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rsday August 13 1987 '
PolicewW
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miners
ham David W
In ohnnubun
South An'knn pom yester-
day arrested 78 strikers at
Klerksdorp - site of me
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Reefs - and chant! them with
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Those arrested ma believed
to include the cum reuonal
strike committee of the
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The arrest came as the
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A statement now
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Intu-nalSecthyActmdm
to m mun on Monday.
m headquarters in Jo:
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Ible Won. The cm:
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ve wed 0 we
can mom our :fffurm
issued 1 "I'm! warning
indusu'hl action. not directly
connected with tho gold Ind
coal strike. including a country-
wide mm by between 10,000
and 15.000 post 01500 workers
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;es case ehda MP munications, was hanged last December after being convicted of 1 the ritual murder of a schoolteacher, Mr Phineas Nyathela. Mr Netshivhale, appearing before the chief magistrate, Mr C J S B Stainer, is also facing two counts of criminal defamation in that heallegedly said that two other Venda cabinet ministers, Chief Canelwamondo and Mr A A Tshivhase had committed ritual murders. He has pleaded not guilty on all counts. The case was adjourned until July 11. -Sapa. seminar chope, spokesman for the National Forum Committee (NFC) which organised the seminar, yesterday said that there were false rumours in the townships that the seminar had been cancelled. WI'he seminar is defilitely on. Those who are going about spreading alse rumours about the eminar are merely tryng to cause confusioni' 1e said. The seminar will be)pened at 9am and will nd on Sunday at about midday. ler .rap lohannes Msiza (18), of ;oshanguve, have)leaded not guilty to laving murdered Mrs Zatharine Cornelia van Buuren at her home in iercules, Pretoria, on Xugust 23 last year. 30th accused have also uleaded not guilty to nother charge of robery with aggravating ircumstances. I DIE ROW 1FAMILY DO? D your family :osts with STAR need for over 30 i BENEFITS FINANCIALAID 5,00 per month. STRIKE: Workers at Sllleate and Chemical Industries the dlsmlssal

of a white foreman. In Wadevllle downed t BOKSBURG FIR DISMISSES 160 By SELLO RABOTHATA A BOKSBURG company yesterday fired its whole workforce, about 160 workers, after they approached management demanding a return to a five day week and refusing to accept the dismissal of 36 of their colleagues. According to one of the workers at Pitcon Industrial the managing director, Mr John Oscar, had told them he would not be controlled by them. The workers had demanded to revert to a hve-day-week after working four days a week since February. They said they were already feeling the pinch of the high cost of living. HOURS He said: We noticed that the workload at the company was picking up, that is why we approached him. We also put it to him in hours, asking to work at least 45 hours a week. The managing director instead told us that he was supposed to have a workforce of 120 instead of the present 160 and if he were to accept our demand, 36 of us would have to be tired. itWe proposed that we work at least 43 hours a week so as to ac-' commodate the 36. He then said that we could not control him and that we were all hred. Yesterday when we reported for work at 7am we found a big board on the gate advertising our '. jobs." The worker said man-11 1 MM-IWm--IOOAKEEHNGI ACCOUNTS WTOk VENKILE MICNANKS 1 COMMERCE & ECONOMICS '- UIUSINEQ CWWNICATIONS 1 IENGLISN ("Wltlmmml agement yesterday told them to wait at the gate and that a list of names would be called out. Those who were called

would enter the company's premises and those who were not called, would have to Minister THE Minister of Transport, Mr Hendrik Schoeman, has anally agreed toimeet taxi onicials to discuss the controversy over the use of komhis as taxis. In a dramatic turn of events, Mr Schoeman informed ofhcials of the Southern African Black Taxi Association NEGATIVE incidents within a prison are always likely to be given wide media coverage locally and abroad and warders should remember that they are con-1 stantly being watched by the community and the media, the Director-General of the Department of Justice, Advocate J P J Coetzer, said thisweelr. Advocate Coetzer was speaking at the passing out parade for 285 probationary warders at the Zonderwater Prison. He said many were quick to blame the warder whenever something went wrong in prison. Such incidents not only harmed the I _TRAIN FOR CAREEITS _THAT PAY!siii1W%3%'h l Coetzer, warns come back today. This was not accepted by the workers as they felt oth. ers were going to be victimised, so they all left. Mr Oscar, the managing director, told The SOWETAN he had no comment to make. (Sabta) this week that he was prepared to meet them in Cape Town on Monday at 9am. Meeting the Minister will be Mr Jimmy Sojane, president of Sabta, Mr N P Mlokoti, general secretary, Mr Moffat Zitha, the associationis assistant general secretary, and Mr P M Nkosi, public unage of the Prisons Service, but in many instances, the good, name of the country also. See Page 5.

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I From Page 1
three men.
A Prisons Depart-
ment spokesman de-
Clined to say whether
the three ANC men had
gone defiantly or quietly
to the gallows, but their
attorney said they were
in good spirits.
He believed that the
men had resigned them-
selves to the 'fact that
they were going to die.
Also in London on
Wednesday, a 24hour
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, omcr. mama u i ,
I :nctlmtrmw/E ) SALESMANAGEMENY I rrucnma .
The workers have
also approached their
union, the South Afri-
can Boilermakers So-
ciety, to intervene on
their behalf. The union -
promised to take the
matter up with the com-
pany today, as the na-
tional organiser was not
available yesterday.
to see Cabbiesi
PRO of Sabta. The four
will be accompanied by
three leading Johannes-
burg advocates.
The taxi-owners re-
gard this meeting as cru-
cial and historic because
bit is the one which will
decide our fate and we
hope the talks between
the Minister and Sabta
will succeed'i.
A jubilant Mr Mio-
koti, in an exclusive in-
terview with The SO-
WETAN', said: 3The
Minister is our final re-
sort and we are crossing
our hngers that he will
listen to our grievances
and will rescind the ear-
lier directive."
vigil was held outside
7 the South African Em-
bassy and a letter signed
by more than 100 peOple
urged the United King-
domis Prime Minister -
Mrs Margaret Thatcher
to request the South Af-
rican Government to
calloff the hangings.
During the vigil nine
people, i including
Amandla and Stephen
Kitson, whose father is
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in jail in South Africa

for sabotage, were arrested by London police. The Anti-Apartheid Movement called on the British Government to withdraw the British ambassador to South rent atq workeri Tw01 plant wi stewar the Inj Indus Union ment, t ending The cause dema_ worke places gotiati Abo Bitoon Road, ;Bcks.b missed going 0 day. could yt tablish 1 strike 1 refusedl A sp the com company re-emp and has in a k e statemei More dred lie outside 1 day look large gm turned a were tolt cies had ' The el workfort ated to a ANmeen executed Manchest castle. Meanv newspape correctly the Exec decided Wednesdz ecution oi demned should1 scheduled the secret partment Minister. In a P1

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.Page 3 nion fights for mums THE Commercial, Catering and Allied Work-'ers'_Union of South Africa (Ccawusa) is negotiating maternity agreement for its over 30 009 women members with several mai or stores inthemuntry. The union's regional organiserr Mr William Dichaba, told The 80-WETAN last week they wanted the maternity agreement to be included in the recoghition agreementwith stores such as Woolworths, OK Bazaars and CNA, ' Mostwomen, married or single, employed by major stores have no maternity benefits and there is no law protecting them during and after pregnancy. 'According' to Mr Di: chaba most pregnant women have no maternity leave suffer a drop 'in- saiary if they are reemployed do not benetit. from annual bonus. were re-employed on condition their performance was good and , they often suffer a lot of 1 misery during pregnancy. The union wants its members to be given maternity leave of up to a year. to be regarded as unbroken service when 'resuming work. . It'also wants an assurance from management that workers will be safe when they go on leave I and that they will not be transferred to another store. i Mr Dichaba stressed that pregnant women who have been contributing to the Unemployment Insurance Fund are entitled to money

after five or six months.

Otl'il. O u . l ien. Victim was a dog A VICTIM of lighting on Sunday at the Crossroads squatter camp, first thought to have been a baby, turned out to be a dog, police said beyond recognition, was included in the eaizly count of human fatalities, then giveneas eight and now adjusted to seven. -- Sapa. By GOBA NDLOVU NEWS that Wilson erie' Nkosi (21), one of Temblsats rising soccer stars, had been crushed to death by a train _between Oakrnoor and Olifantsfontein stations shocked the soccer fraternity at the weekend. Awarding to Wilson's elder brother, himself a former soccer star_,' Benedict hJCii Nkosi, no foul play is saspected. ttMy family never suspected a thing REPORTERS AT STAR ON STRIKE until we realised how he had used the R120 he had withdrawn from the house. His friends told us that he had given them each R2, bidding them farewell. We, thought this was a rumour, until a close relative confirmed it, " said Benedict. ._ thie'i who was a key player of local Defyr league affiliates Amato Football club, had already made his mark on the soccer scene by appearing twice for Tembisa Invitation XI. MINERS WORK AFTER BLA NINE journalist members of the Black Media Workerst Association .of SA stayed away from The Star yesterday in , K support of 209 other workers who, according to management, anto-' matically ttdismissed themselves' after a twoday work stoppage last month. Other Mwasa members reportedfor duty. Star management was

not formally notified of the stayaway until nearly midday. In response to a formal in-l _ quiry, Mwasa said a resolution had been passed that ttali members at The Star would go out on strike'in solidarity" with those who had already gone. Mwasa was requested to tell the nine striking joumalists-thatan illegal stoppage would place their employment in jeopardy. - Sapa. WELKOM police have arrested five workers at the Beisa uranium mine near the city alter violence erupted when about 650 workers refused to go on normal shift following Fridays methane gas explosion theref ' . The Chief of the CID in the Northern Free' State, Major Koos Ca-' TELEFUNKEN TV ". WINNER TOMORROW . He, also contributed to the Promotion of Amato - into the Defy league two seasons-ago. Mr Benedict Nkosi said his brothers remains were collected on _ Sunday morning after he had been missing for three day'sge No funeral arrangements have been made yet. '. ttTjie" is survived by his mother, Elizabeth, one brother and six sisters. , In another death, Mr Million Madala Khosa litz, said the police were summoned to the mine when several workers apparently refused to go underground because of the explosion in which 16 workers were killed and 50 injured, accorde ing to the SABC. Several buildings at the mine were damaged in the unrest yesterday and the contents of a (23) of 345 .E'xubeni Section was stabbed to death at Emangweni section on Saturday night. Mr Khosa. a soceer player for Santos Football Club, died in a

houseat Emangweni section, shortly after he had run away from his attackers. According to his brother, Simon, Million had gone out with friends on Saturday morning. Later that night a man reported his death. REFUSE 101 ST storeroom were de. strayed when the building was set on fire. Major Caiitz said damage was estimated at more than R100 000. ' The five miners are being held on charges of public violence. More than 500 workers decided to leave yesterday after the unrest, a Gencor spokesman said in Johannesburg yester- _ day. _ 1 In a statement to Sapa, the. spokesman said about 650 workers refused to go on normal .. shift pr: Monday night; .4 :!:5.:' E2; ,3 3" . v .

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against labour tenants.
Black Spots 105.000 Includes 108 treehold farms 245,000 11,031u:::n::91;;::?:rligdf:rnr?;
since consolidation era. and
13 missions.
Consolidation 10.000 Little of removals contained in 300.000 in terms of 1975 plans 48
1975 plan implemented to datew scheduled and released areas
only Reserve 6 and small part of will be reduced to 10 (lree-
Reserve 4, near Richards Bay. rest hold areas aflected counted
of Reserve 4. Sodwana Bay.land under black spots.) However
near Paulpietersburg and Driefonte' future plans not Cleansrnee
farms (counted among black spots) van der Walt commrsston
excised from KwaZulu but not yet proposals for KwaZulu being
moved. withheld until 1984. Does
not include 96.000 threaten.
ed with incorporation into
Swaziland in lngwavuma.
nor 100,000-plus in no-manis
land across Pongola.
Townships 17.000 At least 9 townships deproclaimed 61.000 At least 18ttownsh1ps face
and residents moved into KwaZulu deproclomation.although re-
itownsi. Does not include 200 000 prieves may still be granted
incorporated into KwaZulu in Kwa- in some cases. _Does not .m-
Mashu (Durban). clude proposed lneorporatron
of Clermont (Pinetown)1nto
KwaZulu.
Infrastructural 15.000 - Figure covers major dams. game -_1 Major removals 11kely as a re
reserves. development projects sult of building of lnanda,
forestry programmes only. MVUmase. Umfolos1. Mko-
manzi dams; details very dif-
licult to ascertain.
Strategic 3,500 Establishment of missile range 7 Where the population 111 bor-
St Lucia. in 19705; pressure on der areas do not show loyal-
people on northern coastline and ty. goodwill & co-operation
boundaries to move inland. we will have to move them.
(Brig Lloyd. then Chief of
Natal Command. 1979.)
Group Areas 295.000 About 160,000 non-Africans and 7
135,000 Africans.
TOTALS 745,000 606.000 4-?
Strike Wave Continues
There were about 200 industrial strikes throughout SA
last year compared to nearly 350 in 1981. but many
more workers were involved in last yearTS strikes, anda
far greater number of man days were lost. This is
revealed in an annual review. Industrial Relatmns
Trends, published by Professor Willie Bendix of the
Stellenbosch School of Business, and Mr Eddie Nichol-
son. a manager of an industrial relation: practice in
Johannesburg. The review sets the figure for workers
5 volved in strikes last year at 120.000. compared w1th
93.000 in 1981. This cost employers 323.000 man
days compared with 226.000 in 1981. ,
Mr Nicholson attributed these figures to a trend 0!
more prolonged strikes last year over more clearly de-
lined issues. 1There was better co-ordination amongst
trade unions last year and industrial action was dlrect-
ed at more specific targets than in previous years. T1115
resulted in fewer strikes but larger scale and more pro-
mpeneneea 51% 01 last yearis strikes. followed by the
motor industry with 1197 and the textile industry with
9%. The motor industly had the longest average dura-
tion of strikes with an average of 3.8 days per strike.
followed by the textile industry with an average of 3
days per strike.
Regional distribution saw 60% oflast year's strikes
taking place in the Transvaal. 21% in Natal. 13% in the
1. Eastem Cape and 6% in the Western Cape.
1x Rand Daily Mail 15.1.83
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Skilled Labour Statistics

The latest preliminary census report. issued in Pretoria has shown the extent to which blacks. hindered by job reservation. have begun to outnumber whites in some skilled Categories. From the statistics in the report it is clear that blacks are no longer just the backbone of the production. labour and service industries. but have become indispensible in several important trades, South Africa had 75.540 bricklayers. of which 42.680 were black. 20.960 coloured and only 9.320 white. according to the 1980 report. 01' the total number of 43.280 construction carpenters in the country. 18.620 were black. 12.320 coloured and 10.320 white While there were 34.760 black rnotorcy ele mechanics, there were only 26.940 whites in this uategory. In many trades whites outnumbered blacks. such as the boilermaker category. where there were 24.680 boilermakers altogether 16.480 whites and 6.180 blacks. In managerial categories blacks and women were underrepresented. White men. 1 13.360 of them. formed the backbone of the country's administrative and managerial structure. while only 4.040 black men and women out 01' 5.57-m economically active blacks were in this category. There were 101.760 black professionals listed. 01' which almost half. 47,920, were black women. Of the 70.740 black technicians. the vast majority. 48.180. Were black women. There were 642.000 black domestics. Among other statistics Were that there were 13.900 doctors (including 1.800 white Women. 560 blacks. 1.440 Indians and 260 coloureds.) The Star 18.1.83 Natal (Thamber of Industries Viewpoint Retrenelunents. it they must take piace. should follow a negotiated settlement between employers and trade unions. That is the opinion of the Natal Chamber 01 Industries in its latest Weekly Bulletin. Mr John Pohl. deputy eteeutive director. warns that further retrenche merits are in the offing. and says that while the chamber believes redundancim to be a wiely management decision. iu'uys 11nd means of sugar-eoating the bitter pill must be looked at..lnd there seems to the chamber no better answer than a negotiated settlement between employers and unions. Union recognition will probably present less problems than in the past because a iguarded respect' seemx to be replacing idownrrght mistrust ' Rand Daily Mail 18 1 83 unnea ennui: Farmers hav. the labour u Addressing t economist of Hattingt. salt labour relatit til now trade mers should would pass t1 spite of the 1 unskilled W(labourers. lt people shuwe Child Labour Child labour Cape farms. a cd of shippin

fruit-pieking 1 an official of of adults and afternoon for children were sion. A Cape Hex River Va

tween 10 an(who were wr brought in inwere being pui Mr Pierre Farmers Unior lecting unemp cester in 40 tc for casual W01 welcomed the chose to stay 0 A Universii Vestigating cor said four out (13 to 16 years 90% of ehildre ing to school a tinued to work school to work The researel $\operatorname{ed.}\ \operatorname{and}\ \operatorname{were}\ 1$ work. was beea age of R15 a 1 malm on the y. the Litest issue' widespread in '1 says that ulthog were generally 1 the mt of the g Jreu were low ;r_ tween the agex,

2come a force in impact far in SAi... four key pre-:. He set the -ns by unidento promote their 1neo-colnt this the US 'egion-and to :t define a cother the states plicit or tacit stence, for the stence among :rstanding that .em Africa it ltial change in the economies :d and perhaps security rested soundaries and 3 them. "There outh Africa or tates must not y by dissidents , another state.)e imposed by ties, mutual in-:ation. Fourth-:rn Africa and avoid internaie Star 24.6.83 new an annual lip programme nstitutions. Mr rvice in Johan-'President Reanti with South tlopment asked ; overnment last _ African blacks 19 students are 35 students are -graduate level. he Star 24.6.83 lsion, with four only 11 weeks ers MD Mr Dick '3 to be laid off : offered unemes for up to six garded as generns. 1 March 31, the 1ployed 18,486 e. They were di-Ie mills and agrims. Casual farm 1, but those with same way. The unions, which as recently as last April successfully negotiated higher wages of 7.5% to 13% for CC Smithis mill workers and triggered off four major strikes in 1981 (October) when told of the government's pension scheme, have accepted the need for retrenchment. The normal milling season is 40 weeks, but this year's drought-ravaged crops have cut supplies so drastically that milling must be cut back.

Not only the big sum companies are retrenching.

Iith subsidiar-

in an industry that usually employs 160,000 workers. cane growers are cutting their labour forces by at least 8000- Daily News 16.6.83

A Boksburg metal firm is re-engaging about 160 workers who were dismissed last week. They were reported to have struck at Bitcon industries in protest against the retrenchment of 36 of their colleagues and were tired. An urgent meeting was held yesterday and a union spokesman said the management had given an undertaking to re-enpge the strikers. The Star 14.6.83

Union negotiations with a Benoni firm, Dunlop Industrial Products, are continuing after 600 workers recently went on strike for two days. The workers were protesting about a three-shift scheme which reduced working hours from 45 to 37 a week. A Chemical Workers Industrial Union spokesman said it had asked management not to implement the scheme for the entire workforce until the matter had been fully negotiated. The union had already negotiated special pay and transpomtion benefits for those workers who were presently working the three-shift scheme. The firm said the scheme was started as an alternative to laying off workers. The Star 17.6.83 The Kohler packing group has closed its Germiston plant resulting in 125 workers being laid off and another 65 being transferred to other group operations The closure, which was announced last Friday, was the result of a iduplication of efforti at Kohleris three East Rand plants. a statement said- The Star 20.6.83 Strikes and Disputes

New and unprecedentedi levels of strike action by black workers are likely once the economy begins to pick up according to a study on strikes by a leading labour relations consultancy. Despite claims that strike action is on the wane, the study finds there has been a strong and steady trend towards greater strike action by black workers since 1971, which is likely to continue. And it also finds that the vast majority of strikes are triggered by issues which lie directly under the control of company managements, rather than by political or social reasons. The study A special report on industrial action by consultants Andrew Levy and Associates, challenges many commonly-held theories on black worker strike action. it is based on strike information gathered from the consultancy's own sources and also makes use of official figures. The study argues that the number of strikes which occur in any given year does not on its own give an accurate picture of strike trends. It says the key issue is how many man-days have been lost to industry each year through strike action. Despite suggestions that black strikes only became a major factor after the $w-wA...,m;_{-}$:

1979 labour reforms, the study includes a graph which indicates that there has been a sharp and steady increase in man-days lost through strikes since 1971, despite occasional drops in individual years. It suggests that even if strike ngures drop temporarily this year as a result of the recession, this trend may well continue in future.

In an analysis of incidents which triggered strikes, the study finds that 80% were sparked by wages, grievances, discipline and dismissals-issues which lie within the ambit of the managerial decisions. It argues that this means companies will have to ask whether or not their awareness and handling ofthese issuesis adequate. It goes on to find that firing and discipline have become a far greater strike issue than wages in the past few Inonths-presumably because of the recession. This, it argues, means that decisions on these issues

should receive the most careful management attention. According to the studymstrikes by._bjag_lgyorkers gLaLso lasti Ion er. Nearly 30% of the strifesbev tween IO79 and 1&32 lasted between three and five days and over 10% lasted six days or more. it finds that where strikes are not settled on the first day they tend to last for at least another two days. For employers, it says, this means that panic or coercive tactics in the early stages of a strike are likely to be counter-productive. The study also finds that where striking workers are represented by a union the strike tends to last longer. But it adds that this does not necessarily mean that unions cause strikes and may mean the grievance which caused the strike is more likely to be settled if a Rand Daily Mail 16.6.83

won is present.

uncil 0! Unions of South Africa (Cusa)
The 100,000-strong Cusa emerged at the weekend in
full support of the newly-established Anti-Commum'ty
Councn Committee, urging Soweto residents to boycott the forthcoming community council elections.
'Instead we call for municipal rights for everyone.
Community councilshlike homelands, are farcical and
do not even remotely fulfil the civic and pblitical aspuations of the black people. Cusa repeats its call to
members and other workers to increase their commitment to their communities through participation in
actmtiec aimed at creating a just society
Sowetan 13.6.83

Food, Beverage and Allied Workers Union Tension in the FBAWU-the most successful of the Cusa unions- hse led to the removal of the union's executive at a special national congress held at the weekenti. Among the officials apparently ousted are the umonis president, Mr Longwe Kwelemthini, who is also a senior Cusa office-bearer. 1t '5 still not clear whether the sackings will stand as two of the union's four branches walked out of the congress and representatives of two branches may not be able to remove the executive. The congress followed tension between the national council of the union and its East Rand branch which accused the council of acting unconstitionally. According to the chairman of the East Rand branch, Mr James Mndadeni, the congress voted out the. executive and elected an interim committee of which he was voted chairman. This committee would arrange new elections. He said both Mr Kwelemthini and the union's general secretary, Mr Skakes Sikhakhane walked out of the meeting before any decisions were taken and were followed by the West Rand

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were told all the vacancies were filled. The entire rctrenched workforce was not affiliated to any union. Sowetan 10.6.83

A brief strike by part of the workforce at a major East Rand foundry, Salcast, has ended and management has agreed Ion compassionate groundsi to reinstate 13 ot' the workers who had been fired. The company, which employs about 1700 workers. is owned by Stewarts and Lloyds. According to management between 200 & 300 workers took part. Meanwhile workers at the Dunlop tyre plants in Durban and on the East Rand are staging a boycott of the company canteens in protest at the delay in the company's union recognition talks With Mawuu- Rand Daily Mail 11.6183 Unionist Appeals for reinstatement

The sacking of the president of the East Rand based Engineering and Allied Workers Union by a Dutch-owned comp.111y had a sequel in the industrial court yesterday. Mr Mcebisi Mqhayi is asking the court for a tstatus quo' order temporarily reinstating him until his dispute with Van Leer (SA) is settled. Mr Mqhayl has also alleged that he was the victim ofa three-year unfair labour practice by the company in that it repeatedly sought to undermine his job security, but this aspect of the case was not heard yesterday. Van Leer denies the allegations and charges that Mqhayi was fired for Hagrant disobedience ofa lawful instruction. Rand Daily Mail 8.6.83

Commercial, Catering and Allied Workers Union In this country the new mother takes maternity leave at her own risk. She has no legal guarantee of her job back and with the high rate of unemployment she might not find another job at all. Because there is no state policy on maternity leave, trade unions have had to use their clout to establish maternity agreements between employee and employer. Ccawusa - a retail trade union with about 30,000 members, more than half of whom are women-believes it is on the verge of clinching with OK Bazaars the most progressive maternity leave agreement in South Africa. This agreement, said a Ccawusa organiser, would probably set a precedent for companies and trade unions throughout SA. The most important feature of the agreement is that it would allow the worker one year of almost unconditional maternity leave. After that time the worker would be guaranteed her job back _ or one of similar StatUS-u The Star 7.6.83

Ccawusa has developed rapidly since it was founded in 1975. Although unaffiliated, it now has 20,000 members and is well organised in Johannesburg, Durban and Cape Town. In spite of the detention of some of its members, including general secretary Mrs Emma Mashinini, Ccawusa has continued to make its presence felt. This week, for example, the Checkers management agreed to transfer a branch manager to whom the workers objected. Union members at other Checkers branches had joined in the protest and management had accepted the unionis demands. The management has also agreed to talks on a recognition agreement. The union also expects to complete a recognition agreement with the OK Bazaars group and the Woolwmths chain later this month. However Fcawrmk mint 5n memhvrzhin 2nd rerrumitivn 'agrenmwt':

not come easily. Last August there 111115 '1 13111111 1.1 rike at OK stores in the Johannesburg: 11111.1 mi; I1 11 11m 1 time saw about 700 warehouse workers on Sirlkt mt wage demands. They were subsequently dismissed Several OK branches in Port Elizabeth were hit by 1 sympathy strike in February spurktd by the dismissal 010a worker. A prolonged wage strike late last year 111

more than a dozen Johannesburg area branches of 1111 r CNA was tinally resolved in late N0vell1ber.1.4151 month the union was involved in a row with the P111 Stores chain over the searching Ot employ ees at :1 Vereeniging branch. As a result the six union 111L111ht rs who had been dismissed for refusing to be searched were reinstated.

However, labour disputes have not always meant victory for the union. In 1981 about 15011ietr1bersut four branches of the Game chain in Durban were dis missed for striking Subsequently Ccawusa is discussim' an agreement with Game in Johannesburg Six members are also facing charges under the Intimidation Act arising from a labour dispute at Teltron Electronics in Johannesburg last November.

In addition to negotiations with Game talks ale proceeding with Makro, Foschini Pick 11 Pay. tht Idgars group and Metro Cash and Carry. One ot the union 5 most important recognition agreements was signed with Allied Publishing in 1980. Ccawusa is also invoived in the union unity talks which have been going on this year, and has a number of important overseas union affiliations, including one with the International Federation of Commerical, Clerical and Technical Employees The Star 8.6.83

Orange-Vaai General Workers Union

The OVGWU, based in Vereeniging, has been told to submit membership records to the Department 01 Manpower or appear in court Several unregistered trade unions have been approached over the past few weeks with requests to submit their financial and membership records. These were required only from registered unions until recent amendments to the Labour Relations Act The unionis secretary. Mr Philip Masia said the union had received a warning 110111 the Department of Manpower that it would be subpoenaed if it did not submit certain information. Unions which refuse to comply with the departmentls request face 11 me 31311 term- The Star 8.6.83

Fosatu / Cusa 'Poachingi Row

A row over alleged Ipoachingl of members has broken out between two emerging unions in the food industry one affiliated to Cusa, the other to Fosatu. Cusais Food, Beverage and Allied Workers Union issued a statement attacking rival unions for ipreaching unity and solidarity while attempting to divide workers organised by the Food & Beveragei. The row comes as emerging unions are planning key union talks next month. The FBAWU say the attack is directed chiefly against the Sweet, Food and Allied Workers Union, which they accuse of trying to poach members at the Irvine and Johnson plant in Springs and a meat plant in Pretoria.

But the Fosatu unionis general secretary, Mrs Maggie Magubane, said her union allowed workers at the plants to join only after persistent requests by them over a two y(m period We believe in Frem'lnw "yum": gm whim. . 1

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