THE REPORT ON FOUR PAC'S AND PROPOSED WAY FORWARD

The report will cover general progress and probleme of all negotiating teams in all the regions. It is aimed at giving the picture and how we could go forward in our endeavour.

Progress Report: The fact that we have established the joint working groups in all our regions is proved of our strenght in taking initiatives in transforming the State institutions controlled by the minority.

Secondly our people are engaged in different boards of directors in changing the aticles of each associations.

- 1.1. Following the trend is that there has to time frames set up to totally tansform these institutions.
- 1.2. In order to put in place the democratically elected administration.
- 1.3. The involvement of community based structures in all negotiations is a victory to our gains
- 1.4. The agreed upon of establishing development and educational funds for the purpose of redressing Apartheid imbalances

The gains that i have mentioned is because of the sacrifices that our people have laid down their life's . $\mbox{PROBLEMS}$:

- (a) Lack of coordination amongst the members of the democratic structures intheir strategies.
- (b) Delegated people are not responding positively to meetings when they are invited.

- (0) Lack of negotiations skills.
- (d) Co option by PAC'S
- (9) Each discipline not clear about their role in negotiations
- (f) Napp launch have created confusion amongst grassroots
- (9) State tactical delays in resuming firther negotiation but taking seizing the intiatives (eg promoting their out reach programmes)
- (h) our peolpe are notclear about the content of the agreements
- (i) Should negotiation be at National or Regional level
- (j) The delaying of establishing neutral body (person) as mediator ${\tt WAYFORWARD}$:

The question that we are asking ourselves is that, should the negotiation take place at regional level or what. This is precicely because of the delays since they have being intiated and because of the reasons that we have outlined earlier. The transformation at regional level should be in par with the National negotiations. WHAT MUST BE DONE:

Because of the time contrains we need to work very hard to cope with pace negotiations. The coming month ahead of us challlenges us to put issues of culture on top of the National negotiations. IS THE CULTURE AND DEVELOPMENT CONFERENCE (CDC) the correct vihicle to take this matter up or not ?

THEREFORE: (1) We should rally around our fraternal organisations and non allies on the principle of " culture free of oppression let the artist decide"

- (2) To have regional meeting which will be inclusive with the same theme and adopt general princiless on :
- (a) Transformation of PAC'S
- (b) Funding state and private sector
- (0) on all the commissions agendas
- (3)The regional gathering can also elect regional representative to CDC .

ON THE OTHER HANDS: The DAC Head Quarters should providequiding

on the issues that are discussed at regional level. STAGE TWO: CODESA - We should from time and again briefour negotiating team on the progress made in order for them add their ideas. Also this are envisage to be implemented by TEC. CDC -(BOARD OF TRUSTEE) 4. CODESA

- Members of the trustee can form part of the national cultural forum elected out of CODESA, their mandate being transformation of the 4 PAC'S in consultation with the resolution of the CDC. UNDER NEW GOVERNMENT:

There should image the South African cultural of institution which wil be funded by the government. This will be the recommendation of the CDC and their task will be to look at visual arts and drama etc REGIONAL JWG - DUTIES

- We should not demolish the present existing JWG Their task will include - implementing of decision taken at national level and also to make sure that their demand are met as requested by them.

In addtion the JWG should be structured in manner that suit our own proposed regional structures.

WHAT IS OUR OBJECTIVE IN THE STRATEGY PERSPECTIVE DOCUMENT? The information that i have given it to you ,i think it had generated and created lot of debate and which way should we take from here. We are now going to focus on the the following points:

- (1) Background to negotiation
- (2) Background to negotiation in cultural arena
- (3) Report on current situation plus negotiation-PACOFS ,LBA
- (4) Negotiation inrelation to strategy objectives
- (5) Negotiation for resturcturing and redressing Apartheid imbalances
- (6) Negotiation vis a vis reconstruction , reconciliation ,

rehabilitation and transformation.