

MEETING OF MAZIMBU DIRECTORATE HELD 3RD. SEPTEMBER 1983.

PRESENT Comrades Tikly (Chair), Makgothi, Sidweshu, Mabizela, T. Maseko, M. Nkozi, E. Ntilashe, O. Dennis, E. Maseko, N. Mohlale, Z. Dube.

The Chairman Welcomed Cd. Makgothi to the meeting, saying we were grateful for his attendance.

Cd. Makgothi Thanked the Directorate for its part in the success of the 5th. Education Council Meeting. He thanked them for their hospitality and invitation to attend this meeting which he considered a privelege.

MINUTES Of the previous meeting were taken as read and adopted.

MATTERS ARISING - These to be brought up in the course of the reports.

REPRESENTATIVES TO THE DIRECTORATE It had been recommended and approved by the 5Th. Council Meeting that both the RPC and the Works Committee should be represented. The Works Committee Seminar had also recommended a member from their body. This was agreed. The Secretary to write to HQ asking for ratification of ~~the~~ two representatives, namely, the Chairperson of the RPC and the Chairperson of the Works Committee.

REPORTS

1. Director (Report Attached) The following points came under discussion for resolution or referral to the Secretariat:-
  - a. Letter of congratulations to the Works Committee commending them for the political importance of their first seminar.
  - b. Dakawa Seminar to be held on 26-28 October with the TG present. A Preparatory Committee consisting of 7 comrades was elected - Cds. Tikly (Chair), Ngozi, Ntilashe, N. Marcus, S. Hodgson, Sidweshu, R. Hodgson.
  - c. Official Opening of SOMAFCO in August/September next year required to start work immediately. 8 members elected to the Preparatory Committee - Cds. Tikly, Mabizela, Maseko, Dennis, Ngozi, N. Marcus, Sidweshu and R. Hodgson.
  - d. The 5th. Education Council Meeting was successful, the minutes are with the Education Secretary who will circulate them after they have been prepared in Lusaka.
  - e. Important members of the NEC had visited the complex - Cds. Piliso, Masondo, Modise, Nkobi and Makgothi. Many meetings and discussions were held with them.
    - i. Cd. Piliso emphasised that the PRO are not to be involved in disciplinary matters. Their task is security and they should only be called on in emergencies.



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- & Mahamba



Agreed that the following matters be referred back to the Secretariat for proposals:-

- Appointment of Cd. Xaba as Cultural Officer
- Installation of Cd. David Brown in Photolaboratory - job description, link with school, training etc.
- Private Parties
- Mental Health Report
- Drafts for Housing
- Naming of streets, areas, houses, etc.
- Placement of returned qualified students in Morogoro
- Job Descriptions for Heads of Departments.

## 2. Chief Representative

- a. Recruitment of Volunteers Government had requested justification and details of all projects here. This was done but they were not satisfied. Will advise us early next week what further specifications are required. Appealed to Administration to make proper applications in future to avoid problems.
- b. Mini-bus He had successfully negotiated with the T.G. for a second mini bus for Dar who can now transport its personnel with its own resources. Agreed that Mazimbu try to arrange for at least one extra driver for Dar.
- c. and also to train additional drivers.
- c. Docks Pointed to the fact that goods mounting up but not sufficient clerical or administrative staff to help with clearance. Agreed that Cd. Maduna would go to set up an office and Cd. T. Masango be installed to deal with all administrative matters.
- d. Scooters a number have arrived. Agreed Treasury and Transport Officer recommend to Secretariat about their distribution.
- e. Mtoni The T.G. objected strongly to the practice of comrades from Mazimbu, without permission, removing parts from new cars etc. Agreed that anyone wanting anything from Mtoni must be properly authorised from here to the Chief Rep's office who will then endorse.
- f. Political Situation The Chief Rep. apologised for having left the 5th. Council meeting early, due to important negotiations in Dar regarding the question of S.A. refugees in Lesotho and elsewhere. The OAU and Tanzanian Government required urgent discussions about the serious matter of Front Line States wanting to remove our people. Some states wanted to co-operate with SA and he hoped that it would not reach the stage of expelling our comrades from their countries.

## 3. Commissariat Report (Attached)

Matters that came under discussion:-

- a. New Structures Agreed the new Commissariat structure and names of Commissars be circulated.
- b. Dakawa Cd. Joe Nku to leave soon and work under Complex Commissar until he goes on scholarship.
- c. Deputy Complex Commissar Cd. Don Ngakane to act in this capacity.



- d. Nelso Mandela's Birthday For the last two years the students had celebrated this day as a joint student/Mandela birthday. It was the general feeling of the meeting that this day should not be a celebration but rather a political activity in line with his family and international support groups for his release and the release of all S.A. political prisoners. Agreed that the Commissariat and R.P.C. should pay attention to this.
- e. Payment to IUS Volunteers Although a directive had come from HQ that these comrades be paid on the same rate as SOMAFCO students, this had not been done. The T.G. had since approved this at the Directorate meeting. Agreed a memo be sent to Treasury to pay them the full rate of 2,000/- backdating it to the time of their arrival in Mazimbu.
- f. RPC - Distribution of literature. A room at the old clinic to be given over for the use of the RPC. A part time person to be identified to deal methodically with the distribution of literature to the community. RPC to be advised who will be responsible for this task.

Cd. Makgothi introduced a note of warning - that this is primarily an institution of learning therefore the centre of gravity of political activity must move in favour of Dakawa which must start taking its rightful place and encouraged to develop.

However, it was pointed out that there will always be a large body of supportive staff for SOMAFCO here who have the right to a political life too.

- g. Moral Codes There were appeals for the youth to set examples in moral behaviour to students or all being taught at Dakawa would be lost when they came here. Agreed this is by and large a political matter requiring intensive political work; that moral codes should emanate from political not administrative bodies and should be clear so that everyone understands them and they can then be properly enforced.

There was also criticism of the manner our patients behaved towards the Tanzanians at their hospitals. Here too, codes of conduct need to be drawn.

- h. Transport Urgently required by the Commissariat. Agreed this matter be examined for recommendations by the Secretariat.

### 3. SOMAFCO Report (Attached)

Matters discussed:-

- a. Nombulelo and Kush - Pregnancy couple had applied for permission to write their matric. Agreed this matter be decided by the APC.

Like any other returned students, pregnant female comrades (health permitting), must work at Dakawa, and in the meantime they will live in tents like the others.



- b. Vocational Training The Polytechnic Document prepared by the GDR IUS Volunteers was done after interviewing heads of departments and careful examination of the situation here. It should be discussed by Education Committee, APC, Secretariat, Works Committee and Project Manager and proposals for implementation made within the next 6-8 weeks.
- c. Harvest A letter of commendation should be sent to the students and staff of SOMAFCO for their help in harvesting the sorghum crop.
- d. Permanent accommodation for Primary School Boarders  
The Secretariat to make proposals for the next Directorate meeting.
- e. Pregnancies at the School The decision as to whether there should be a separation of the girls and boys dormitories to be left to the APC and the Health and Women's Sections to consider how best to provide contraceptive devices.
- f. Transport Once again a strong plea was made for school transport, with particular emphasis that a car be left at SOMAFCO at night.

#### 4. Women's Report

from the Charlottes

- a. Eight young mothers to be returned to their studies, therefore asking for six additional staff to care for the children. W/Secretariat to be approached via Chief Rep. of the Charlottes
- b. Structures The Commissar requested the new structures/ and Cd. Mohlale agreed to make them available.
- c. Lesotho Comrades The Chief Rep was requested to inform the Lesotho comrades working at the Charlottes that they are not here temporarily as they seem to think is the case.

#### 5. Health Report (Attached)

- a. Mosquito Nets 260 nets have been purchased and being issued to the under 5 year olds and then the primary school children. Agreed that the Chief Rep approach the UNHCR for 2,000 nets for all comrades plus a reserve.
- b. Resident Doctor There has been an assurance from HQ that a permanent doctor is being sent to Mazimbu. This raised the question of staffing for the new medical centre. the Health Team be asked to identify their needs, both personnel, equipment and medical supplies.
- c. Registration of New Hospital Cd. Mponzi had suggested that we register the hospital but this should be viewed with great caution or we will lose our independence in running it. Cd. Mponzi should be informed that he should only negotiate such matters through the Director and not with individual heads of departments. He had also asked whether we wanted to engage local nurses for our hospital.
- d. Malaria Prevention A Comrade who has completed a Public Health Course is due here who should do a systematic survey into preventative measures. The Health Team should also liaise with Dr. Muro of the Morogoro Agricultural



Faculty into research on mosquitoes. It was reported that as from the beginning of next year the position here should be improved, as the sewerage and grass cutting will have been done. In the meantime spraying would help.

- e. Narengo Qualified Nurse has offered to work at the clinic.. If this approved she would be working and paid by Narengo.
- f. Optician Treatment, Spectacles etc. Dakawa recommended the Turian Hospital for this service, where testing, lenses and spectacles were all completed on the same day and the charge was reasonable. Mazimbu will try out the service.

#### 6. Dakawa Report (Attached)

- a. Visits to Dakawa An appeal was again made that Dakawa, should be given at least a couple of days notice about ANC or foreign visits.
- b. Commissar This office must be filled as soon as possible. All departments should give consideration to this need and be prepared to sacrifice such a person if working in their sector.
- c. Agricultural Sector The future of Cds. Marie and Fuzile Mkatini was uncertain. Fuzile may be going on a scholarship, in which event Marie may terminate her contract. In any event, they had both applied to take leave. With the new planting season coming up, we have to look at our own resources for replacements for them.

Comrade Makgothi appreciated the progress being made at this ANC Settlement, which is not only a rehabilitation Centre. All departments have a responsibility in the Orientation and Re-Orientatation programmes there as they cannot expect the place to develop with student labour only. Cd. Mary came from the Technical Department and other sectors need to look into how they too can help with personnel.

- d. Teaching Staff Extra teaching time was suggested meaning that an additional teacher or two may be needed. Cd. Tikly explained that it was difficult at this time as there was a crisis in the staff situation at the Primary School. He appealed to the Women's Section to place Mrs. Malate's child in the Day Care Centre so that she could be released as soon as possible to teach in the Primary School.
- e. Nomvume Nene As she is teaching at Dakawa it was queried as to whether she should be on the teacher's rate of pay. Agreed this be referred to the Principal.
- f. Oscar Mali and Arthur Nkayi It had been recommended that they be re-integrated into the Workforce at Dakawa but had not returned after their visit to Mazimbu. This to be investigated by the DC, and the Commissar must ensure their return.

Cd. Sidweshu asked senior members when visiting Dakawa not to make promises to individuals but rather recommend to the Administration. It is difficult to con-



4. We should aim for collective discussion to avoid divisions in our ranks.

g. Comrade George Mtauca. It was reported by the Chief Rep that he will not be returning to Dakawa as he is required in Maputo.

## 7. Youth Report

- a. New Youth Committee would be introduced to the Directorate and Community when those amongst them return from Tripoli.
- b. Radio Programmes A favourable response had been received from the D.I.P. who were prepared to give the Youth a weekly broadcasting programme.
- c. Participation in Dakawa Trench Work The Youth as teachers, and workers had participated in this task.
- d. I.U.S. Volunteers The Committee had met with these volunteers and a report would be forthcoming.

Discussion The Chairman said that the Youth Centre at Tabora was expected to play a leading role in the complex. The code of conduct being worked out is not for enforcement by the commissar but by the administration, housing officer and where the Youth should play a significant part.

The Chief Rep said he was surprised to hear that the Youth are questioning the structures here - they have a duty to explain to the Youth at Dakawa to avoid confusion. They should understand the perspectives of our struggle - that the Youth were not involved when this **complex** was conceived. If the ANC had not recognised the long term needs we would have been living in miserable conditions in refugee centres. He appealed to the Youth leaders to set examples in morals which should be high and political. We should not have the morality of the PAC whose attitudes to female comrades was totally amoral.

Cd. Ngozi took the Youth Section to task for telling the students at Dakawa that they would be paid for digging the trench and that all their problems fell under the Youth

## 5. Project Report

- a. Lack of Supplies Due to very little cement and no wood glue the project is grinding to a halt with a large body of workers having to be laid off. Building materials badly needed are lying in the docks but not being cleared.
- b. Laying of pipeline in Dakawa would be done as soon as parts for the truck can be bought. There is nobody now in the workshop to worry about this.
- c. Tabora Kitchen Is now renovated and ready, only awaiting the availability of utensils for cooking. Cd. Mabaruti to be asked to try to speed this up.



## GENERAL

1. Cd. Agnes Nyamande without consultation with the principal had left for Dar es Salaam to fly to Lusaka for her marriage. A ticket had been arranged from the T.G.

Comrade Makgothi thought this was highly improper as this was the first he had heard of it. The principal insisted she should return as she had virtually abandoned the children in the last vital term of the year. Agreed she come back to Mazimbu immediately or failing this straight after her marriage to see the year through.

2. ONV Meeting - Mazimbu A request by this organisation to hold a meeting at Mazimbu of all their volunteers in this region was rejected. Letter to explain that Government not happy about more visits than absolutely necessary.
3. Dutch Volunteers trip to Arusha - Zulu course The Director had had no formal request, nor had he given his permission for them to go and wanted a report from them.
4. Nursery School Group Names This school requested two further names for their groups - Ruth First and Kate Molale. This was agreed.
5. New Hospital Equipment Cd. Mfelang had requested at the last Regional Health Meeting that qualified personnel be found for looking after equipment at the new hospital. Agreed to ask Health Team to provide details of all personnel, equipment and medical supplies that will be required.
6. Directorate Reports - Heads of Departments were again urged to prepare duplicated reports for Directorate meetings which could circulate a week prior to meetings. Reports should be short, in point form. This would considerably cut down the time of meetings.

AND DATE

THE TIME/OF THE NEXT DIRECTORATE MEETING STILL TO BE ARRANGED.