii) of the Memorandum of Association of the Company of the following:
 - "(iia) The Relief of Sickness in all its branches by grants of money, clothing and other necessaries, the provision of drugs and medical appliances, and including the provision or support of Institutions for the treatment, rehabilitation and care of sick South Africans"
- 2. That clause 4 of the Memorandum of Association be amended by omitting in the first paragraph thereof all the words from and including "save that the Council" to the end of that paragraph.

A member entitled to attend and vote at the above meeting may appoint a proxy to attend and on a poll to vote instead of him. A proxy need not be a member of the Company.

7. ANY OTHER BUSINESS

(a) PRESS CONFERENCE

The Chairman raised the issue of a press conference and the going public of the Luthuli Services. After a brief discussion the Council of Management resolved that the holding of a press conference on the work of the Luthuli Services be post-poned to a future date when the organisation shall have received sufficient funds to operate its programmes.

(b) DEFENCE AND AID

The Chairman informed the meeting that he was very concerned that there appeared to be a possible overlap regarding the Relief and Welfare work of the Luthuli Services and the work done by the International Defence and Aid in this area. After a full discussion it was agreed that the Director be authorised to hold discussions with the International Defence and Aid

aimed at establishing possible accommodative arrangements and constructive working relations between the Luthuli Services and the International Defence and Aid. These discussions should, preferably, take place between the Director and Conon J. L. Collins, President of the Defence and Aid.

(c) CHAIRMAN'S FORTHCOMING TRIP TO AFRICA

The Chairman informed the meeting that he was due to travel to Africa on a trip to Malawi in August 1983. He expressed the desire to visit the School for South African Refugees in Tanzania and also the Head Offices of the African National Congress during this trip. The Management Council approved the Chairman's proposals and the Chairman was assured that he would be most welcome to touch Lusaka, Zambia and Morogoro, Tanzania during his visit to Africa.

(d) ANNUAL GENERAL MEETING

The matter of the Annual General Meeting was raised and discussed. It was resolved that:

- (i) The Annual General Meeting be held on Saturday 19th March 1983 at ll am and that the Director should attend to making arrangements for the meeting.
- (ii) The Sponsors of the Luthuli Services be invited to attend the forthcoming Annual General Meeting.

8. DATE OF NEXT MEETING

It was agreed that the next meeting of the Council of Management be held on the 19th March 1983, at 10 am, an hour before the commencement of the Annual General Meeting.

9. The Chairman formally closed the meeting at exactly 1 pm.