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ANC 92/002 _ POST SECONDARY AND PROFESSIONAL TRAINING.

i/KREPORT ON THE MONITORING MISSION TO TRAINING COLLEGE IN TANZANIA
WHERE ANC(SA) STUDENTS ARE UNDERGOING TRAINING.

A. TERMS OF REFERENCE.

(a) To visit the students and discuss all their problems
(if any).

(h) To visit the tutors and discuss with them about:

(i) The general academic performance of the students.

(ii) The social problems of the students (if any)

(iii) The Financial problems of the students (if any)

(iv) The general communication set backs between the
Colleges and the UNESCO Office in Dar es Salaam.

(c) To find out from the Colleges administration:

(i) The Students academic performance reports.

6 (ii) The amount of fees and other charges.

(iii) The possible completion dates of students courses.

(iv) The unpaid amounts of fees. .

(v) The period for which fees have not yet been paid.

(vi) The attendance reports of individual students.

B. PARTICIPANTS.

This mission comprised of Mr. Raphael Mwinuka (UNESCO Project
Officer) and Mr. Quintin Magula (ANC Education Officer)

1. MEANS OF TRAVEL.

Efforts to get a suitable car from UNDP's office did not
materialize. The only alternative at disposal was the use
of the old UNESCO Office saloon car. The car could only
make it up to Iringa (Mkwawa T.T.C.) and back to Dar es
Salaam. The remaining Iringa/Mbeya/Iringa part of the trip
was undertaken by public Bus transport.

2. THE VISITS.

(a) The Institute of Management Development (Mzumbe)

The mission started on the 15th of February, 1993 with
a visit to the Institute of Management Development
in Mzumbe in the suburbs of Morogoro township.

The Mission had the audience of the academic Dean and
the College Bursar, because it was a busy session time
for students, the mission managed to speak to only
one of the students at great length.

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He supported his statement by submitting to us the 1992 Final Examination results which revealed a reasonable amount of success.

There is only one student left in Mkwawa.

Name Course Fees Performance

Sydney Keka Teacher Tr. Tshs.300,000 Very good.

(0) Mbeya Technical College.

The mission visited Mbeya Technical College in the morning of the 17th February, 1993.

We had the audience of the Deputy Principal of the College, the Academic Dean and the evening classes Coordinator.

All our discussions gave us an impression that the College was a very good one for our refugee students because of what it is able to offer and to add to that it is very well situated slightly out of Mbeya township. The unpleasant information received is that our 2 students are part time students going in the evening for studies and thereafter go back to town where they reside.

It was also reported that the students' attendance in class was below average. Because the students stayed in town we did not have the opportunity of speaking to them since we had to leave on the same day for Iringa by bus to pick our office car for the trip to Dar es Salaam on the morning of the 18th February, 1993.

The following are the particulars of the 2 part time students at Mbeya Technical College:

Name Course Fees Performance

Danisile Faliso General Eng. Tshs.10,000 Unsatisfactory

Kana Zatu - do - - do - Good

RECOMMENDATION.

It seems not worthwhile bearing the costs of a full time study fellowship award to these 2 students.

It can be enough to pay College fees, Transport to and from the College, Books and stationery, Uniform and toiletry and pocket money. This could amount to:

Fees: Tshs. 10,000.00

Transport: Tshs. 40,000.00

Books/Stationerszshs.100,000.00

Uniform: Tshs. 50,000.00

Pocket money Tshs.150,000.00

Total: Tshs.350,000.00

(d) Visits to Colleges in Dar es Salaam.

Visits were made before and after the Morogoro/Iringa /Mbeya trip and the findings are as they appear in the attached 1992/96 students lists (See Appendix A).

FINDINGS:

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Most of the students are not performing well because of the unsuita residence they acquire in the crowded City.

Most of the Courses offered in Colleges within Dar es Salaam City are also offered in many residential Colleges upcountry.

It is also discovered that many students studying in residential colleges in Dar es Salaam opt to stay out of Campuss in order to get the Out of Residence Allowance. This option affects the academic performance of the students and it puts the project into a situation of spending more money on Out of Residence Allowance. However, we discussed with College heads about this issue and came to a conclusion that as far as students in residential colleges are concerned out of residence allowance will be paid to them only on vacation and practical attachment periods.

ENROLMENT,

At the end of our mission we discovered that there were only 1993. However, the project document (ANC/92/002) provides for 115 students in Tanzania (92 plus 23). This means that we have had 10 students less in January, 1993 than the number that Cu; project document can cater for.

In February, 1993 we have had only 92 students studying and by the end of May, 1993 we shall have only 70 on-going students.

However, of these students who will be completing their studies some might want to register for higher levels of training in the fields they have been training. It would be useful for the project document to be revised in May in order to incorporate the successful students aspiring for further training in their fields of study.

LIST IN THE PROJECT DOCUMENT.

I have studied the realities in the list of students in the project document and discovered that 46 students are no longer available to benefit the fruits of the budget.

I would therefore suggest that the names concerned be dropped from the project document and be replaced by students from the attached Appendix 'A' who are not in the PRODOC list.

The missing students appearing in the PRODOC are stipulated in the attached Appendix 'B' with the relevant budget lines indicated.

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APPENDIX 'A' x05.

ANCZ921002

1992/ 96 STUDENTS LIST

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NAME COLLEGE COURSE STAR! COMPLE- FEES PAID PAID PERIOD UNPAID PERIOD REMARKS
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TSHS.

1. MOSES TYAMAKELE ITI IMPORT/EXPORT 5/92 1/93 120,000 5/92-12/92 1/93
2. PINKIE J. SKUJWANE ITI "- 2/92 4/93 185,000 2/92-12/92 1/93-4/93
3. THEMBA SHANGASE IT1 " 5/92 1/93 120,000 5/92-12/92 1/93
4. THANDI MAVUEO ITI HOTEL M'MENT 1/92 8/93 185,000 1/92-12/92 1/93-8/93
5. DLAMINI A. MDUDUZI ITI EXPORT/IMPORT 5/92 1/93 390,000 5/92-12/92 1/93
6. ABRAM KGATLANE ITI " 5/92 1/93 120,000 5/92-12/92 1/93
7. GLORIA MORE ITI " 5/92 1/93 120,000 5/92-12/92 1/93
8. MZWAKHE KHESWA ITI " 5/92 1/93 120,000 5/92-12/92 1/93
9. VUYANI JIBILIZA ITI " 5/92 1/93 120,000 5/92-12/92 1/93
10. GLORIA MABUZA ITI SECRETARIAL 1/92 3/93 240,000 1/92-12/92 1/93-3/93
11. KENNETH SIGAM ITI IMPORT/EXPORT 5/92 1/93 120,000 5/92-12/92 1/93
12. MOFOKENG JAHANNES ITI IMPORT/EXPORT 5/92 1/93 120,000 5/92-12/92 1/93
13. PUMLA WOPULA 191 IMPORT/EXPORT 5/92 1/93 120,000 5/92-12/92 1/93
14. IDA KGOTSITSILE ITI SECRETARIAL 10/0; 12/92 120,000 10/91-12/92 NIL COMPLETED
05\$
15. MAKHUBU MADODA IFM INSURANCE 7/92 6/95 5,133 7/92-12/92 1/93-6/95
16. MBHELE THULAm . lFM lNSURANCE 7/92 6/95 5,133 7/92-12/92 1/93-6/95
17. MOLEBATSI THEMBAN1.856\$J.IFM INSURANCE 7/90 6/93 5,133 7/90-12/92 1/93-6/93
18. KHUTSOANE PETER Ljfg/ IFM SOCIAL SEC. 7/92 6/95 5,133 7/92-12/92 1/93-6/95
3 19. JOBE AMOS IFM " 7/91 6/94 5,133 7/91-12/92 1/93-6/94
rgaw0.508gnwzo. CINDY GREGoay IFM ACCOUNTANCY 7/92 6/95 5,133 7/92-12/92 1/93-6/95
21. MOLOTSI THOMAS ? IFM ACCOUNTANCY 7/92 6/93 5,133 7/92-12/92 1/93-6/93
22. THANDILE BOYCE mcco CMA 8/92 6/94 2,000 8/92-12/92 1/93-6/94
23. OTSEKENG LEOGANG MOCO CMA 8/92 6/94 2,000 8/92-12/92 1/93-6/94
24. SHESHE MUTSUDI YMCA REFRIGERATION 1/92 12/93 1,150 1/92-12/92 1/93-12/93
25. SIBONGILE DLAMINI ISW SOCIAL WELF. 7/91 6/93 4,660 7/91-12/92 1/93-6/93
26. 3.2. NGCEZULLA IAE ADULT ED. 7/90 6/93 5,000 7/90-12/92 1/93-6/93'
27. s. MOSALANYANA IAE ADULT ED. 7/9c 6/93 5,000 7/90-12/92 1/93-6/93
28. J. M. DICHABA IAE ADULT ED. 7/90 6/93 5,000 7/90-12/92 1/93-6/93
29. 0.1. LEKHELEBANE IAE ADULT ED. 7/90 6/93 5,000 7/90-12/92 1/93-6/93
30. M. K. ZACHARIA IAE ADULT ED. 7/92 , 6/95 5,000 7/92512/92 1/93-6/95

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NAME
REGINALD DLAM1 N1
SIMON KGWADI
ROBERT MKAMAMBO
MAMOKETE E. MOKHELE
BENSON QIAWU
NICHOLAS MSHIYWA
DANIEL SEBOLAI
PHALA PAILANE
YORDON YEKELO
LAURIE CENGE
AGNESS KHOZA
LEOFORD CENGE
ELIJA MAHLANGU
MASHUKA FWETA
AARON MBATA
FIDA KUSE
MAPETLA NGCOBO
MILTON MWANDLA
VICTOR GAMEDE
LEVY MOATHUDI
MAHLUBANDILE KUSE
ABRAHAM SKENJANE
WOPULA PUMLA
WALTER B. MOTHAMAHA
PRINCE MAKHUBU
VUYO DILIMA
ALZINAH ZONDI
MATILDA SHANGE
ELIAS SPIDER
VUSIE MBELE
CECILIA MAJOLA
MACASE MTHLMKHULU
SAIDA MKHIZE
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 950,000 10/91-9/92 N/A
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950,000 1/92-12/92 N/A
950,000 1/92-12/92 N/A
230,000 9/92-12/92 1/92-3/93
230,000 9/92-12/92 1/92-3/93
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248,000 7/92-12/92 1/93-7/93 "
85,000 1/92-11/92 NIL COMPLETED
- - 1/93-12/93 FEES 380,000

NAME	COLLEGE	COURSE	START	COMPLETION	FEE	PAID	PAID PERIOD	UNPAID PERIOD	REMARKS
64.	IDDA	SITHOLE	ISP C/FORWARDING	1/93	12/93	-	-	1/93-12/93	"
65.	MPETE	TSHOLO	SUA B.SC.AGR.	10/91	9/94	129,500	10/91-12/92	1/93-12/93	
66.	DANISILE	FALISO	MBEYA TECH. GEN. ENG.	1/92	12/95	7,000	1/92	-12/92	1/93-12/93
67.	LUCY	DLAMINI	BISMARK HOTEL M'MENT	7/92	12/93	220,000	7/92-12/92	1/93-12/93	FEEES 320,000
68.	RHODA	MSAGALA	BISMARK	"	7/91	1/93	220,000	7/91-12/92	1/93
69.	MAX	ABRAHAM	TWALA BISMARK	"	11/91	5/93	220,000	11/91-12/92	1/93-5/93
70.	REGINALD	ZITHA	BISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
71.	DIETLA	DICHABA	BISMARK	"	7/92	12/93	220,000	9/92-12/92	1/93-12/93 "
72.	MATSHIDISO	MOTHIBA	BISMARK	"	11/91	5/93	220,000	11/91-12/92	1/93-5/93
73.	R. C.	SEKGWAKGWA	BISMARK	"	7/92	12/93	220,000	7/92-12/91	NIL DISCO
74.	SPLASH	SPLASH	BISMARK	"	9/91	12/93	220,000	9/91-12/92	NIL DISCO
75.	SALEN R.	NDAYI	BISMARK	"	7/91	12/93	220,000	7/91-12/92	NIL DISCO
76.	DILIMENI	ZOLEKA	BISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
77.	LITHA	MBEKE	BISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
78.	NODOLE	THANDIWE	EISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
79.	NOMBELA	ZIBUYILE	BISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
80.	HILDA	MALEKO	BISMARK	"	7/92	12/93	220,000	7/92-12/92	1/93-12/93 FEEES 320,000
81.	SELINAH	MOTSWENYANE	BISMARK	"	7/91	6/92	220,000	7/91-6/92	NIL DISCO
US\$.									
82.	VICTOR	MAGOGO	I'YA CBE BUSINESS ADMN.	2/91	1/93	4,707	2/92-12/92	1/93	
83.	DALUNTU	NGALO	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
84.	CONSTANCE	SIMWINJI	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
85.	WILLIAM	NTSHEHI	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
86.	EPHRAIM J.	SIBIYA	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
87.	MARGARETH	MABASO	CBE	"	2/92	1/94	4,707	2/92-12/92	- LEFT STUDIES
88.	AYANDA	KEFILE	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
89.	ANNE	MUKWENA	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
90.	PATRICK	MPHAGO	CBE	"	2/91	1/93	4,707	2/92-12/92	1/93
91.	J.	MOLEFE	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
92.	GIQWA S.	CBE	"	2/91	1/93	4,707	2/92-12/92	1/93	
93.	MSENGANA	KENNETH	CBE	"	2/92	1/94	4,707	2/92-12/92	1/93-1/94
94.	THANDI	MTSWENI	IDM HOSP.ADMIN.	11/91	6/92	1,250	11/91-6/92	-	DISCO
95.	XOLA	MBULAWA	IDM	"	7/91	6/94	4,000	7/91-12/92	1/93-6/94
96.	ANDREW	MATLALA	IDM	"	7/91	6/94	4,000	7/91-12/92	- DISCO
97.	KERR	LUZUKO	HOHO IDM LAW	7/91	6/92	4,000	7/91-12/92	NIL COMPLETED	
98.	EMMANUEL	KUNENE	IDM MAT. M'MENT	11/91	6/92	4,000	7/91-12/92	NIL COMPLETED	

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D UNPAID PERIOD REMARKS

NAME COLLEGE COURSE START COMPLE- FEES PAID PAID PERIOD
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99. N.T. NTLOKNANA IDM BUSINESS ADMN. 7/91 6/94 4,000 7/91-12/92 1/93-6/94 CONTINUING
100. GRACE MORGAN IDM " 11/91 6/92 4,000 11/91-6/92 NIL DISCO
101. MLAMLI BONGCO IDM LAW 7/91 6/94 4,000 7/91-12/92 1/93-6/94 CONTINUING
102. MARUMO MTHELO IDM BUSINESS ADMN. 11/91 6/92 4,000 11/91-6/92 NIL DISCO
103. C.G. GAORAELE IDM MAT.M'MENT 7/91 6/94 4,000 7/91-12/91 NIL DISCO
104. A. MANGWATO CBE BUSINESS ADMN. 2/92 1/94 4,707 2/92-12/92 1/93-1/94
105. SEAN G. R. CBE " 2/92 1/94 4,707 2/92-12/92 1/93-1/94
106. MOLEFE 9. (MRS) CBE " 2/93 1/95 NIL N/A 2/93-1/95
107. GIQWA Z. (MRS) CBE " 2/93 1/95 NIL N/A 2/93-1/95

TZSHS.

100. MUNCEDI S. KEKA MKWAWA TTC TEACHING 7/91 6/94 300,000 7/91-12/92, 1/93-6/94
109. OWEN MATHUTHU MARANGU TTC TEACHING 7/91 6/94 300,000 7/91-12/92 1/93-6/94
110 CHRISTIAN SIWANI KOROGWE TTC TEACHING 7/91 6/95 300,000 7/91-12/92 1/93-6/95 PROMOTED
DIP.COURSE

IN ADULT

EDUCATION-

111. P. MANCIYA DSM UNV. LAW 10/91 9/94 300,000 10/91-12/92 1/93-9/94
USS

112. CROSBY M. BATYI CFR FOREIGN REL. 1/93 9/93 5,000 NIL 1/91-9/93

113. KHALIS MABEHO CFR " 2/92 7/92 3,000 2/92-7/92 - COMPLETED

114. I. LAZARUS NGCOBO CFR " 2/92 7/92 3,000 2/92-7/92 - COMPLETED

115. JACOB LICHABA CFR " 2/92 9/92 5,000 2/92-9/92 - COMPLETED

116. BEATRICE MASWANGANYE CFR " 1/93 9/93 - - 1/93-9/93

117. KERR LUZUKO CFR " 1/93 9/93 - - 1/93-9/93

118. NICODEMUS MAMPYE CFR " 1/93 9/93 - - 1/93-9/93

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119. ROSE S. SHANDU SANAA ARC/CRAFT 2/92 10/94 640,000 2/92-12/92 1/93-10/94

120. STEPHEN PUSOE TPTC TELECOM.TECH. 11/92 1/94 1,330,000 11/92-12/92 1/93-12/93

121. CROSBY MAVUNDLA TPTC " 11/92 1/94 1,330,000 11/92-12/92 1/93-12/93

122. INNOCENT NKUKU TPTC " 11/92 1/94 1,330,000 11/92-12/92 1/93-12/93

123. DOUGLAS V. ROOYEN TPTC " 11/92 1/94 1,330,000 11/92-12/92 1/93-12/93

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NAME	COLLEGE	COURSE	START	COMPLE-	FEEES	PAID	PAID	PERIOD	UNPAID	PERIOD	REMARK
124.	MARGARETH SHANGASE	ACI HOTEL	M'MENT	1/91	4/93	195,000	1/91-12/92	1/93-4/93			
125.	NANA MASUSU	ACI	" " " " " "								
126.	AGNESS BANDA	ACI	" " " " " "								
127.	SOPHIE THABETHA	ACI	" " " " " "								
128.	MARTHA PHIRI	ACI	" " " " " "								
129.	TERRENCE MABUZA	ACI	" " " " " "								
130.	THEMBANI	ACI	" " " " " "								
131.	PAULINA SITHOLE	ACI	" " " " " "								
132.	JOYCE MBANDA	ACI	" " " " " "								
133.	ISRAEL MSHIBE	r' 1'1"'	ACI	" " " " " n							
134.	WISEMAN ZULU	ACI	" " " " " "								
1135.	LEO MACDONALD	AC1	" " " " n u								
1136.	SYNTHIA MBATA	AC1	" " " " " "								
137.	ERNEST MOTSOANE	ACI HOTEL	M'MENT	1/91	4/93	195,000	1/91-12/92	1/93-4/93			

NB: ITI - INTERNATIONAL TRAINING INSTITUTE
 IFM - INSTITUTE OF FINANCE MANAGEMENT.
 MOCO - MOSHI COOPERATIVE COLLEGE
 YMCA - YOUNG MEN'S CHRISTIAN ASSOCIATION j
 ISW - INSTITUTE OF SOCIAL WELFARE 1
 IAE - INSTITUTE OF ADULT EDUCATION
 NIT - NATIONAL INSTITUTE OF TRANSPORT 1
 CTBA - COMPUTER TRAINING & BUSINESS APPLICATIONS i
 ICL - COMPUTER AND TELECOMS SYSTEMS. 0
 ISP - INSTITUTE OF SALES PROMOTION
 CBE - COLLEGE OF BUSINESS EDUCATION
 CFR - CENTRE FOR FOREIGN RELATIONS
 ACI - ADVANCED COMMERCIAL INSTITUTE
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APPENDIX 'B'

COMPLETED TRAINING
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B/L MH DID NOT REGISTER FOR TRAINING
B/L MK DISCONTINUED (POOR PERFORMANCE)
B/L MM DISCONTINUED (POOR PERFORMANCE)
B/L MO DISCONTINUED (POOR PERFORMANCE)
. B/L MR COMPLETED TRAINING
p, B/L MU EHSCONTINUED (POOR PERFORMANCE)
B/L MV COMPLETED TRAINING
B/L MW DID NOT REGISTER FOR TRAINING
B/L NA DID NOT REGISTER FOR TRAINING
B/L ND COMPLETED STUDIES.