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THE WOMEN'S NATIONAL COALITION PRESENTS

BREAKING OUR SILENCE



AN INTRODUCTION TO
THE WOMEN'S CHARTER FOR EFFECTIVE EQUALITY

Dikgaityadi tse di rategang

E setse e le lobaka lo loleele mo go gaisang, mantswe a basadi a sa utlwagale. Ke ka ntlha e, go ile ga bopiwa Women's National Coalition: go reetsa ditlhokego le ditsielego tsa basadi nageng yotlhe, go isa mantswe a basadi maemong a kwa godimo-dimo a go dira diphetsa, go tlhagisa Tshatara ya Basadi, gore go nne le Tekano e e Phetegileng, ka jalo, go dira gore maikaelelo a basadi a itsiwe ke botlhe.

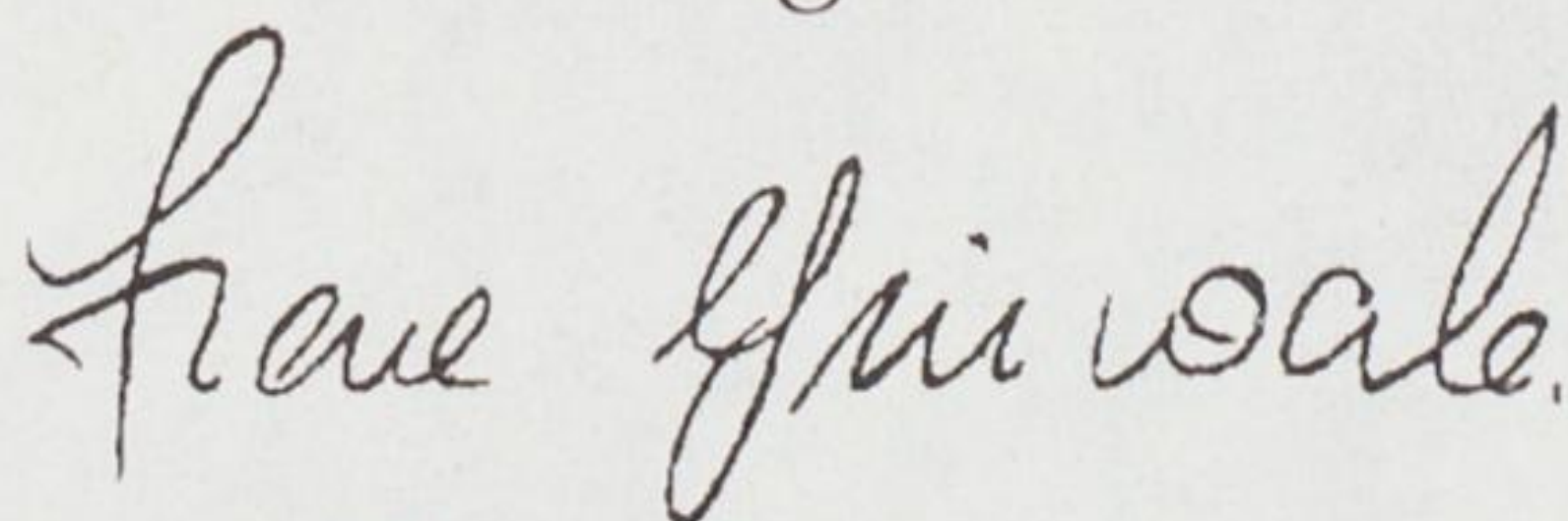
Tshatara ya Basadi ke tsela e nngwe ya go **fetsa tidimalo ya rona**. E thadisa ditsela tse dintsi tse di farologaneng, tseo basadi ba Aferika Borwa ba gateletsweng ka tsona. Mme e baya ka lenaneo seo se tshwanetseng go dirwa, go dira boammaruri ba gore banna le basadi ba lekana mo setshabeng sa rona.

Tshatara ya Basadi ke sediriso sa go maatlafatsa basadi. Le gale, jaaka didiriso tsotlhe, se tla nna le maatla fela fa re itse gore se dirisiwa jaang.

Padi e e latelang e thadisa tsela e nngwe eo basadi ba Aferika Borwa ba kopanang ka yona, go abelana dipadi tsa bone, go buisana ka mathata a bone a tlwaelegileng, le dibaka, le go ithuta ka ga ditshiamelo tsa bone.

Ke a solofela, ka boikanyego, gore le tla itumelela go bala padi eno, le gore le tla abelana molaetsa wa yona le ditsala tsa lona, le ba lelapa. Ke solofela gape gore padi e, e tla le neela maatla le tlhotlheletso ya go tswelela pele ka go lwanela ditshiamelo tsa lona, le ditshiamelo tsa basadi botlhe ba Aferika Borwa.

Keleletsomasego



Frene Ginwala

Mothei le mokgobokanyi wa ntlha: wa Women's National Coalition

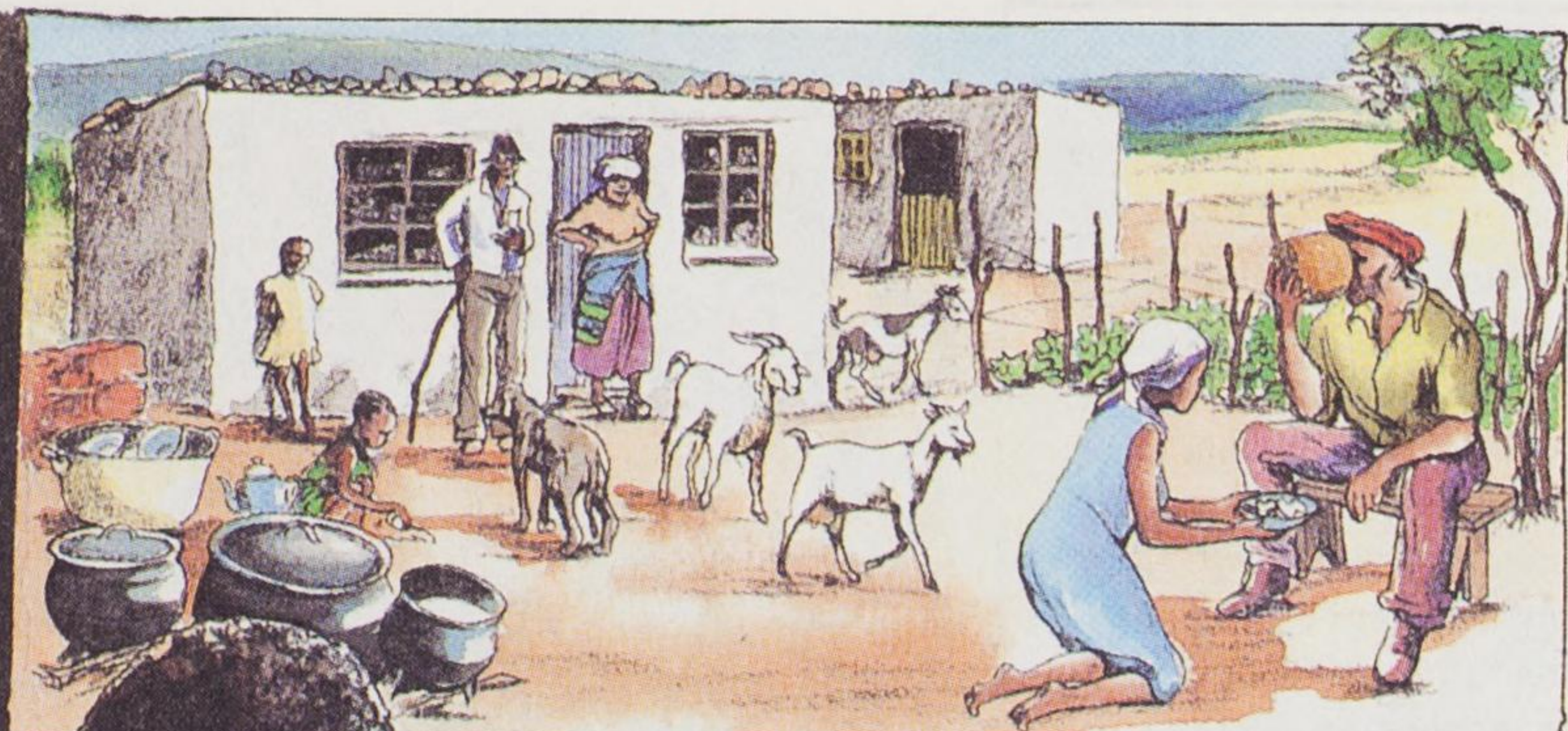
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Translation: Afrophone Translation and Interpreting Services

Lelapa lwa bo monna wa me le ne le humanegile. Le ne le sa kgone go duela magadi ka botlalo, ka jalo, le ile la duela madi a mannye fela...

Lwa ntlha, ke ne ke itumeletse go tloga kwa ntlong ya rre wa me - kgole le go betsa, le mogoo, le go nwa ga gagwe. Empa, ke ile ka lemoga, go ise go ye kae, gore, ga go sepe se se fetogileng...



Ke ne ke le ngwetsi... mme, ke santse ke le lekgoba.

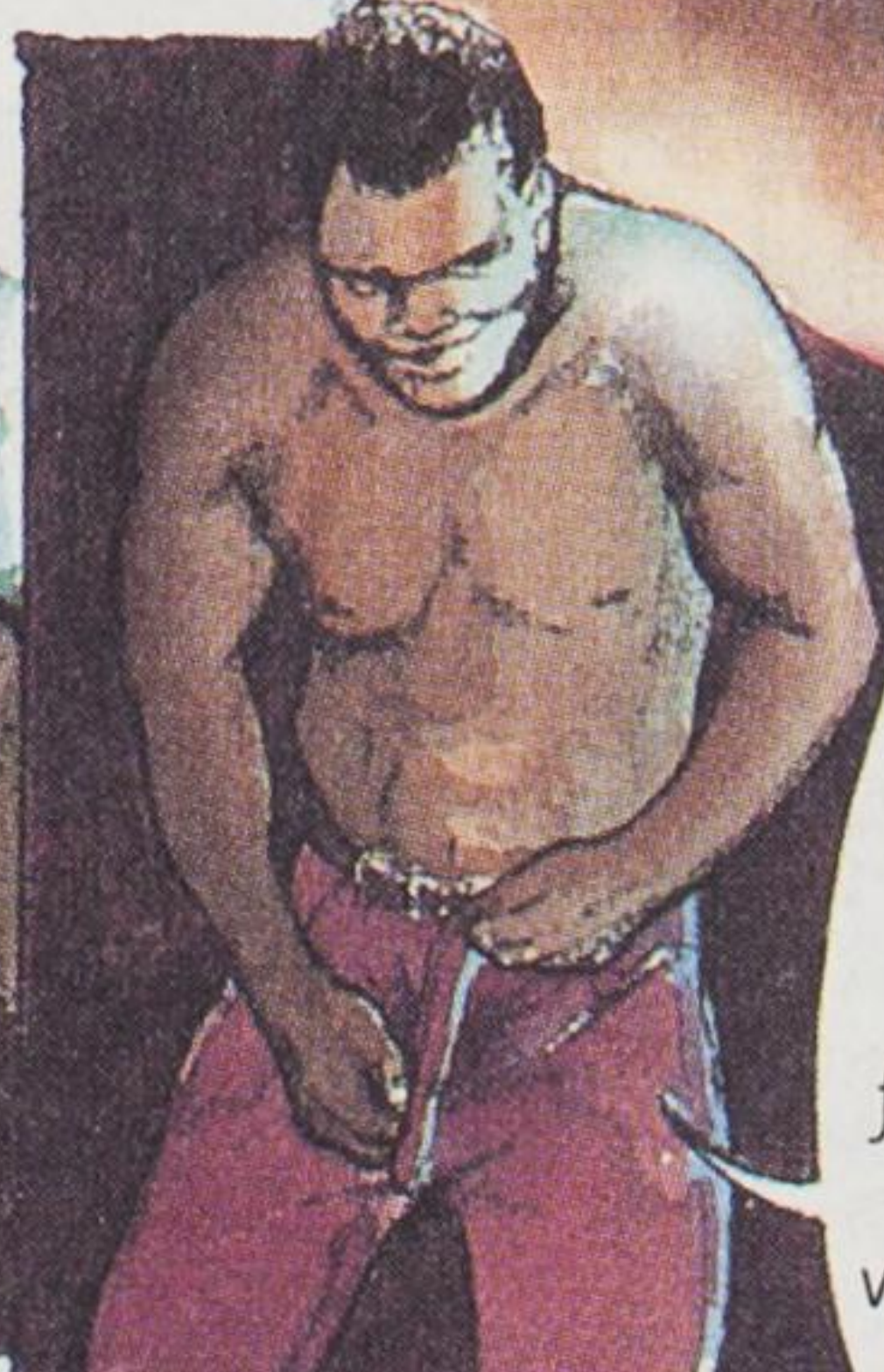


Monna wa me o ne a mpetsa, fela jaaka rre wa me a ne a dira, ntle le lebaka.

Legoka, mosadi ga a arabe monna! A o utlwile!?



Tsoga, mosadi!



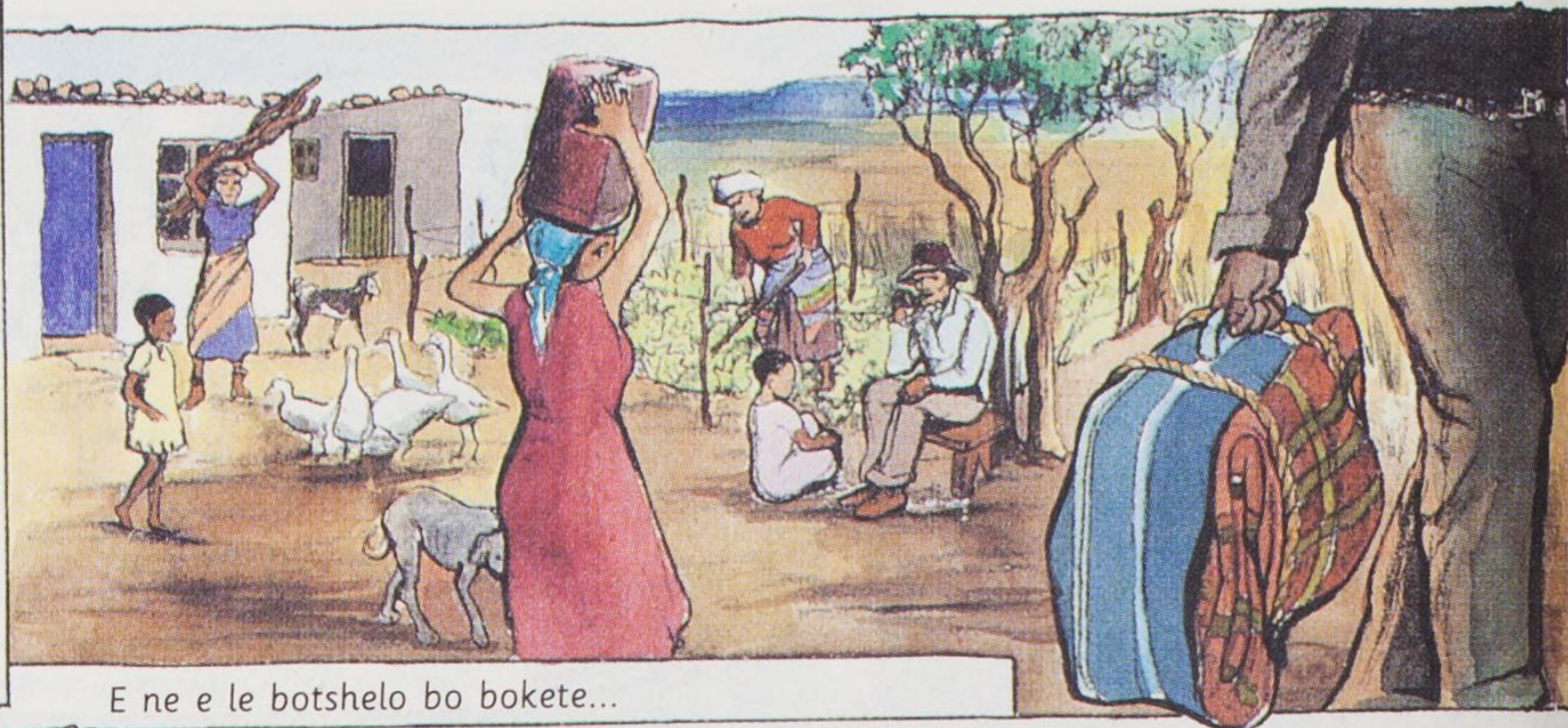
O gopole gore, ga nkitla ke feleletsa magadi a rrago, go fitlhela o nna le ngwana wa mosimane.

Go betsa
Go betelelwa
manyalong
Ditshiamelo tsa go dira
diphetso tsa rona,
ka mebele ya rona

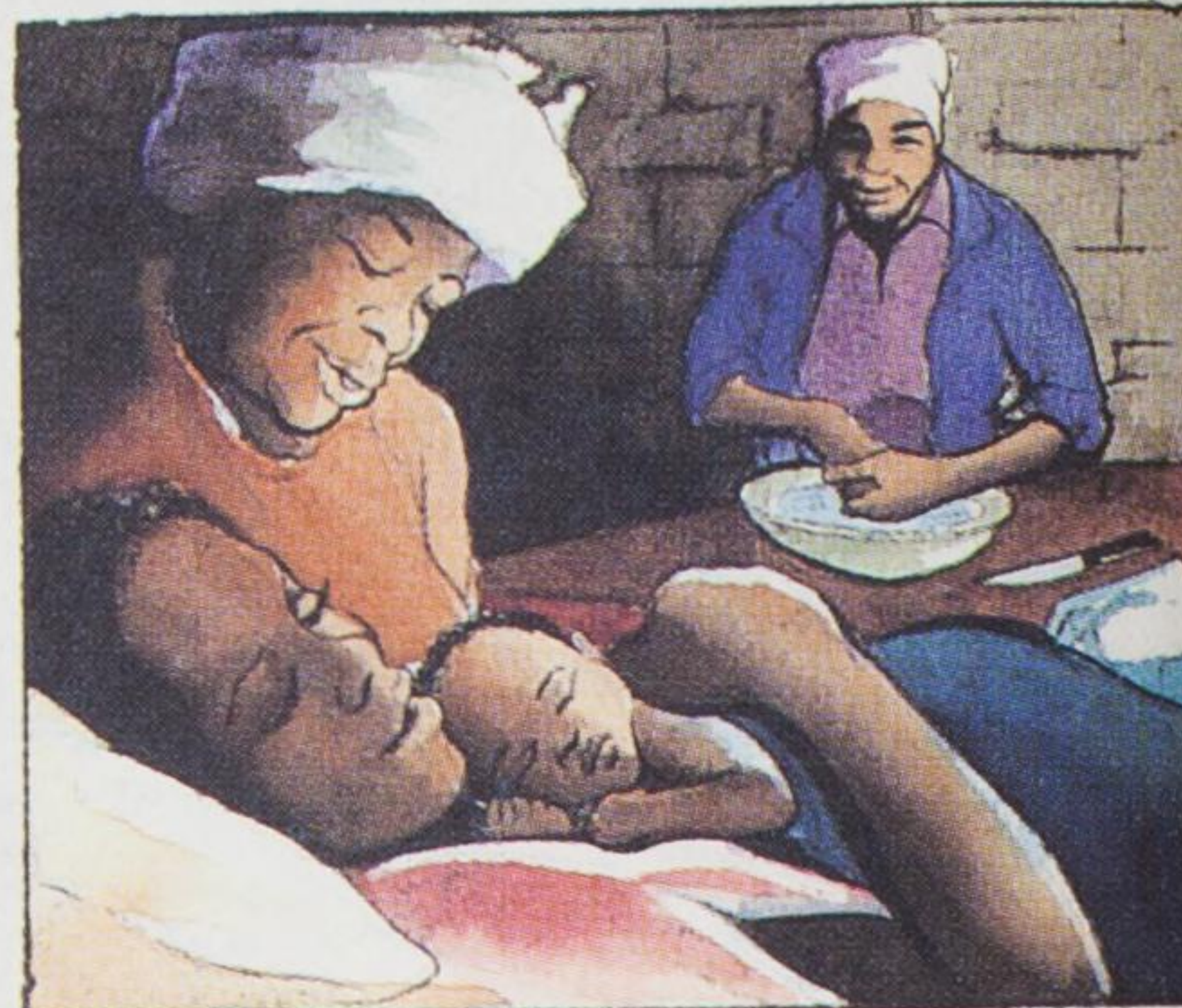
Gape, o ne a dumela gore o na le tshiamelo ya go robala le nna, nako nngwe le nngwe e a e ratang.

Monna wa me o ne a dira
kwa meepong, e kwa
Johannesburg.

Nna le Mmatswale re
ne re dira kwa gae - re
kgobokanya
dikgong tsa molelo, re
rwala metsi, re jwala
merogo, re phepafatsa
ntlo, mme, re tlhokomela
bana ba bangwe, le
bannabagolo.



E ne e le botshelo bo bokete...



Tota, ke ile ka ima - mosadi wa mmannete, jaanong. Ha! Ke ile ka nna le ngwana wa mosetsana. Mme ka mo bitsa Neo.



Fa monna wa me a fitlha kwa gae, ka nako ya keresemose, o ne a re siametse... lwa ntlha.



Rre wa me o
kopa...

Rrago ga nkitla
a bona **sepe**...

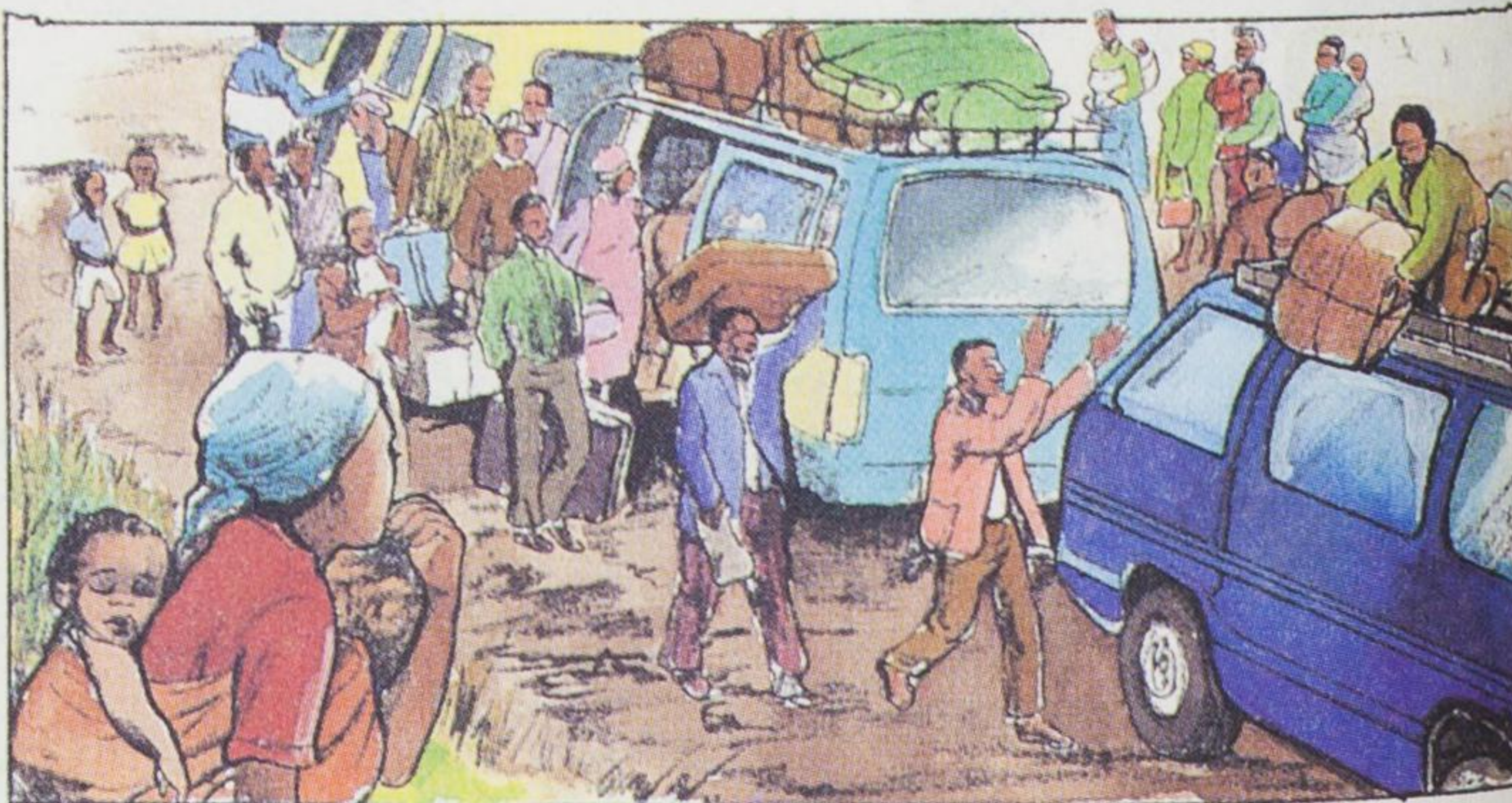
...go fitlhela ke
nna le ngwana
wa mosimane!

Le gale, o ne a sa kgotsofala...

E ne e le lwa bofelo ke bona monna wa me.



O ile a tlogela go romela madi.



Mme, ga a ke a boela gae le banna ba bangwe.

Botshelo bo ile ba tswela jaaka gale, go fitlhela letsatsi lengwe...

Ga a boe, ngwanaka. Mme ga go na madi.

O tshwanetse go boela kwa ntlong ya rago.



Rre wa me e ne e le monna ene yo ke mo itseng.

Morwadi yo o senang mosola!
Ga o kgone le go tshwara monna!

Empa, rre ... ga re na kwa re ka yang teng.



Mme, wa me e ne e santse e le mosadi ole...

O mosadi jaanong, ngwaname. E sa le go ntse jaana.

Botshelo ba mosadi bo boima.



O ka se kgone go nna fa, ngwanaka. Ga go na dijo. Eya go kgaisadi ya gago, kwa toropong.



Ke ile ka fitlhela kgaisadi ya me. E ne e sa tlhole e le mosetsana yole ke mo gopolang go tswa bongwaneng ba rona...

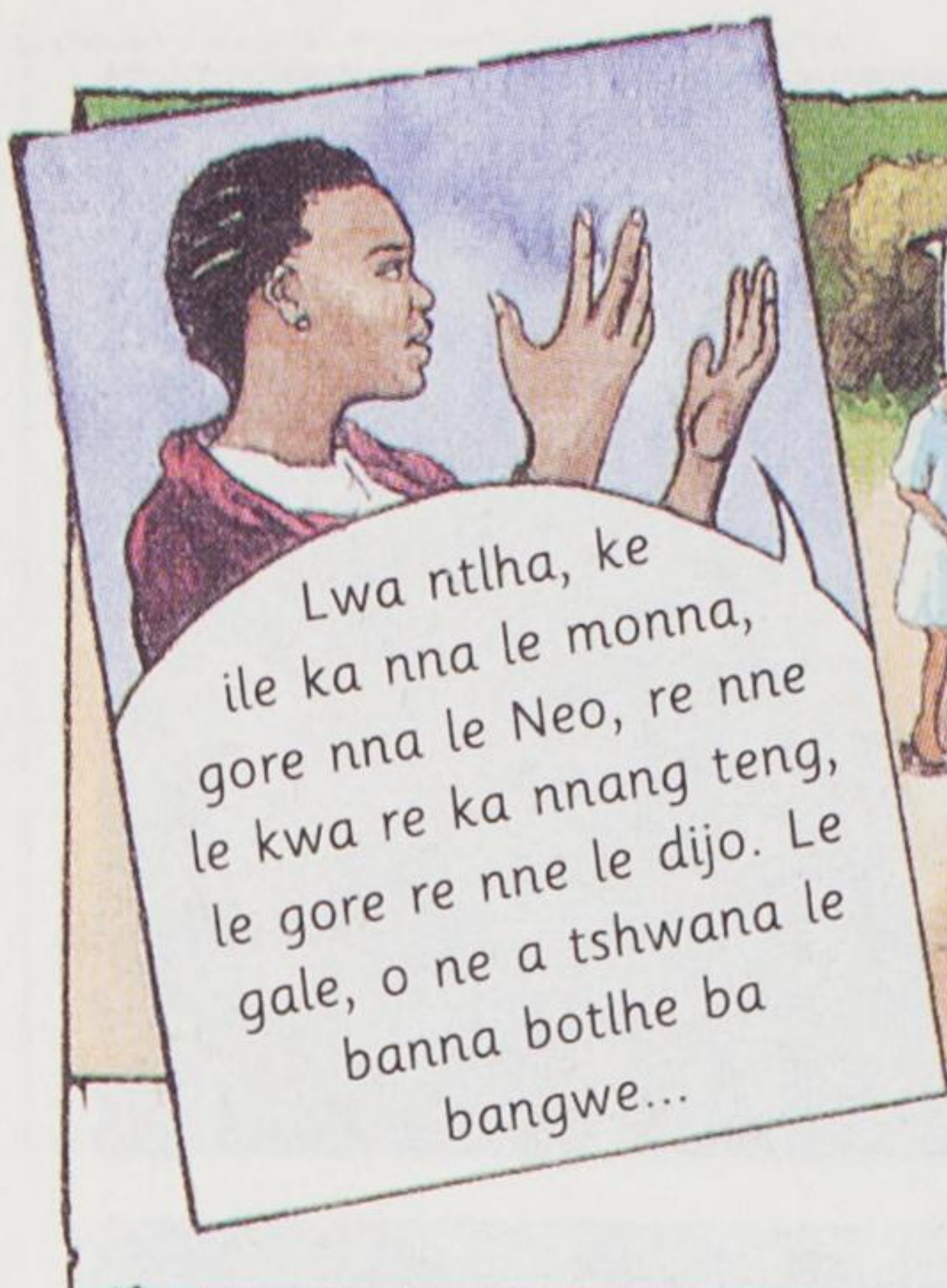
O tla nna matsatsinyana fela...

Jaanong, kgarebenyana e ntle e, ke mang?

Voetsek, man!
Ke kgaisadi ya me.



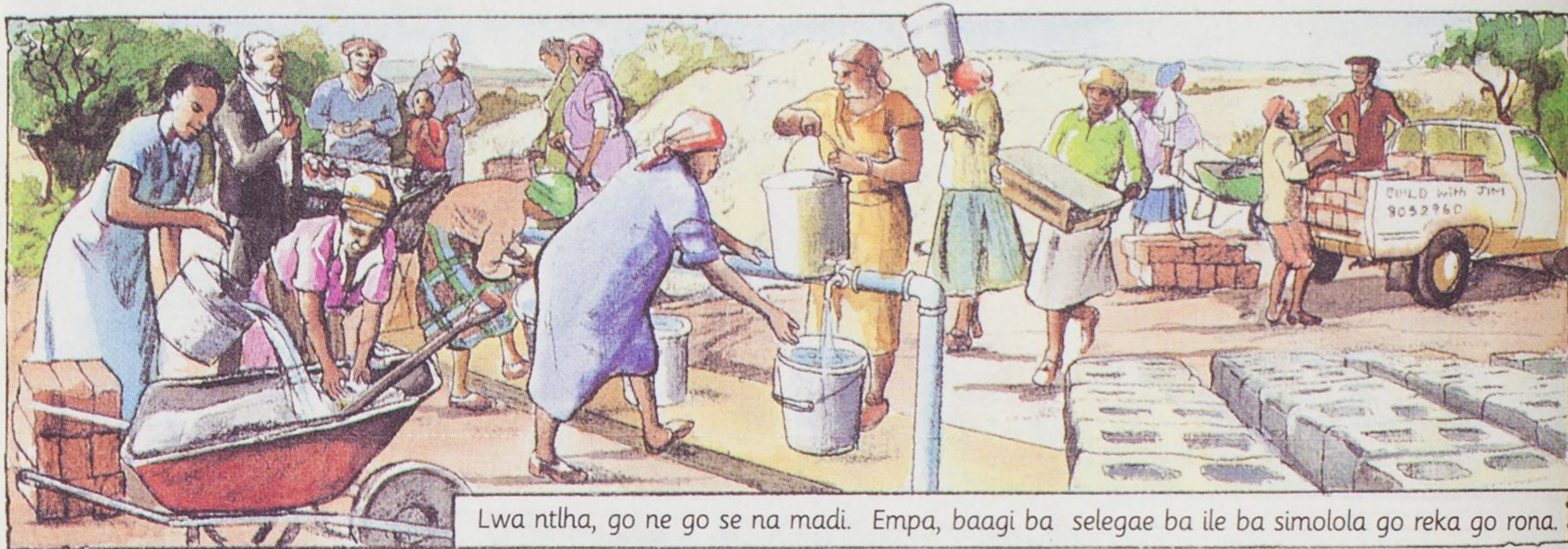
Go betsa
Go betelwa
Ditshiamelo tsa go dira
diphetso tsa rona, ka
mebele ya rona
Go gatelelwa ke banna
Go ikanyega go
banna ka pabalesego



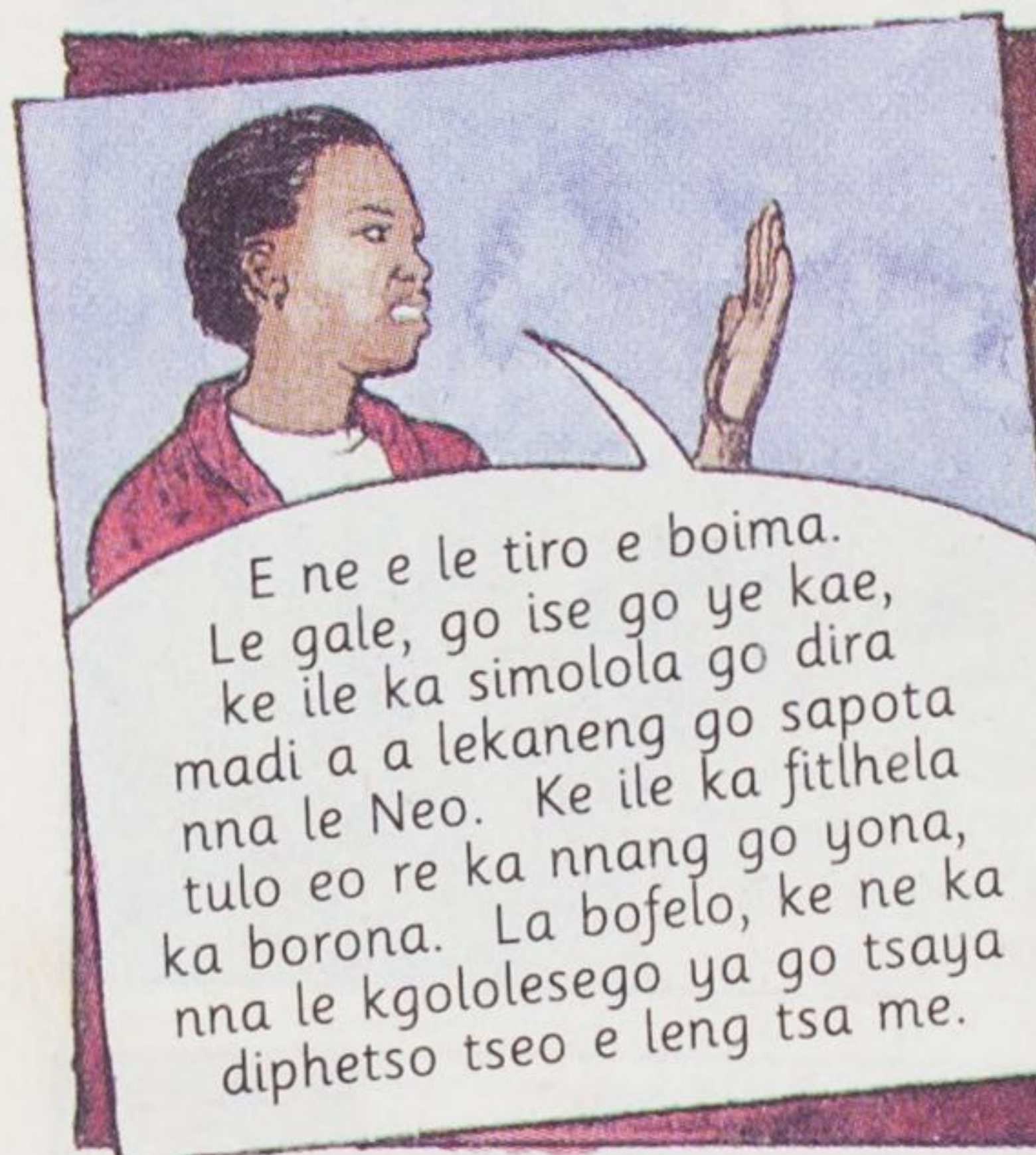
Lwa ntlha, ke ile ka nna le monna, gore nna le Neo, re nne le kwa re ka nnang teng, le gore re nne le dijo. Le gale, o ne a tshwana le banna botlhe ba bangwe...



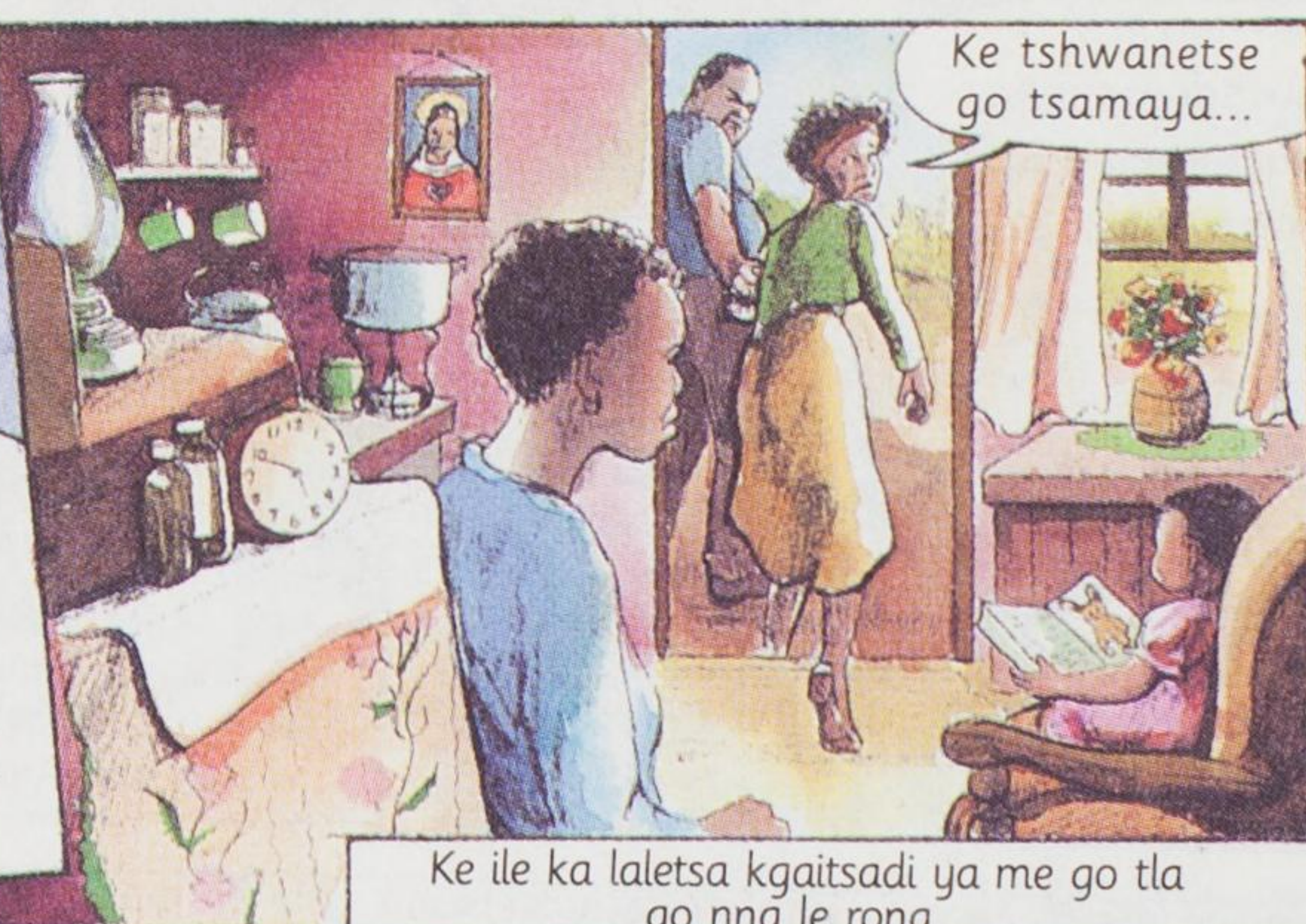
Ke fa, letsatsi lengwe, ke bona kereke e. Moruti wa yona o ne a thusa basadi bangwe, go simolola projeke ya go dira ditena.



Lwa ntlha, go ne go se na madi. Empa, baagi ba selegae ba ile ba simolola go reka go rona.

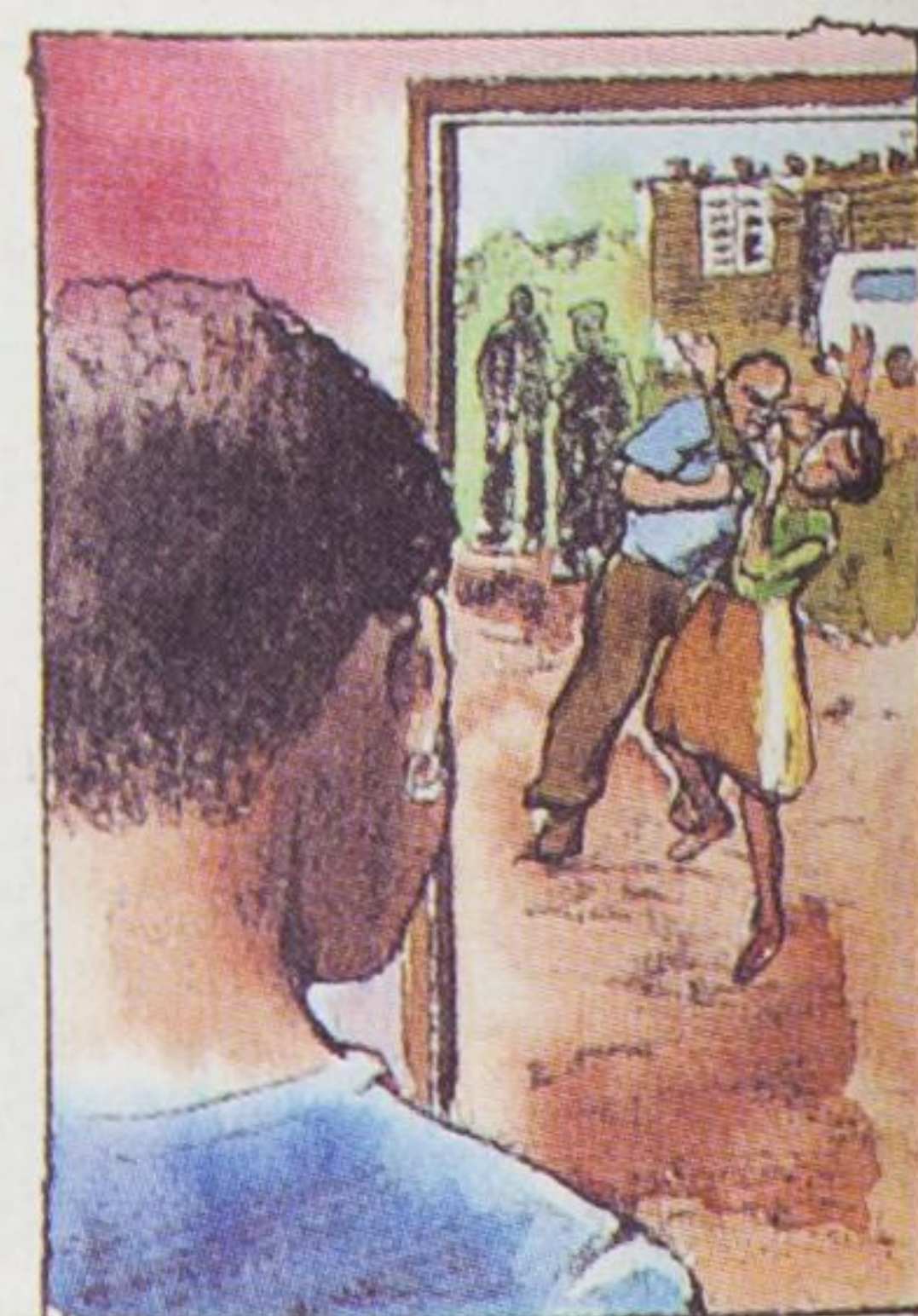


E ne e le tiro e boima. Le gale, go ise go ye kae, ke ile ka simolola go dira madi a a lekaneng go sapota nna le Neo. Ke ile ka fitlhela tulo eo re ka nnang go yona, ka borona. La bofelo, ke ne ka nna le kgololesego ya go tsaya diphetso tseo e leng tsa me.



Ke tshwanetse go tsamaya...

Ke ile ka laletsa kgaisadi ya me go tla go nna le rona...



...empa, ga go a ke ga kgonagala.



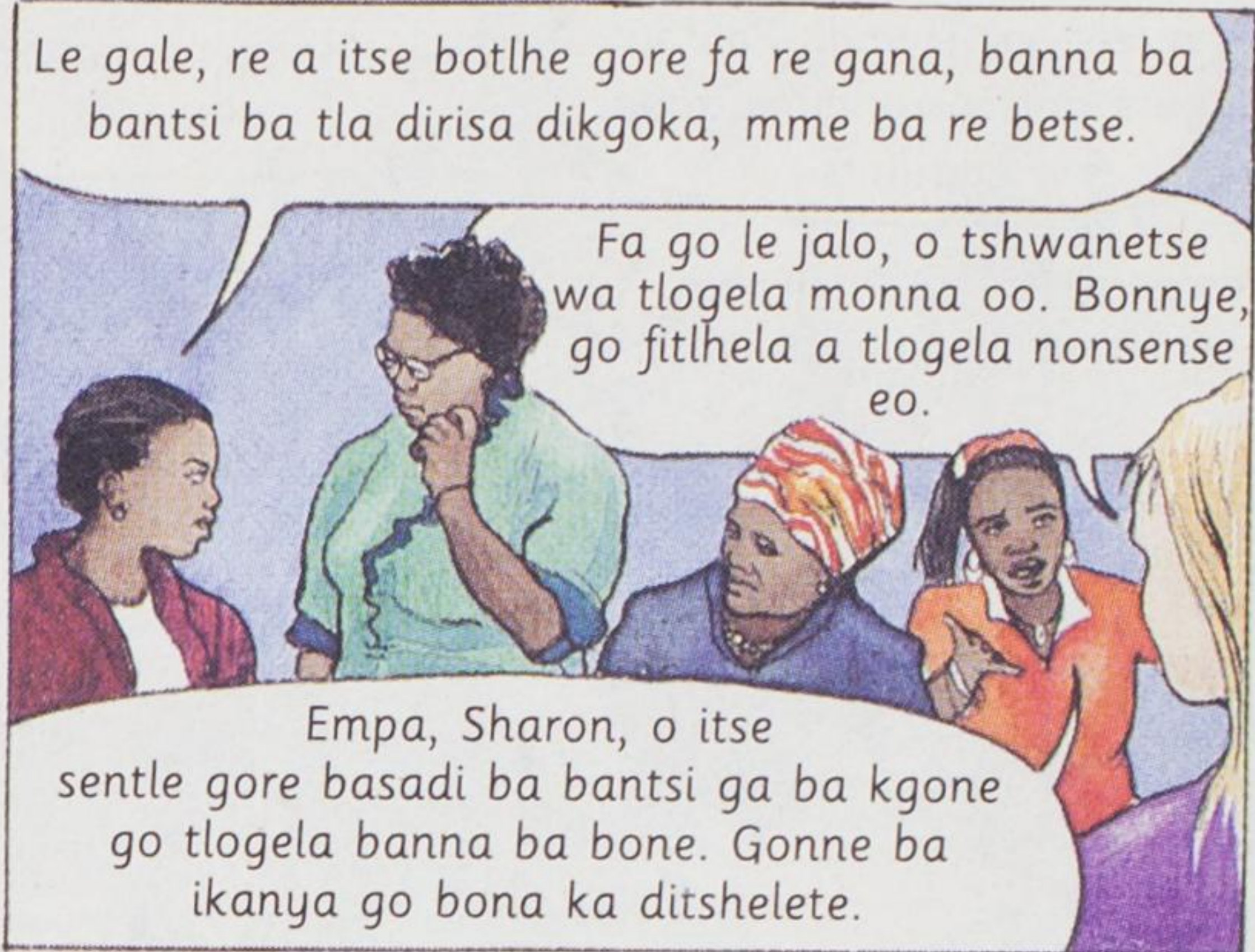
Ke ngwaga wa botlhano jaanong, go tloga nakong eo re neng re fitlha kwano. Ngwaga o tlang, Neo o tlo tsena sekolo.



Ke santse ke goga boima. Ga ke itse gore ke tla bona kae madi a go duela kwa sekolong. Le gale, re tla bona gore re tswa jaang.



O re molao o re, ga gona monna yo o ka pateletsang gore mosadi a robale le ena, fa mosadi a sa batle.



Le gale, re a itse botlhe gore fa re gana, banna ba bantsi ba tla dirisa dikgoka, mme ba re betse.

Fa go le jalo, o tshwanetse wa tlogela monna oo. Bonnye, go fitlhela a tlogela nonsense eo.

Empa, Sharon, o itse sentle gore basadi ba bantsi ga ba kgone go tlogela banna ba bone. Gonne ba ikanya go bona ka ditshetele.



Eo, ke nnete e e tswileng mabogo. Ka gongwe kgaisadi ya Thandi, ke mongwe wa basadi ba ba ntseng jalo.



Le gale, bona Thandi jaanong. O tswile, mme a iponna bonno jwa gagwe. Jaanong o ikemetse.



Ke nagana gore, ke lesego go nna le tiro e e ntuellang madi a mannye.

Ga go bonolo go mosadi yo o jaaka nna, yo o senang thuto, go bona tiro.



Ke ne ke tla tlogela monna wa me, fa ke ne ke ka kgona... Empa nka se kgone. Ke nale bana ba le bane, mme botlhe ba tsena sekolo.



Ke rutebile, empa ga ke ise ke dire mo botshelong jwa me. Ga ke itse gore nka dira eng.



Mme lelapa la gaetsho le ka se nthuse. Setsong sa rona, basadi ga ba tlogele banna ba bona.

Setso, Setso, Nako tsothle go buiwa ka Setso! Setso ke eng? Ke mang yo o dirileng Setso se?



Banna, ke bona. Banna ba dira Setso ka mokgwa o o siametseng bone.



Alice o bua nnete. Banna e nnile baeteledipele lobaka lo lolele, moo e leng gore, ba dirile melao yotlhe gore e ba kgotsofatse...mme e re laole.

Le gale, go a fetoga. Jaanong, go nale basadi kwa palamenteng, le kwa maemong a kwa godimo mo ditirong tsa semmuso.



Ebile melao e mengwe e setse e fetotswe, gore basadi ba lekane le banna.



Basadi ba lekana le banna. Haai, ga ke dumele.

Banna ba ka se fetoge. Le ka tsatsi la metlholo!



Empa, Mam'Lillian, ba patelesegile gore ba fetoge.

Ee, re tshwanetse go dira gore ba fetoge!

Eya! Re ba pateletse!



Ke bona ekele le rona basadi, re tshwanetse go fetola ditsela tsa rona.



Bontsi ba basadi bao ke ileng ka kopana le bone mo botshelong jwa me, ba emetse go sotlwa ke banna. Mme wa me, Mmatswale wa me, kgaisadi ya me, le nna, ka bo nna.

Ke ne ke tshogile gore, fa monna wa me a ntlogela. Mme o ne a nkgodiseditse go nna mosadi yo o nyetsweng. Ke ne ke sa itse tsela epe e nngwe.



Le jaanong, jaaka ke nna ke le esi le morwadi wa me, basadi ba bangwe ba ntshega, mme ba mpolelela gore ke sematla.

Nako e nngwe, ke ikutlwa ke tlhakane tlhogo.



Go selo sengwe se ke se itseng, ke tla ruta morwadi wa me gore, ga a tlhoke go ikanya monna.

O bua sentle, Thandi. Ke boammaruri, tota, se o se buang. Basadi le bone ba tshwanetse go fetola dikakanyo tsa bone, le boitsholo jwa bone.



Ee, fa re sa dumele gore, **re a lekana** le banna, Ga re kitla **re lekana**.



O a itse, tota, ke gantsi ke utlwa basadi ba ngongorega ka banna ba bona. Fela, ke a simolola go utlwa basadi ba bua ekele go sengwe se re ka se dirang, go fetola matshelo a rona.

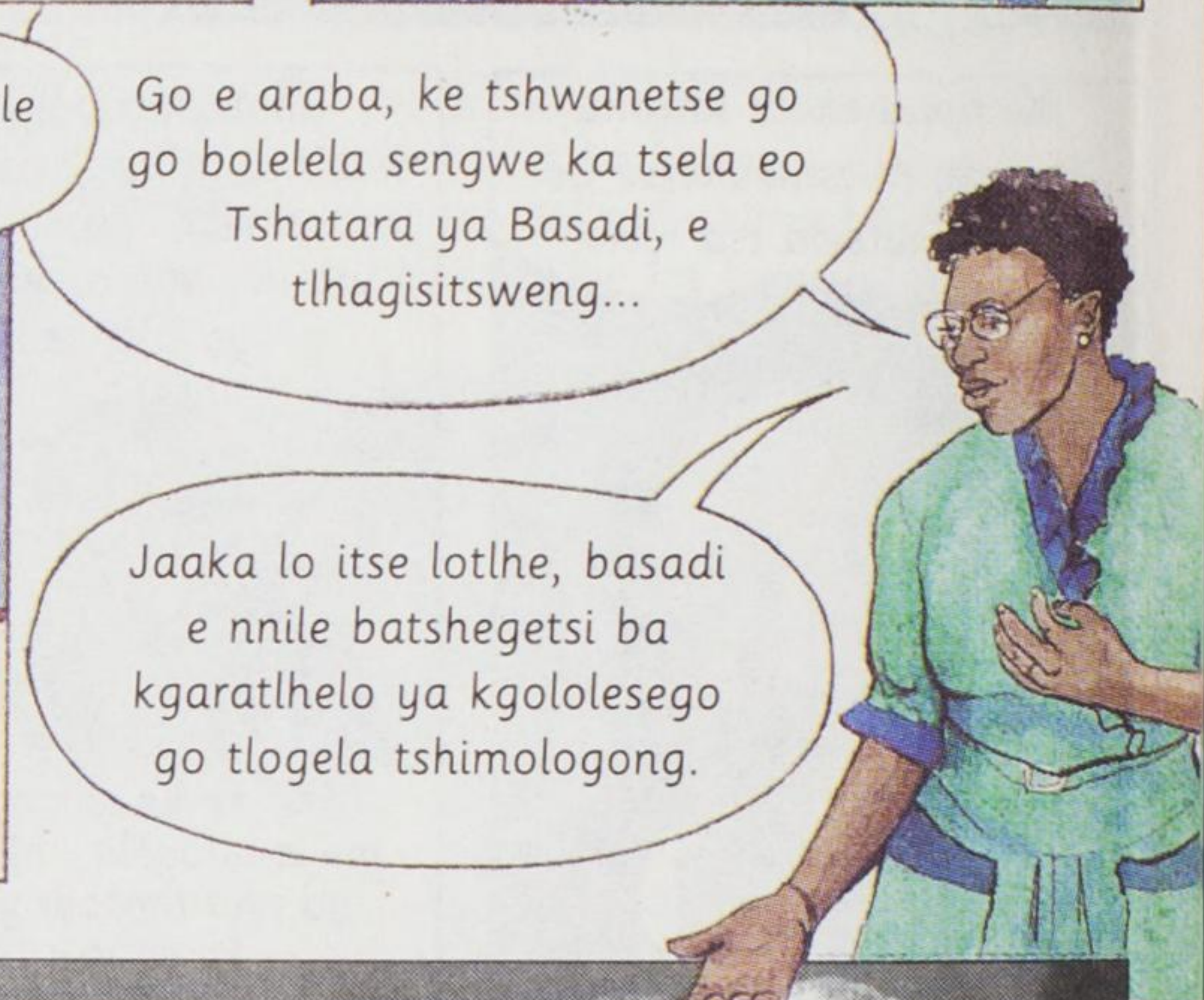


Re ka dira eng?

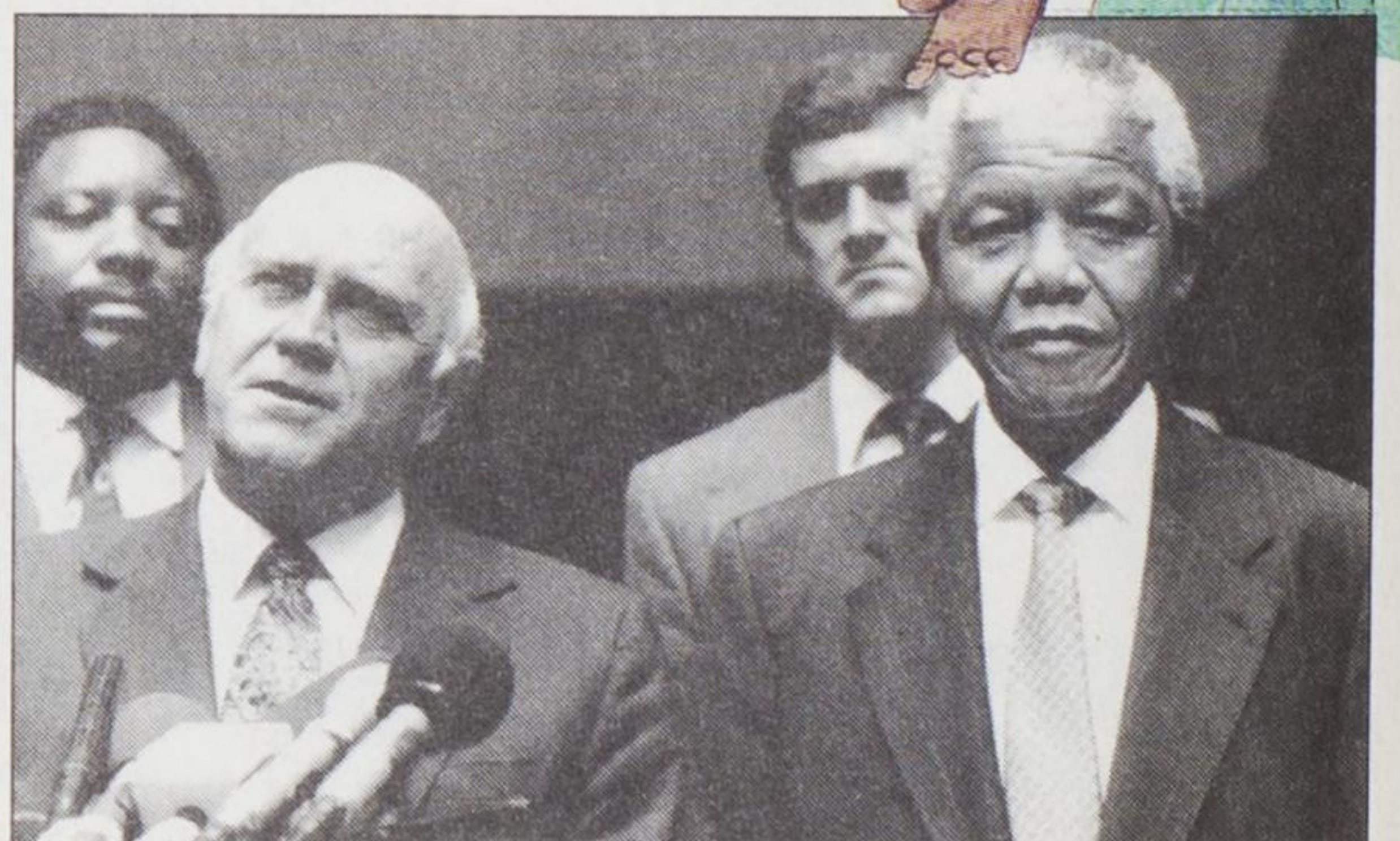
Go dilo di le dintsi tse re ka di dirang. Le gale, se re tshwanetseng go se dira pele, ke go tlhaloganya ditsela tse farologaneng, tseo basadi ba gatelelwang ka tsona.



Mme go se, Tshatara ya Basadi e ka re thusa.



Fela ditshiamelo tsa basadi, le ditlohego tsa bone tsa go lekana le banna, ga di a utlwagala jaaka dilo tsa tokokogo dipolitiking.



Le kwa morago ga 1990, fa ditherisano di simolola, ka go aga Aferika Borwa e ntshwa, basadi ba ne ba sa akaretswa.



Go ne go tshosa thata. Morago ga tsothle tseo basadi ba di dirileng ka nako ya kgaratlhelo ya kgololesego, a re ne re tla **tswelela** ka go se elwe tlhoko?



Go dira boammaruri ba gore basadi ba utlwiwa, mekgatlo ya basadi, go tswa ntlheng tsothle tsa naga, e ile ya kopana ka April 1992, mme ya bopa kokoano ya bosetshaba ya basadi, e e bitswang Women's National Coalition.

Kokoano e ya tirisano, e akaretsa mekgatlo ya basadi e mentsi, e e farologaneng, jaaka ditokololo. Go nale ditlhopha tsa ditshiamelo tsa botho, mekgatlo ya dipolitiki tsa mefuta yotlhe, mekgatlo ya bodumedi, di-union, ditlhopha tsa basadi ba dirutegi, mekgatlo ya merafe, le e mengwe e mentsi-ntsi.



Le fa basadi ba, bane ba tswamafelong a farologaneng, ba ne ba kopantswe ke selo se le sengwe, kgatelelo ya basadi.



Ba ne ba nale maikaelelo a tshwanang. Go dira boammaruri gore mo isagong, basadi ba tla itumelela kgololesego ka botlalo - dipolitiking, kagisanong, le ekonoming.

Maikaelelo a magolo a Coalition, e ne e le go tlhagisa Tshatara ya basadi, e nnetefatsang Kgololesego e Phethagetseng. Tokomane e, e tla nea basadi nageng yotlhe, lentswe le thata - le bua ka matshwenyego le ditlhokego tsa bona.



Go kgobokanya maitemogelo le ditlhokego tsa basadi ba bantsi ka moo go ka kgonegang. Coalition le ditokololo tsa yona tsa mekgatlo, di ile tsarulaganya dikhampeine, le dikopano tsa tsona.



Mo dikopanong tse, le mo ditlhopheng tsa risetshe, ba ne ba abelana maitemogelo a bona, ba bua ka tseo di ba tshosang, le tseo di ba kgoreletsang, mme ba dira lenale la ditlhokego tsa bona.

Dikhampeini tsotlhe tse farologaneng tse, di workshop, le dikopano di ile tsa ama maphelo a diketekete tsa basadi.



Mme e ne e se fela basadi ba ba neng ba na le molemo. Badipolitiki, badiramolao, batho ba neng ba kwala Molaotheo wa Sebakana, le Bili e ntshwa ya Ditshiamelo, bathapi, e batho ba ba leng kwa mmusong, banna, le bana, ba ile ba nna le molemo.

E ne e le lekgetlo lwa ntlha, go tlhabiwa mokgosi ka dilo tsotlhe tse di botlhokwa go basadi, gore mongwe le mongwe a utlwe.



Women's National Coalition e ne e kgonne go bona phenyo e kgolo tota.

Mme go ile ga utlwagala.



Jaanong, ditshiamelo tsa basadi di babalesegile go Molaotheo, le go Bili ya Ditshiamelo tsa Botho. Mmuso wa rona o ikemiseditse ka go aga setshaba se senang kgethololo ya bong. Mme badiramolao ba rona ba dira, go nnetefatsa gore melao ya rona, ga e gatelele basadi.



Ka August, 1994, khopi ya Tshata e ya Basadi, e ile ya newa President Nelson Mandela.



Le gale, kgaratlhelo ya boammaruri ya kgololesego ya basadi, e ne e le gona e simololang.



O re Women's National Coalition e bone phenyo e kgolo.



Gape o re kgaratlhelo ya basadi ke gona e simololang. **Go reng?**

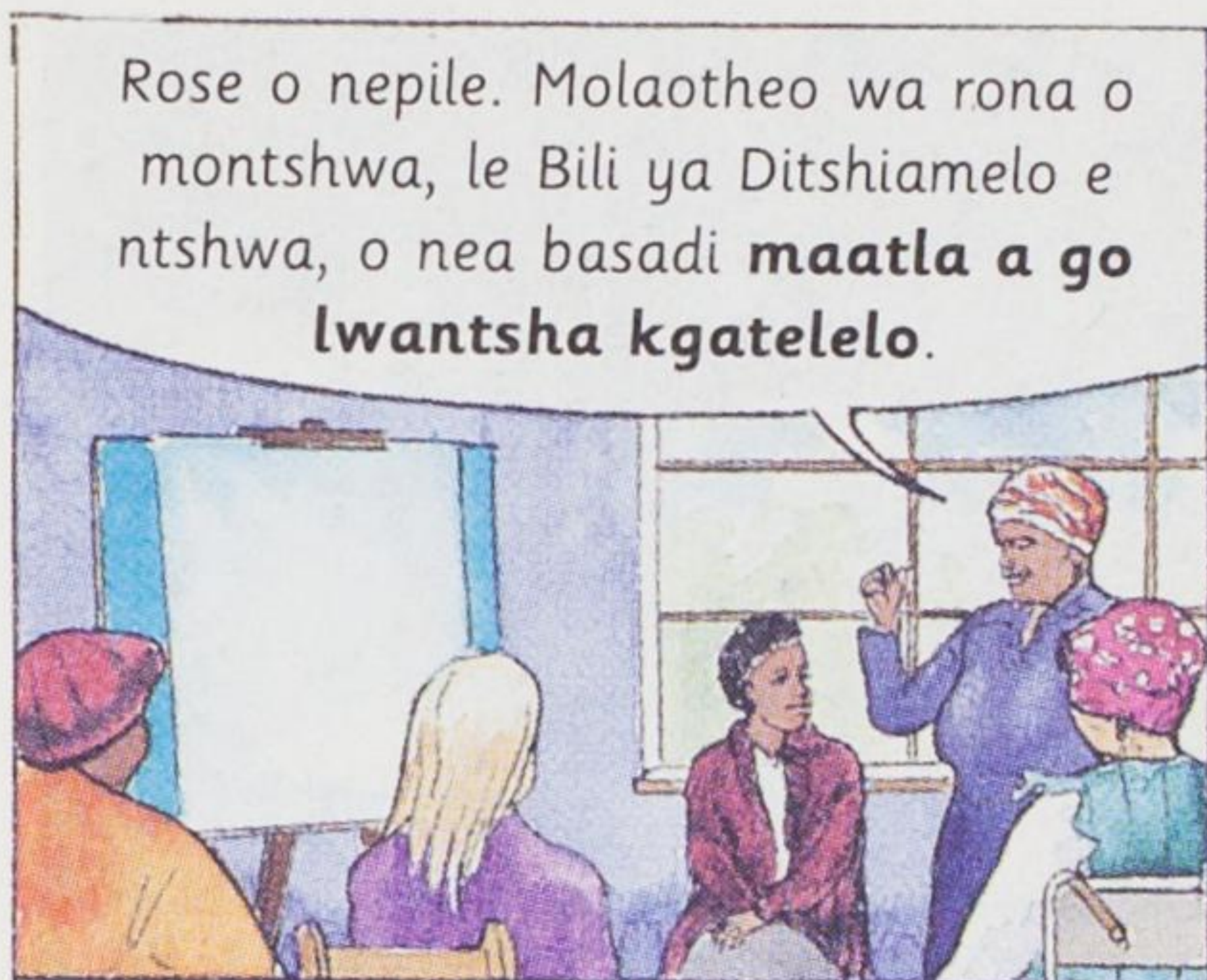
MoPresidente wa rona le mmuso wa gagwe ba ikemiseditse ka kgololesego ya basadi, le gale...

Mmuso gape o ikemiseditse ka temokerasi e e sa kgethololeng lotso. Empa go raya go reng go, bogolo segolo go batho ba ba tlwaelegileng jaaka rona?

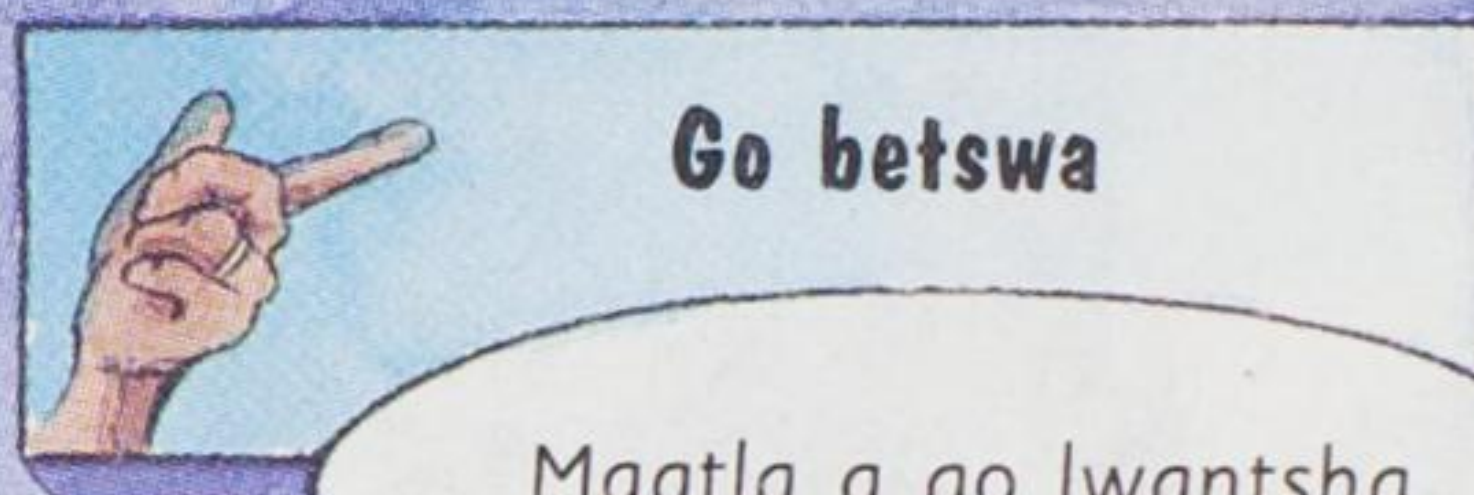


Ka tota.

Kgololesego ya basadi - go tshwana le temokerasi - ga se selo se mmuso o se neang batho. Ke selo seo batho ba tshwanetseng go **ruta ka ga sone**, mme **ba se direle**.

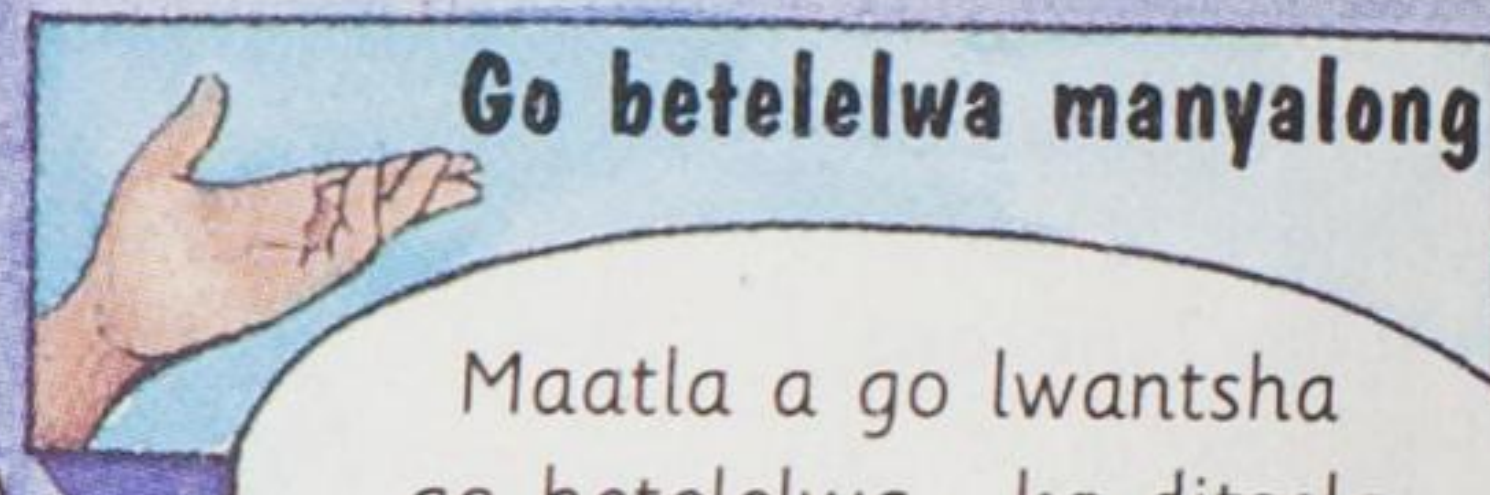


Rose o nepile. Molaotheo wa rona o montshwa, le Bili ya Ditshiamelo e ntshwa, o nea basadi **maatla a go lwantsha kgatelelo**.



Go betswa

Maatla a go lwantsha go betswa.

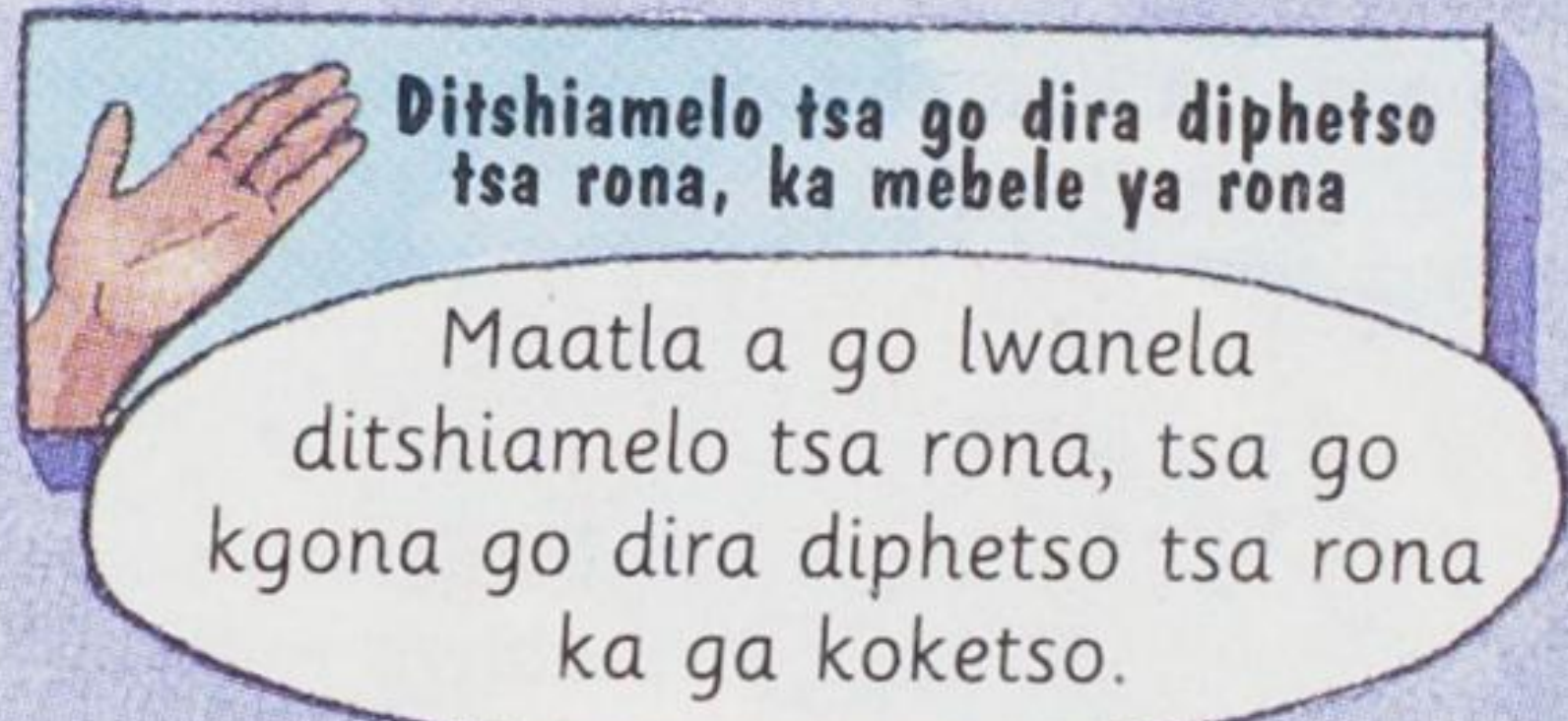


Go betelwa manyalong

Maatla a go lwantsha go betelwa - ka ditsela tsotlhe.

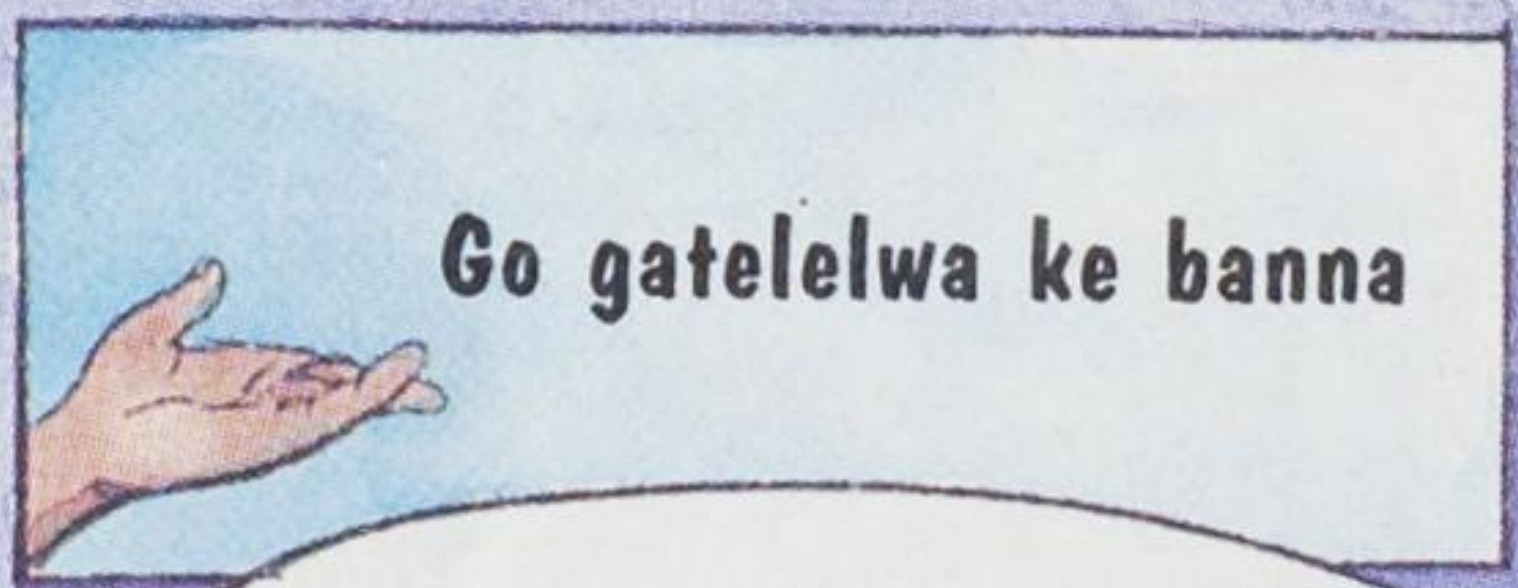


Go betswa
Go betelwa manyalong
Ditshiamelo tsa go dira
diphetso tsa rona, ka
mebele ya rona
Go gatelelwa ke banna
Go ikanyega go banna ka
pabalesego



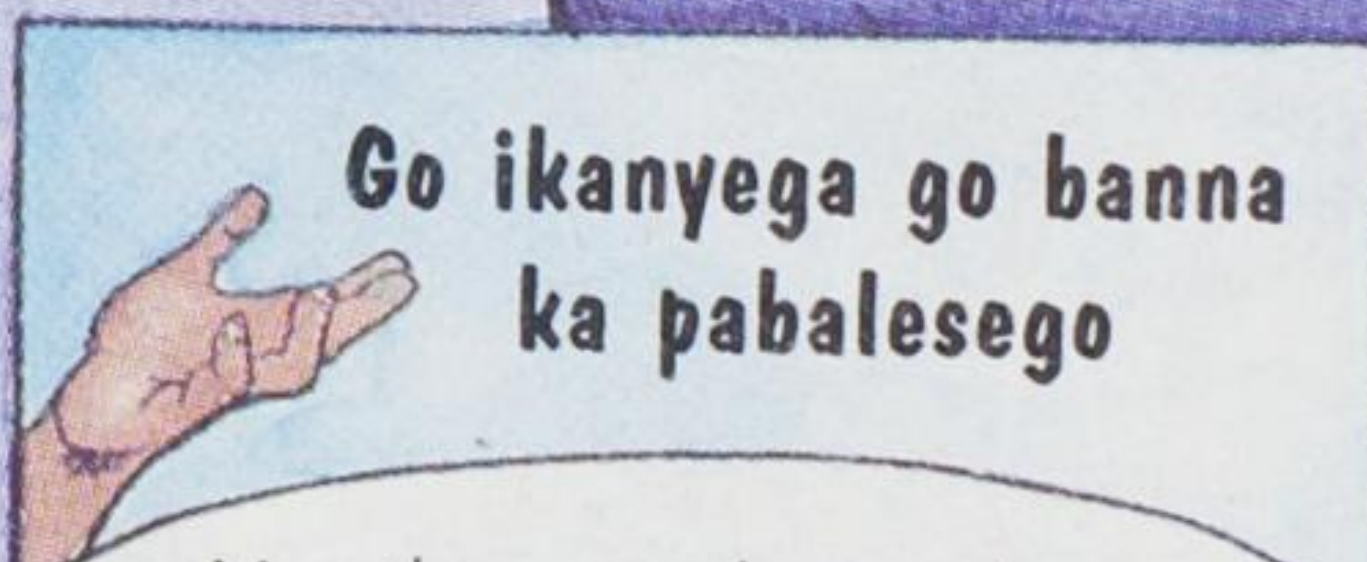
Ditshiamelo tsa go dira diphetso tsa rona, ka mebele ya rona

Maatla a go lwanela ditshiamelo tsa rona, tsa go kgona go dira diphetso tsa rona ka ga koketso.



Go gatelelwa ke banna

Maatla a go lwantsha setso se sa boneng mosola wa basadi.

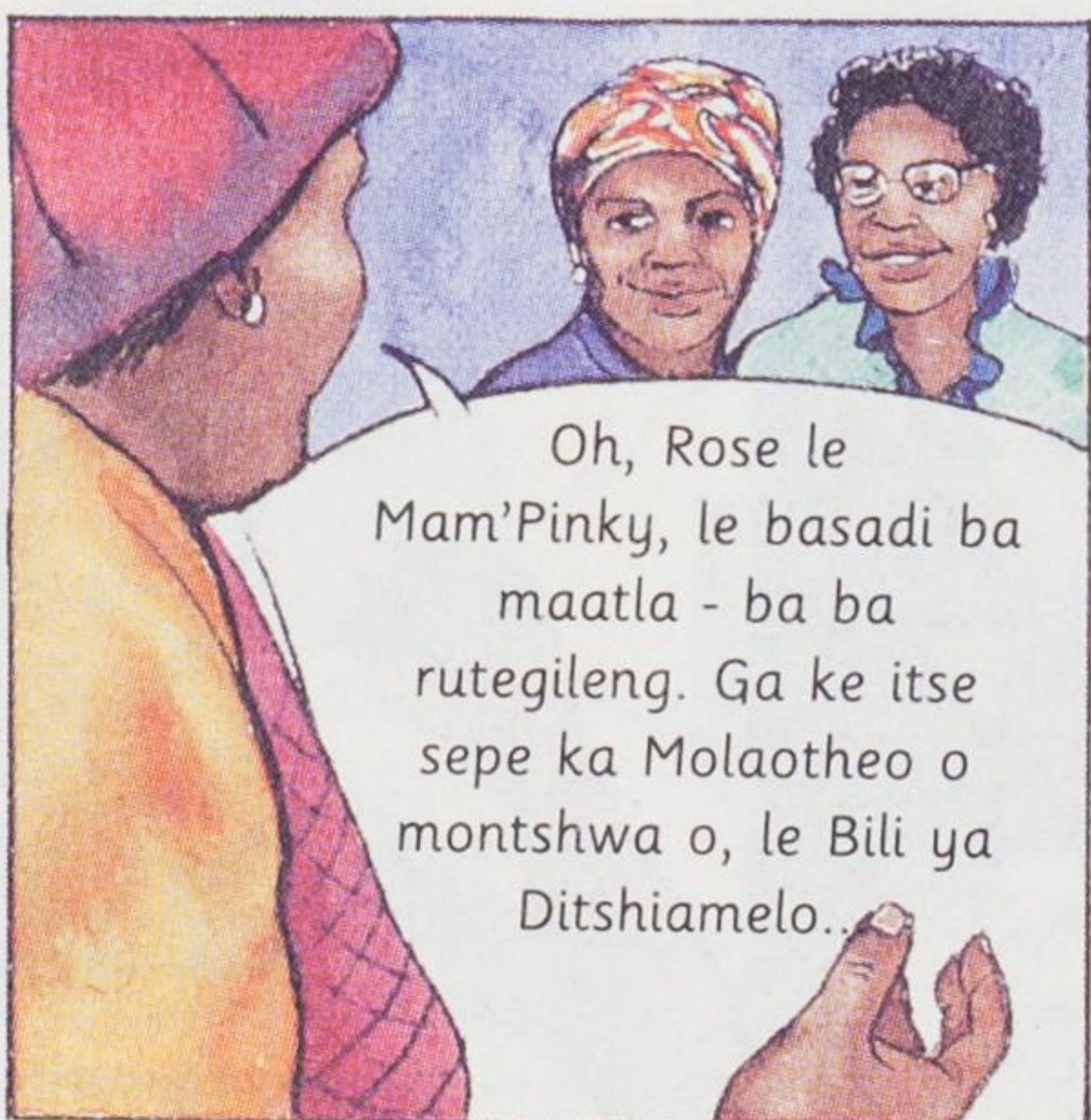


Go ikanyega go banna ka pabalesego

Maatla a go lwantsha go ikanyega go banna ka pabalesego.



Le gale, tota, re tla nna le maatla a, ga fela re **tlhaloganya sentle ditshiamelo tsa rona**.

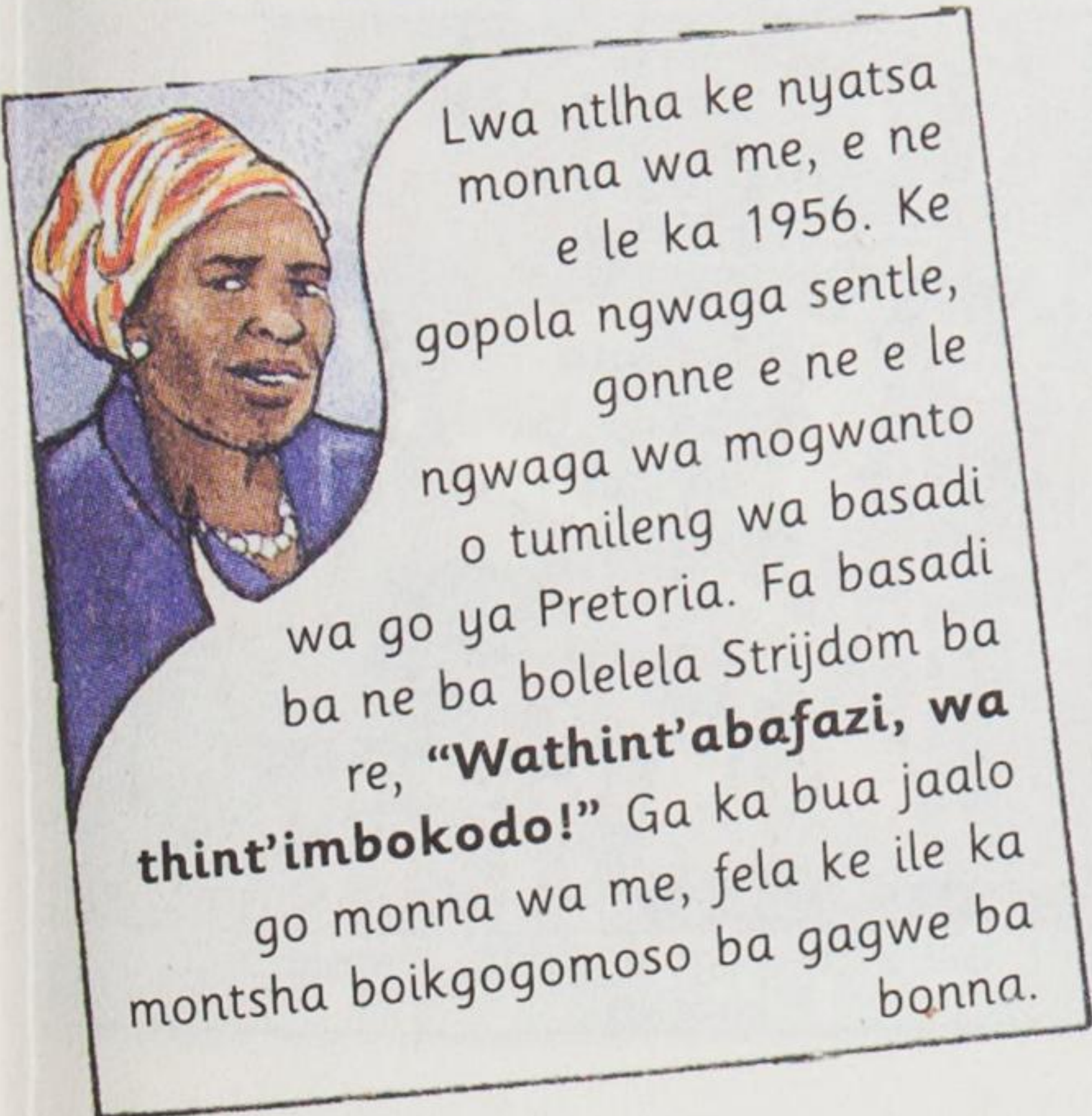
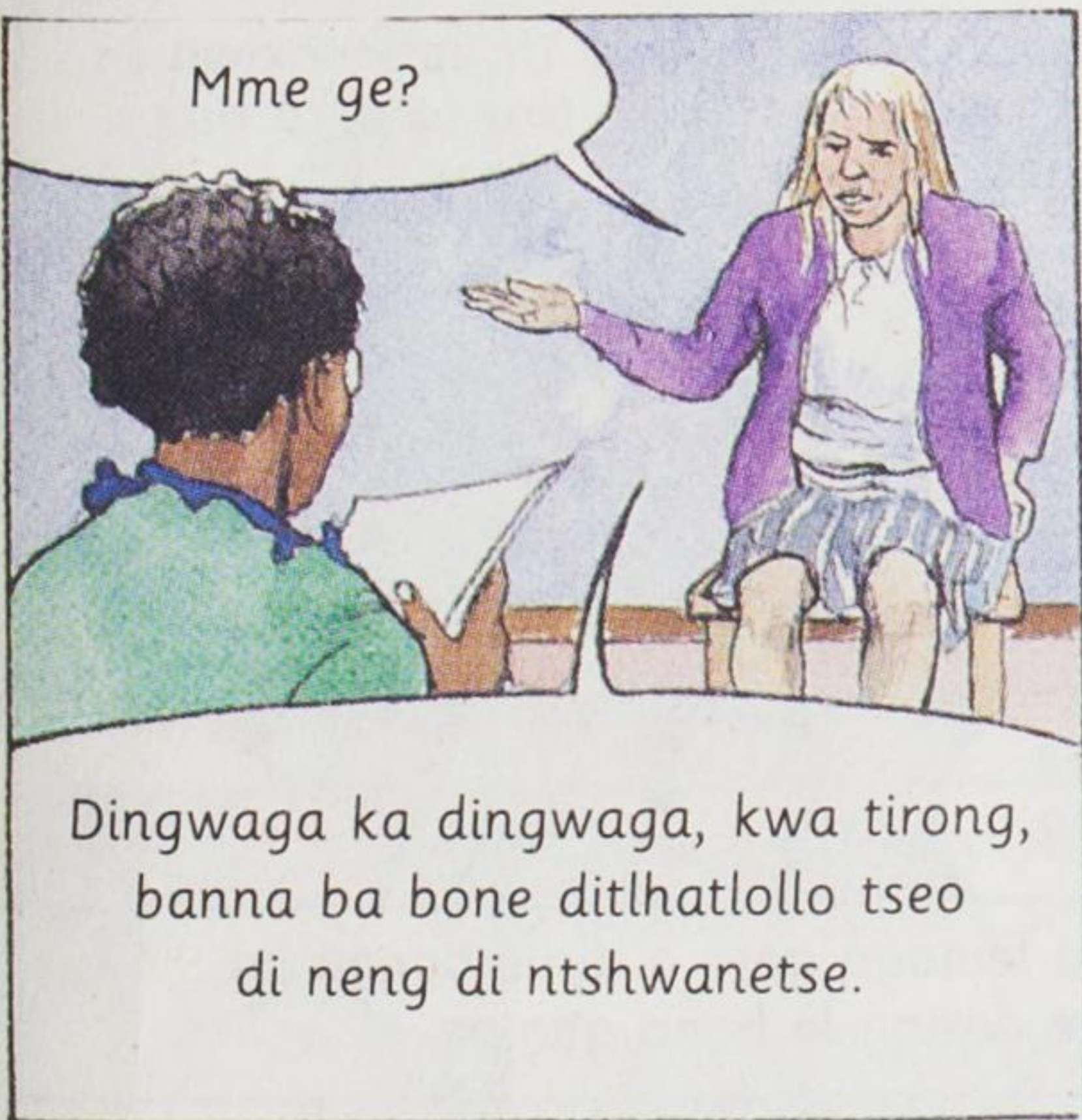
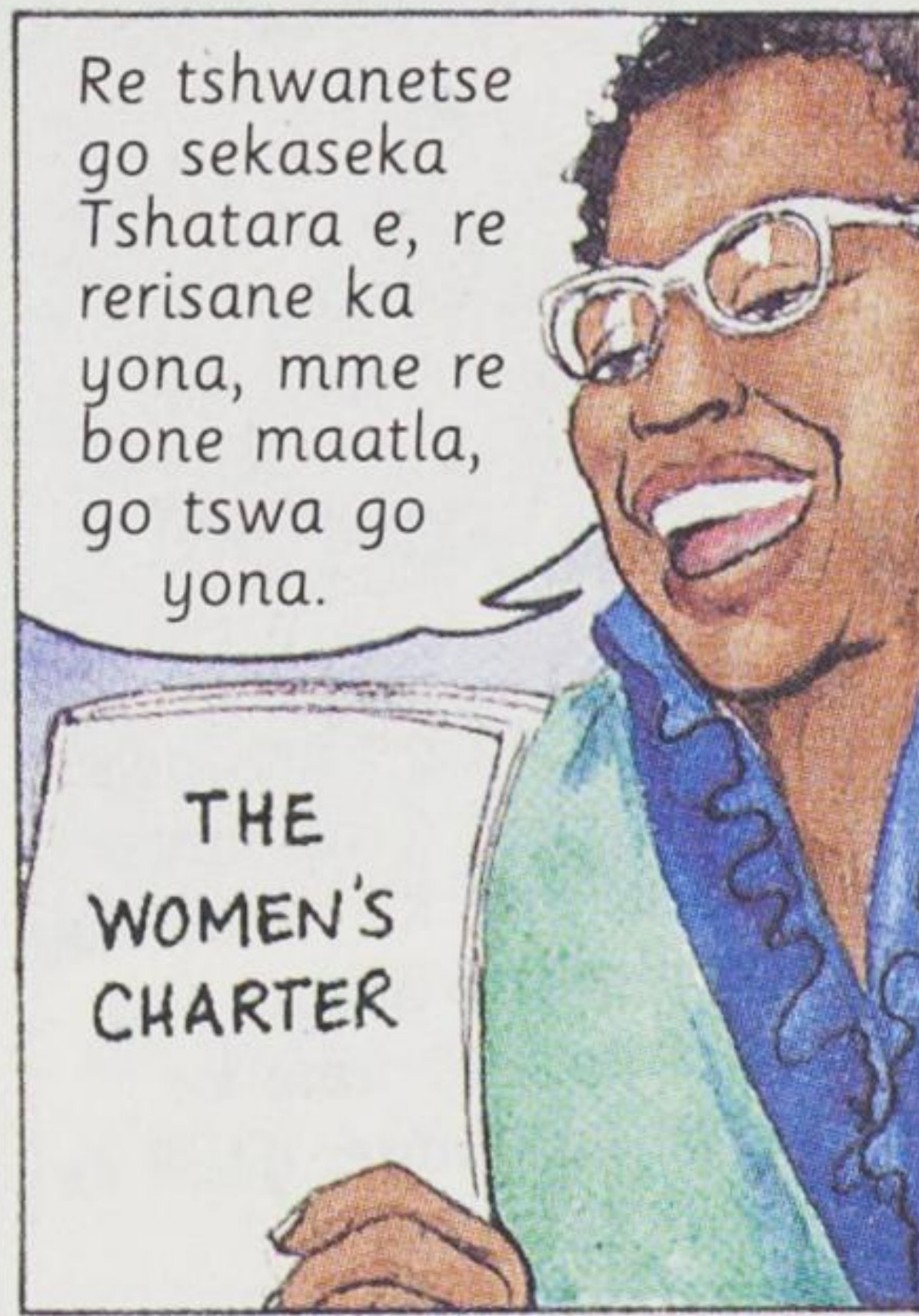
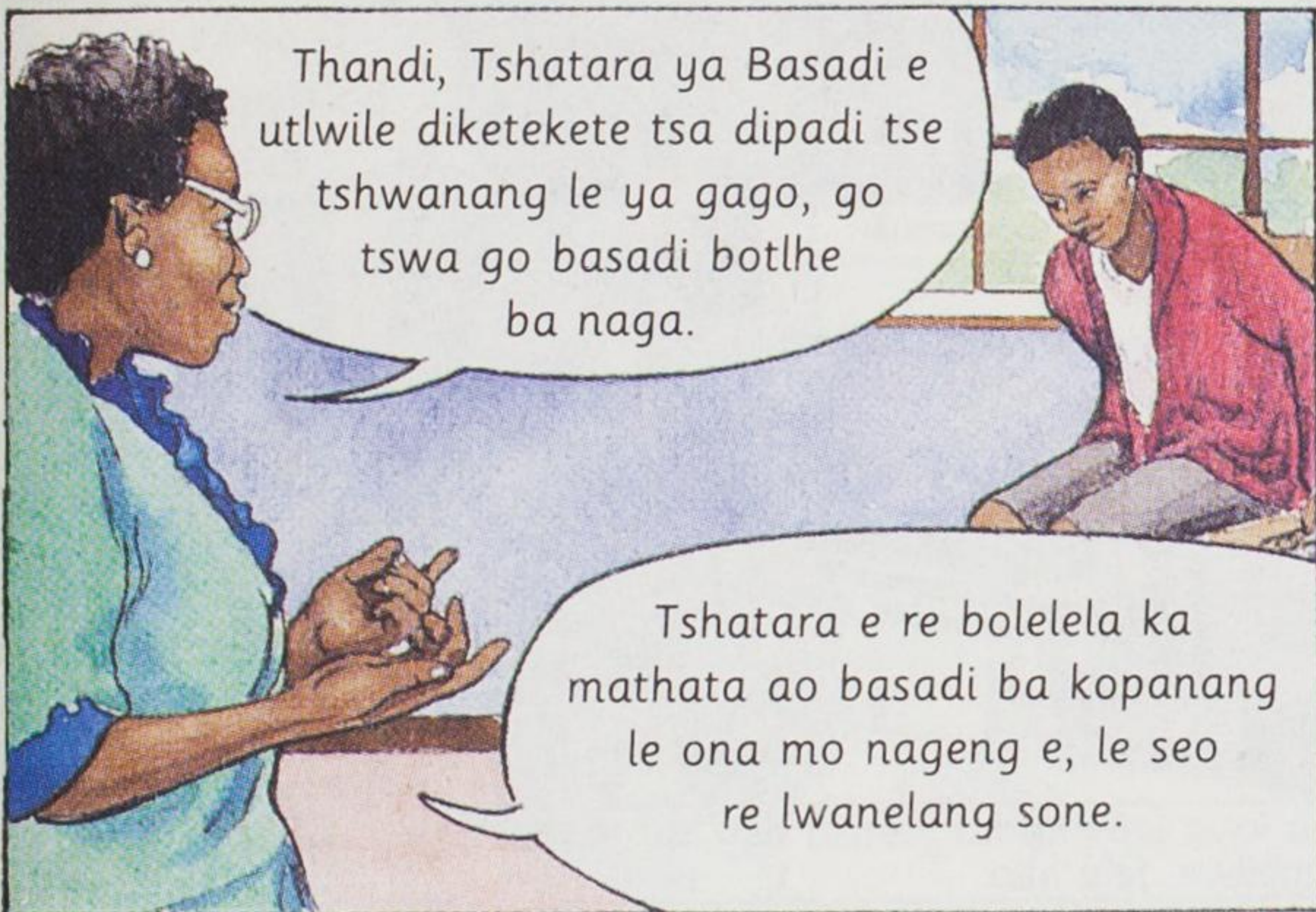
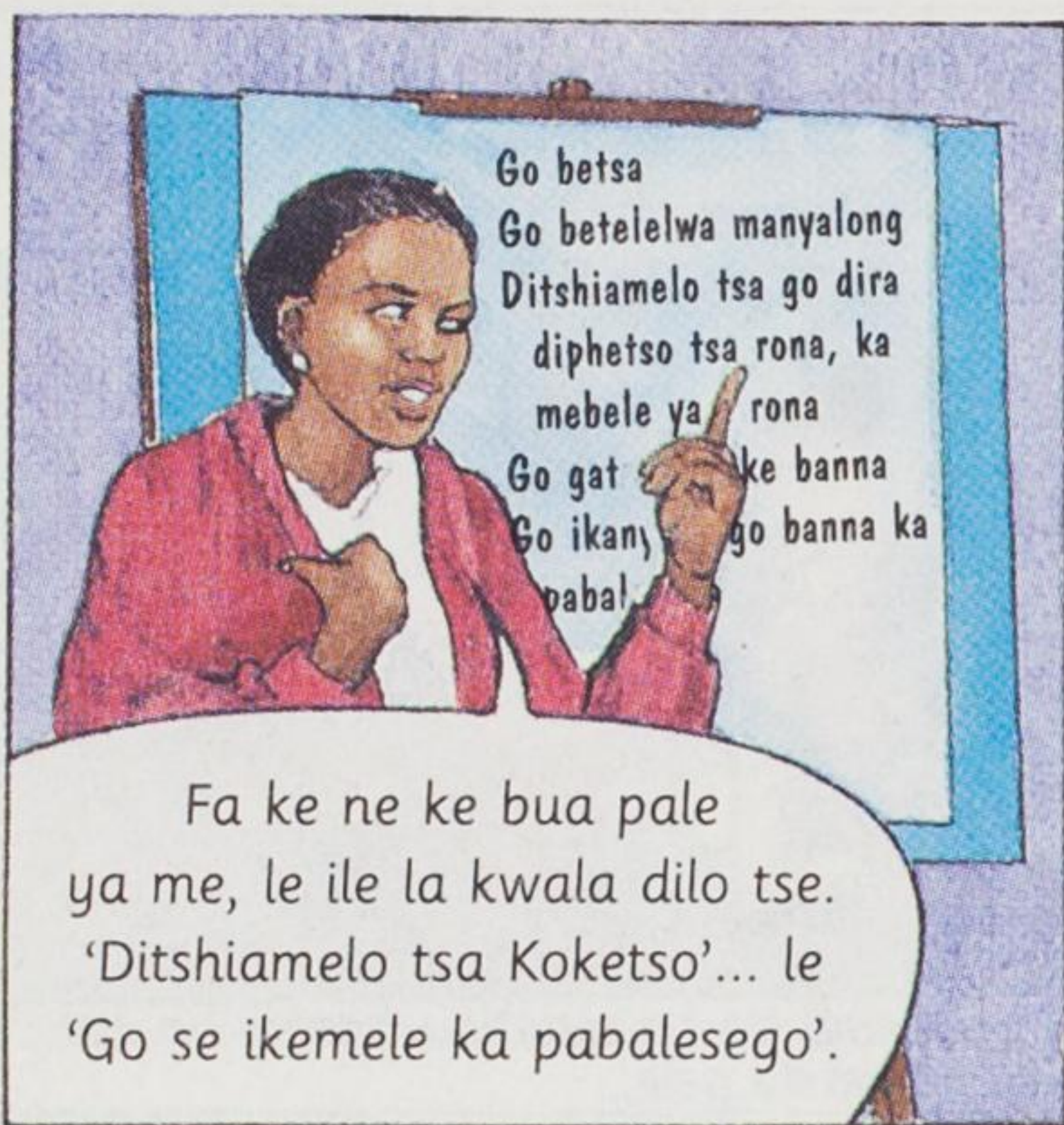


Oh, Rose le Mam'Pinky, le basadi ba maatla - ba ba rutegileng. Ga ke itse sepe ka Molaotheo o montshwa o, le Bili ya Ditshiamelo...



Re tla go ruta, Mam'Ethel.

Ee. Dikopano tse, ke tsa sona seo, go ithuta. Mme, mmogo, re tla tsaya boikarabelo, go lwanela kgololesego ya rona.



Tiro ya me ya ntlha e ile ya ntswela molemo ka tsela e kgolo. Ke ne ke duelwa, gape ke otlala lelapa la me.

Re ka bona kgololesego ka tsela e le nngwe fela, go rulaganya.

O nepile, le gona re tshwanetse re tshwaraganeng. Mme ke gona re ka nnang le maatla.

Ke ile ka kopana gape le basadi ba ba maatla - basadi ba ileng ba re etela pele...

Lwa ntlha, go ne go le thata Simon go amogela gore nna ke a dira, ena o sala kwa lapeng. Ke ne ke boa lapeng morago ga go dira letsatsi lotlhe, mme ke tshwanetse ke apaye, gape ke phepafatse.

O se ke wa bolelela ditsala tsa me!

Mme tsatsi lengwe ke ile kwa boa kwa lapeng, ka fitlhela dijo tsa maitsebowa di apeilwe, fela jalo.

Mme, morago ga dingwaga tse mmalwa, go ile ga diragala sengwe kwa tirong, se ileng sa fetola botshelo jwa me go ya go ile.

Bitch!
O tlike go atlhegelwa ke tiro, ka ntlha ya se o se dirileng.

Mongwe wa disupavaesara o ile a ntshwenya ka go leka go pateletsa go robala le nna.

O gatelela gore ke robale le ena Labothano o mongwe le o mongwe... pele a nnea mogolo wa me.

O tla latlhegelwa ke tiro fa o ka bua.

Ga go sepe se o ka se dirang.

Mme ke ile ka lemoga gore o dirile bontsi ba bao ke dirang le bona gampe.

Ke tla le bolaya lesilo le!

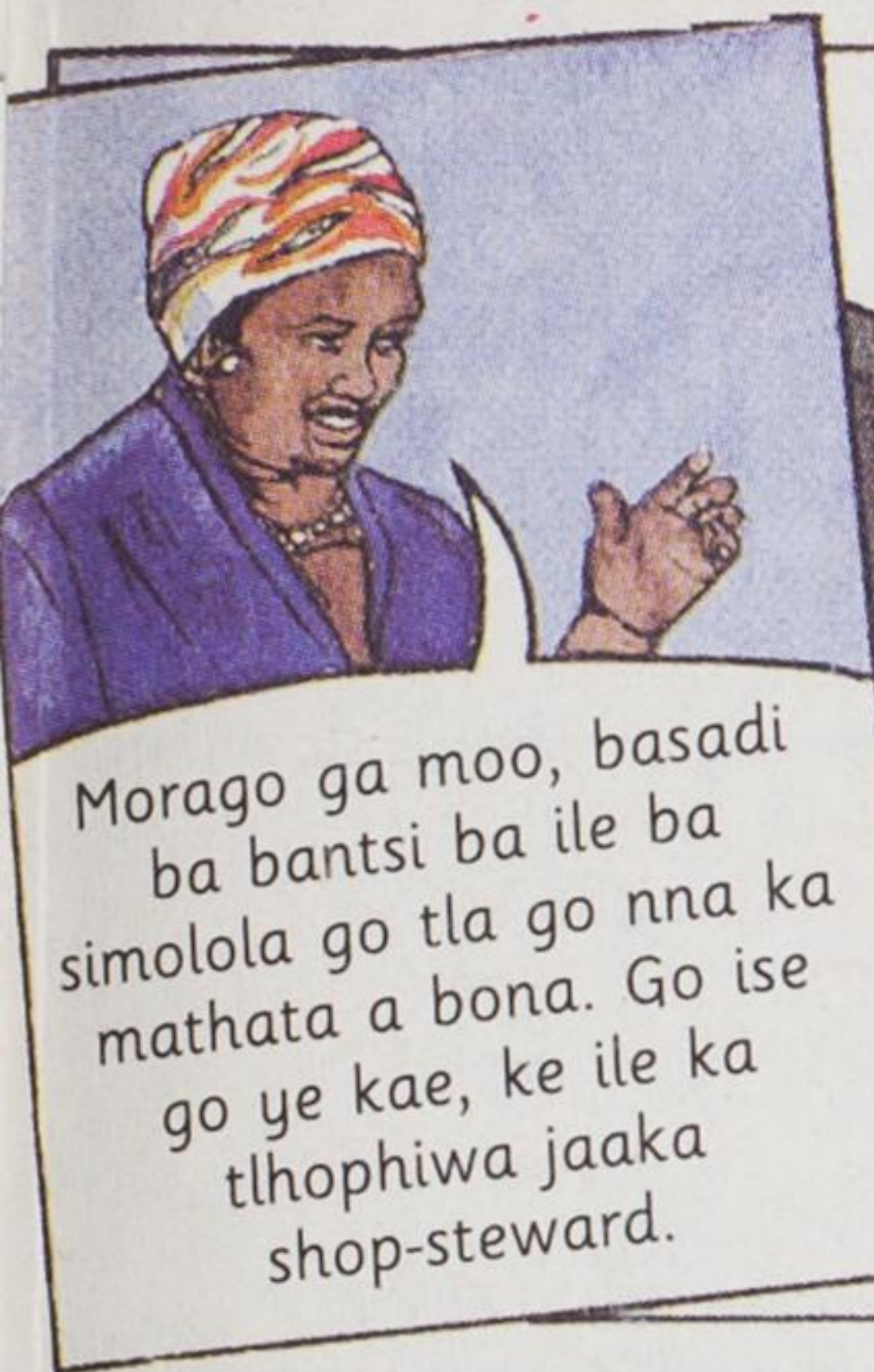
Nyaa Simon. Re tla dirisa molao, go tlogedisa monna yo, go ya go ile.

Ke ile ka rerisana le Simon.

Ke ile ka bona thuso go tswa go mokgatlo wa basadi - mo matsatsing ao, e ne e bitswa FEDSAW - mme re ile ra mo isa kgotlatsekelong.

Ba bua maaka - ba botlhe!

Ga a ke a isiwa kwa kgolegelong, le gale o ile a kobiwa.



Morago ga moo, basadi ba bantsi ba ile ba simolola go tla go nna ka mathata a bona. Go ise go ye kae, ke ile ka tlhophiwa jaaka shop-steward.

A wena o ne oka a ikutlwa jaang fa mosadi wa gago alatlhegelwa ke tiro, fela ka ntlha ya gore o imile?



Mo dingwageng tse fetileng, ke lwanne dintwa tse dintsi. Ke fentse go tse dingwe, mme ke tlhologile go tse dingwe.

O tswile tabeng! Mosadi wa me ga a dire.



Mme, mo nakong yotlhe eo, ke ithutile selo se le sengwe. Fa re dira mmogo, re na le maatla.

Mmogo, re lefika.

Mme monna wa gago. A o santse a nale wena.



Ee, re santse re le mmogo. O nale kgwebo e atlegileng ya gagwe.



Gape, mo dingwageng tse fetileng, o setse a fetogile moapei o mogolo.



Re a leboga, Mam'Pinky. Pale ya gago e a re kgothatsa, botlhe.



Ke bona ekete re ka ikhutsa jaanong.

Fa re sena go ikhutsa, re tla sekaseka Tshatara ya basadi, mme re rerisane ka yona.



Bona! Mongwe le mongwe o tlhagafetse. Tshatara e ya Basadi e setse e simolotse go re fa maatla.

Ke eng e, Mama?

Ke Neo, ngwaname. Neo ya bokamoso jo bo phatsimang, go basadi botlhe ba Aferika Borwa.

WOMEN'S NATIONAL COALITION

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MEMBER ORGANISATIONS OF THE WOMEN'S NATIONAL COALITION

African Christian Democratic Party
African Council of Hawkers & Informal
Business

African Women's Organisation (PAC)

Afro Hairdressing and Beauty

ANC Emancipation Department

ANC Women's League

Anglican Women's Fellowship

ATKV Dames

AZAPO Women's Organisation

Black Association of Travel Agents of
South Africa

Black Housewives League

Black Lawyers Association

Black Management Forum

Black Sash

Bophelo Impilo Community Association

Catholic Women's League

Central Islamic Trust

COSATU

Dames Aktueel

Democratic Party

Development Bank

Disabled People of South Africa

Executive Women's Club

Foundation for African Business

Consumer of Service

Friendship Forum

Girl Guides Association of South Africa

Grail Women's Leadership Training

IDASA

Ikageng Women's Club

Inkatha Freedom Party

Institute of Contextual Theology

Interdenominational Prayer Women's

League

Jong Dames Dinamiek

Kontak

Leadership Institute

Methodist Women's Manyano

Methodist Women's Network

Municipal Educ. State Health and Allied
Union

National Assembly of Women

National Association of Women Business
Owners

National Congress of Trade Unions

National Council for The Physically
Disabled

National Council for The Blind

National Council of Women Of South
Africa

National Party

National Spiritual Assembly of Bahai

National Stokvel Association of South
Africa

National Union of Metalworkers

National Union of Mineworkers

National Youth Development

Coordinating Committee

Ntataise

Pan African Congress

People Opposing Women Abuse

Planned Parenthood Association

Prowaldo

Rural Women's Movement

SA Agricultural Union

SA Association of Independant Schools

SA Association of Early Childhood

Educare

SA Association of Occupational

Therapists

SA Association of University Women

SA Black Business and Professional
Women's Network

SA Black Social Workers's Association

SA Black Taxi Asociation

SA Catholic Bishop's Conference

SA Communist Party

SA Council of Churches

SA Democratic Teachers Union

SA Domestic Workers Union

SA Fashion Designers Association

SA Federation of Business &

Professional Women

SA Police Service

SA Society of Physiotherapy

SA Student Congress

SA Catholic Bishops Conference

SA Ass of Early Childhood Education

Suid-Afrikaanse Vrouefederasie

Soroptimists International SA

The Grail

The Women's Lobby

TRAC

Transvaalse Landbou Unie

UDUSA

Union Of Jewish Women Of South Africa

Vroue Diens

Women's Leadership Institute

Women's Legal Status Committee

Women for Peace

Women for South Africa

Women's Bureau of South Africa

Women's Development Banking

World Vision

Young Women's Network

YWCA