

NMO/020/0038/19

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Adopted
26/4/89

The Report of the Commission on Administration Structures.

The aim of the Commission was to look into the present and proposed draft structures, to gain insight into the proposed drafts with a view to coming up with one viable draft suited to the needs of the Dakawa Development Centre. After a thorough discussion on the present structure governing Dakawa, it was felt that the present structure has a number of deficiencies:

- (a) the duties and tasks of the two main bodies - ZPC and the administration were not clearly defined, thus leading to friction and confusion between them.
- (b) the fact that these two main bodies were running parallel and that there was no proper coordination between the two, created undue problems in the running of the centre.

The general feeling was that the nature of the present structure was such that the problems will always recur if left to function in its present form. Further the existence of the Directorate based in Mazimbu was another source of problems. In this regard, it was agreed that Dakawa Development Centre be autonomous from Mazimbu.

*The process should be implemented with immediate effect.
The Commission appeals*

Proposals for a New Structure

1. The structure should be modelled in such a way that some members serving in it should be elected while others should be appointed.
2. People should be taught to exercise their rights responsibly.
3. Cadres who are to lead Dakawa should go for administrative and other courses.
4. The structure, rather than stifle, should facilitate communication between various bodies.

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5. The department falling directly under HQ, eg National Committees would not be expected to report to the local structure, but *members of the dept would be bound by the proposals of this centre* individual would participate in the political activities of the zone.

Discussion on the 6 drafts.

At hand were the following proposed drafts:

- (a) The proposed draft from the RPC
- (b) The proposed draft from the NORPLAN
- (c) 3 proposed drafts from the papers presented by comrade Enos
- (d) 1 proposed draft from the paper presented by comrade O. Dennis

The NORPLAN draft was discussed. It was the feeling of some comrades that Dakawa was not yet ready for such a structure. It could only be implemented, it was felt, as the community grows and suggested villages are completed. Further, the plan does not include political structures. However, it was noted that the proposed structures did not differ very much with that drafted by comrade Dennis.

The draft of the RPC was also discussed but even here it was felt that it was not suitable to the conditions of the region. Members of the RPC motivated for the draft, pointing out that it was even treated in units in Dakawa.

Comrade Enos presented his paper on proposals for administrative and political structure for Dakawa. While the commission agreed that the draft proposals were attractive and thorough, it was felt that they had some flaws. The director, it was felt, could not be above the ZPC. It was also noted that the ZPC could not be placed in the same level with other committees such as DMD, SOC/VTC etc (see paper 2-3)

The draft of the structure proposed and presented by Comrade Dennis was next discussed. Even here the thorough discussion was held. At first there were conflicting views on the draft. Some felt that same problems encountered in the present structure.

governing Dakawa will invariably be encountered because of the fact that the administration and the political body were running parallel. Comrade Dennis was invited by the commission to clarify on a number of points in the draft structure.

A lot of time was spent in weighing the pros and cons of all the proposed structures. The idea was to try and come up with a suitable structure which will be of value specifically to the community in Dakawa.

At the end there was a consensus that the draft by comrade Dennis be adopted with relevant changes.

(a) The political Units, it was felt, should not fall under the Town Clerk's Committee but should be the concern of the ZPC.

(b) Elected members of the Dakawa Municipal Council should appoint the Chairman or Mayor as he/she might be called.

(c) The DMC would elect the Town Clerk's Committee which will in turn appoint the leaders of the 5 sub-committees.

(d) The Works Comm. should be included in the proposed structure.

It was further suggested that the ZYC, the ZWC and the ZPC should be represented in the DMC. The tasks of the ZPC and the DMC, it was suggested, should be clearly outlined.

The structure was unanimously adopted.

ZCC (Zonal Cultural Committee)

Mines Dept