

' :1.4GENERAL POLICY CONSIDERATIONS

NSC/G/O1

AFRICAN NATIONAL CONGRESS.A)E

NATIONAL SCHOLARSHIP COMMITTEE '

W 1983

GENERALVGUIDELINES

Introduationllb

With the growth er oui exiie Community and with the development of SOMAFCO; The training of,9ur cadres for the Liberation Struggle and for a Liberated South i'Africa, has to be planned with far greater thought and "icare than has hltherto been the 05550 Ther crucial role 6f the Persen-Power Commllsslon cannot be overemphasisedo IThis document outlines some general considerations and lists criteria for the issue of scholarshlp.so IA scholarship should no't be an automatic right for a member of the Movement It sh6uld be Conditional, fulfill 'a number of crlterla and take into consideration the con- itext of the Movement 5 n55ds and philoSophye

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7(a) The overali personnel requlemente of the Move- ment should determine our scholarship awards.

(b) Individuals wh6 apply for scholarships should

' in the first instance be considered in the con-

UT:;(5)TThile the candldate 5 personal TiSh Wlll be

Xgiven its due regard, he/she shOuld be made

,g.awarenof the Movement 8 requireme ntsa

(d) SchoTarship told_ers should be answerable to the

National Scholarship Cemmittee during their

study. . t ' v

;(e)-Scholarship holders Will be registered with the

PerSon-POWer Cdmmission on completion of their

studies.n T ' T. ' H V

(f) The student must be part er, and respeneible to,

jthe studenm Committee in the eggghtry 0: study.

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2 ACADLMIC SUITTIBILITY 2,, 13'; x

(a) The National Scholarship Committ55 will ascertain

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precise academic requirements for courses of study and ensure that these are met by the applicant

5. POLITICAL CRITERIA

(a) Students must go on scholarship as carriers of the Movement and would be expected to further the aims and goals of the Movement ,

(b) Their record of political work and commitment will be an important criterion for acceptance as scholarship holders.

4. GOOD RECORD

An applicant's record of consistent work, good behaviour, regular attendance and punctuality will be important considerations for a Head of Department to take into account before recommending a candidate for a scholarship.

5. RECOMMENDATIONS ' , yw; : f

(a) It must be emphasised that Heads of Departments will be accountable to the National Scholarship Committee for recommendations made.

(b) Mission Offices will 5%80 be responsible for recommendations and should therefore process the candidate's application with extreme care.

A SCHOLARSHIP TO SOMAFCO

Except in special cases, all Students will be expected to come to SOMAFCO-

- to complete their secondary education,
- to receive upgrading,
- to do "a year's service" for the community,
- to receive political education, z

Acceptance for Dakawa and Mazimbu is in itself a scholarship and should be seen as a privilege.

UNDERGRADUATES

Undergraduates who have had to leave South Africa form a separate category. Attempts will be made to place them

in an institution of higher learning but their application must be approved by the Mission Office. :'

They will be expected on the whole to come to SOMAFCO to undergo an induction course and to make a contribution to the development of Our Mazimbu and Dakawa complex.

SCHOOL STUDENTS

School students must be told in no uncertain terms that acquiring a scholarship outside SOMAFCO will be conditional on their satisfying minimum academic requirements, showing political and social commitment and getting the approval of the Principal. , ,. 1. L_sf ' as"; ' M

It must also be made clear to students. thatA the struggle unfolds, the demands made on the Movement are'tb changing. Furthermore, the establishment of our educational and training units at Mazimbu and Dakawa will provide opportunities for on-the-spot training. , We envisage providing tailor-made courses at Mazimbu and Dakawa under expert Supervision. Such courses will enable our cadres to be trained for various tasks and lessen the reliance on scholarships overseas. In-plant training is a growing trend in most countries because it trains people for particular conditions. This does not mean that the trainee will have no opportunity for furthering his/her training. After a few years service the cadre will be considered for more advanced courses.

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RESPONSIBILITIES OF THE NSC

(a) The National Scholarship Committee will provide the relevant data on courses and minimum requirements to the SQMAFCO Mission Office and the Department of Education in conjunction with the Person-Power Commission, the National Scholarship Committee will work out the following guidelines so that appropriate and realistic choices of courses are made by students. Kg inform in advance Student Committees and Mission Offices about new students being sent to their area and the courses they undertake. Each year 5% of the students report from the Student Committees and Mission Offices; one report at the end of the first term and the other at the end of the academic year. Obtain an annual progress report from the Institution. Receive reports on a student's holiday activities through the Student Committee or the Mission Office. Liaise closely with Student Committees and/or Mission Office. Liaise through the National Youth Secretariat with the various Committees on general matters pertaining to students in various regions.

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RESPONSIBILITIES OF STUDENT COMMITTEE 338

I. 1.

All scholarship holders fall under the jurisdiction of the NSC. Student Committees are responsible to the NSC.

NSC's 9n scholarship/educational matters.

(a) Student Committees (or Mission Office) will submit half-yearly reports on students and provide the NSC with a general report annually.

(b) Student Committees will report cases of indiscipline to the NSC and liaise with the relevant institutions on questions of indiscipline, lack of enrolment etc. Student Committees will liaise closely with the Mission Office in the Region: I

NATIONAL SCHOLARSHIP COMMITTEE

Principles of Operation

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On an account must officials or members of the NSC'U
rlefer scholarships Qr disduss scholarship matters with
'Jindividuals. " 1

mThe line of communication must he frbm the prQSpective
candidate to the Head of Department then to the
National Scholarship Committee in writing. Ah appli-
cation form will be provided

nThe line of communication from Qutside Mazimbu and
Dakawa will be via the Mission_Office.

If the prospective candidate satisfies all the nece-
'lssary criteria then he/she will be eecepted as a
candidate for scholarship and the necessary machinery
set into motion Qf finding placement and funding.
While the prospective candidate 5 applieation is being
conSidered there should be no informal communication
with the prospective candidateo

All communications to the National Scholarship Commi-':
ttee should be addressed to the chairpersenm- No.
chrespondence should be sent out on behalf of the
NatiQnal Scholarship Committee Without the prior.
approval of the chairperson.

No decisiQns about scholarships can be made except by
the National Scholarship Commilttee.

NATIONAL SCHOLARSHIP COMMITTEE

JOB DESCRIPTIONS

CHAIRPERSON 1, ' " i -

1. To be responsible for the direction of and coordination of all work of the NSC. To lead the work of the NSC.
2. To be accountable to the Secretary for Education and Sports, and to the Minister of Education and Sports.
3. To submit an annual report to the Head of State.
4. To submit a budget estimate to the Minister of Finance and the Minister of Education and Sports.
5. To chair the meetings of the NSC.
6. To liaise with Comrade Msimang, responsible for UNESCO Fellowships, with Comrade Seretse Chaba of Luthuli Services regarding fellowships.
7. To represent the NSC in liaising via the Dar es Salaam Office with High Commissions and Embassies on Scholarships.

Secretary

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SECRETARY

1. To work under the direction of the Chairperson of the NSC and will implement decisions of the NSC.
2. To ensure that all records of the NSC are properly kept.
3. To ensure that all relevant information on registration of Scholarships and courses (prospectuses, forms, etc) is kept in a systematic way.
4. To keep minutes of the meetings of the NSC.
5. To liaise with student bodies, Mission Office and ANC Departments as determined by the chairperson and the NSC.
6. To prepare reports, etc as and when required.

RELATIONSHIP WITH SOMAFCO ADMINISTRATION

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All Administrative personnel of the NSC are to communicate with the SOMAFCO (Mazimbu/Dakawa) administration through the Office of the Director.