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DIRECTORATE MEETING

MAZIMBU

JULY 24/25, 1982.

PRESENT: Comrades Msimang (Chair), Gaboo, Silver, Dennis, Tshabalala, Maseko, S. Mazimba, Mabizela, Mbali, Mvulane, Sidweshu, Ntilashe, Makgothi.

Since the meeting called for last weekend on Dakawa could not take place, it was agreed that the agenda for that meeting be included in to-day's agenda.

RETURNED STUDENTS

ACTION

Comrade Makgothi informed the meeting that the whole question of what to do with returned and expelled students is being discussed by the NEC. Input from the Directorate would be welcomed to further this discussion. Therefore, our decisions should be regarded as recommendations to the NEC.

The following points were made:-

- It was felt that the role of the Department of Education, Scholarship Committee, and Department of Manpower needed to be clarified. Which one is responsible for dealing with returned students?

- A body is needed which will be responsible for monitoring the progress of students on placement on a regular basis.

- The meeting was informed that the opinion of the Dakawa Administration was that new and returned students should not be separated, since the enthusiasm of the new students seemed to be a favourable influence.

The following recommendations were agreed to by the meeting:-

1. Minimum length of stay at Dakawa to be :

a) Those from home - 3 months

b) Those returned from placement for

i) Academic reasons - time of admission to SOMAFCO or another Department will depend on the content of the official report on that student.

ii) Indiscipline - individual cases will be judged on the basis of the official report.



ACTION

- iii) Gross indiscipline - probationary period of 12 academic months. During this time the person will be closely observed. At the end of the period, a report will be given by the Dakawa Administration. A decision will be made on the basis of that report.
2. Intake to SOMAFCO will only take place at the beginning of the academic year and at the beginning of the second term.
3. Cases of drug and alcohol addiction should be treated seriously and dealt with in a proper manner. Comrade Makgothi was requested to take this up and to see that the necessary facilities and personnel be made available.

The meeting also agreed that, pending the arrival of the Director, all communications concerning Dakawa students be channelled via the principal.

#### SILVER COMMISSION REPORT

The report was circulated prior to the meeting and dealt with the first Administration at Dakawa. None of the persons involved still hold those positions. All are currently at Mazimbu, with the exception of Ralph Ngcakane who is in Dar es Salaam.

One item of the report stated that there had been no briefing. Cd. Dennis challenged this, stating that a full briefing had been given by himself, Reddy Mazimba, Ntilashe, Makgothi and Mbali, but that the Commission had never gone into this question. Cd. Silver replied that this had not seemed necessary since Cd. Ntilashe was a member of the Commission and at no point did he deny the allegation.

// The meeting decided that the allegations against the Mazimbu leadership must be investigated and cleared up before the report could be considered.

The Commission is to take the necessary steps and submit a final report to the next Directorate meeting - August 29.

MINUTES OF JULY 4 MEETING were taken as read and adopted with the following amendment:-  
Page 6, para 1: Cd. Msimang had said he would help.



ACTION

MATTERS ARISING

1. Cd. Mandla's behaviour The Medical Team will meet to-morrow and give a report before the end of the Directorate meeting.

Tshabalala

2. Water Engineer from Home Affairs Comrade Hombe was not in Dar - Dennis to continue to follow up

Dennis

3. Swedish doctor and nurse Comrade Silver reported on his discussions with the National Chairman and Secretary of Health. They had informed him that this question had been discussed at length by the Regional Health Team some time ago. The decision then had been that all serious cases would be referred to the Regional Medical Officer. There had been no subsequent reports that this arrangement was not working. The problems of security and lack of utilisation of our own resources were also realised.

Various points then came up in discussion:-

- The request for the Swedish doctor is not a reflection on the competency of our health personnel. The important thing is that we have a qualified doctor coming regularly to strengthen our own team.

- Our main concern is the health of our own people. We should make use of this man who is willing to help us.

- The population in and around Mazimbu needs a doctor. Whether that person is ANC or not is immaterial.

The issue was not resolved. The Health Team was instructed to discuss this matter in their meeting, and to report before the Directorate adjourned.

Tshabalala

REPORT - SPECIAL MEETING ON HEALTH

The minutes of the July 11th. meeting were distributed.

Spectacles Broken spectacles are to be handed over to Cd. Gaboo, who will forward them with whoever is travelling to Dar.

Silver

The follow-up letter to UNHCR re funding for spectacles is still to be written.

There is apparently a balance outstanding with the optician. This to be investigated and resolved.

Gaboo

Drugs The Health Team has not yet submitted the list of drugs to be purchased in Dar. The Treasurer to contact Cd. Mvulane about this.

Gaboo

The meeting felt that the Health Team should be reprimanded for the delay. In view of repeated urgent de-



ACTION

mand for drugs by them, this lack of action when an avenue was available, was seen as irresponsible. Cd. Tshabalala was requested to convey these views to the Health Team.

Tshabalala

A consignment of drugs is available in Dar from WHO. Arrangements to be made to collect them.

Mabizela

Daily Rounds Early morning attendance at the clinic has been introduced. The matron is responsible for escorting ill students to the clinic and checking her list against those submitted by the form teachers.

Sick Bay

The necessary renovations are in progress.

REPORT - SUB-COMMITTEE MEETING ON HOUSING

The minutes of the July 12 meeting were read.

Tabora The advisability of housing teaching staff near the old comrades in Tabora was questioned. Some felt this would be inviting problems. Cd. Dennis pointed out that both families and arrangements must be carefully chosen. An initial meeting between Cd. Sidweshu and the Tabora residents had been held, this time including the Chief Representative.

Sidweshu

Maseko

Mabizela

Post Matrics Cd. Maseko reported that the probable solution will be to house all these students in one dormitory block, no matter where they are working. The introduction of such a scheme depends on the availability of space. The question of incentives has not been resolved and guidance from HQ is requested.

Makgothi

Draft Guidelines have been prepared and are to be circulated and discussed at the next regular meeting.

Sidweshu

Leah Mnisi Cd. Gaboo reported that she is leaving in Ilala and cooking in the kitchen there although no official arrangements had been made for this.

The background of the case was given by several people. After some discussion, it was felt that she should return to the school to her previous post as assistant matron. The school must then follow up the question of medical treatment. Someone else must be found to cook in Ilala.

Maseko

Gaboo

Housing Committee Cd. Sidweshu suggested that the Directorate should look into the structure and function of the committee, as well as its liaison with the Directorate. He also requested that he be released from this committee due to pressure of other work.

Various points of view were then expressed:-

a) That Cd. Sidweshu should remain in his position but that a small sub-committee be formed to deal with visitors.

b) That a new chairman be found but that Cd. Sidweshu remain on the committee as a member.



ACTION

c) That the other members of the Committee should do more.

Comrade Makgothi agreed with Cd. Sidweshu's assessment of the work load involved in the Commissariat and he supported his request for release from the Chairmanship. He appealed to the Directorate to treat the appeal realistically.

It was decided that a sub-committee was to meet and make firm recommendations to the next Directorate meeting. Sub-committee to consist of Cds. Sidweshu, Dennis and Maseko.

CORRESPONDENCE

1. As requested by the last regular meeting, the Secretary despatched letters to the Health Team regarding Dakawa and Cd. Mandla. No response to date.

2. Letter from Cd. Mercy Mntambo re her resignation as Deputy Matron was read. Agreed that Cds. Mabizela and Sidweshu should discuss with her regarding her problem. The Chief Rep. to also ask the Women's Section to follow this up. The Chief Rep. is to review the situation in Morogoro regarding our comrades there. He will assess how the role of the office can be strengthened.

The meeting felt that a stronger local machinery must be created to deal with the Charlottes. The situation of having only a Matron and Deputy Matron directly responsible to the Secretariat is inadequate. Cd. Makgothi was asked to raise this in Lusaka.

Cd. Dennis felt that the S.G. should be asked to hand over administrative responsibility for the Charlottes to the Directorate. A decision on this will wait, pending the report of the Chief Representative.

Letter to be sent to the Women's Secretariat, requesting them to deal with a copy of Cd. Mntambo's letter to the Directorate as if it had been received by them.

3. Letter from Regional Secretary Health Team re the case of Cd. Janette.

Cd. Dennis explained that this comrade was found to be pregnant on arrival at Dakawa and the Administration there asked for her transfer to the Charlottes. Comrade Mandla has been resisting this and to date she is still at Dakawa.

Cd. Mntambo is to be informed that a place is needed and the move to be made at the earliest possible time. Copies to Medical Team, Dakawa Administration and Women's Section. In the letter to the Medical Team it is to be made clear that their role is only to certify pregnancy and not to make further decisions.



4. Letter from the Principal to the School Matron informing her that material taken from the building site for her fence and garden had been returned to the site.

It was pointed out that all houses should be subjected to the same rule and the Principal stated that he had sent a memo to this effect to staff and students.

5. Letter from Matron Ngalo to Chief Representative re their children staying in their residence. Comrade Maseko gave a detailed report on the background to this issue, indicating that in principle, a family had the right to stay together provided certain rules were not violated. In this case circumstances necessitated the removal of these students to the dormitories.

Cd. Mazimba pointed out another aspect. That there was lack of parental control resulting in indiscipline and misbehaviour regarding school regulations.

The meeting supported Cd. Maseko's recommendation on the temporary removal of these children to the dormitories until such time as the accommodation position permits their return home. Cds. Mabizela, Msimang, Dennis and Ntilashe were appointed as a delegation to speak to the Ngales.

Mabizela  
Msimang  
Dennis  
Ntilashe

#### DEPARTMENTAL REPORTS

1. Building Project - Landscaping in Unit 2 has been completed. Work in the Dormitory blocks will be finished in a few days when they will be handed over to the school. Progress on the dining hall awaits material.

Other structures are in progress and work on Unit 5 has begun. Also work on the second street of houses will start soon. The material shortage is very serious at present and imports are becoming increasingly important. There may be delays towards the end of the year because of the shortages.

2. Commissariat The school Commissariat has been functioning for two months and is showing much promise. The structure will be fully functional by the 1982-83 school year.

Implementation of the Mazimbu Commissariat has not yet been effected.

A programme for the Dakawa Commissariat has been established, and Cd. Nku has arrived to assist Cd. Sello. One problem being faced is the exploitation by some elements of the discontent arising from food shortages. It was suggested that a campaign be launched by the Commissariat on our whole community about the food situation in Tanzania. Cd. Makgothi suggested that in future we consider Dakawa as a venue for events whenever possible. This should help to boost morale. It was agreed that a day of work at Dakawa be incorporated into the Youth Conference Programme. A work programme, tools and transport must be arranged.

Sidweshu

Dennis  
Gaboo



ACTION

The School's celebration of Mandela's birthday by means of a party was criticised. It was felt that it would have been more appropriate to mark the occasion by a political event or a day of voluntary labour. Some members expressed the alternative view that social events are also necessary and that political speeches were included.

3. Cd. Gaboo  
3. Treasury- Transport / will recommend to the TG that we reduce the different types of vehicles in order to make purchasing of spares easier. He will also request an allocation for the purchase of spare parts.

Gaboo

Supplies Seven basic items are unobtainable at the moment: maize meal, sugar, toothpaste, powdered milk, toilet paper, mosquito coils, all baby foods. Several other non-basic items are either unavailable or in short supply. We must prepare ourselves and the community for implications of this. Extra supplies for special events will be discontinued, since this contributes to the shortages. A consignment of tinned foods has been received from the OAU.

Comrade Premie Appalaraju has accepted the position of Dar buyer for the ANC. She has been briefed and will soon begin her work.

Some comrades are still living with Tanzanian women without being legally married. Few cases in this category are Junior, Sam Ledjuma, Edward and Tanda. This situation must be regularised. The Commissar to draw a full list of those involved and the issue to be discussed at the next Directorate meeting.

Sidweshu  
Secretary

Heased Houses The lease on Moses Kotane expires on August 15. Alternative accommodation for those living there is required.

The owner of Charlotte 1 claims that our lease is for two years, though our records show it is for three. Discussions are in progress.

Gaboo

Logistics The TG has indicated that he prefers Bigwa Stores facilities be moved to Dakawa. This will be discussed with him when he arrives.

Gaboo

A consignment of baby clothes has been received from a Norwegian group via TCRS. Since the Medical Team made the arrangements, they should be officially informed so that a letter of thanks can be sent.

Secretary

Nkuku- Cd. Dennis informed the meeting that this comrade is working in Dar but his wife and family still live here. The Chief Rep to find a solution to the problem

Silver



ACTION

4. Somafco Sidney Mogakge Since our last meeting this person was involved in two more cases of theft. These have been reported to the police. He has been expelled from the Primary school and has disappeared from Mazimbu. The meeting agreed that if he re-appears he is to be handed over to the police.

Jonas (Savimbe) Selope Originally from the West, he worked in carpentry when he first came to Mazimbu. He was then transferred to SOMAFCO, where his performance has been troublesome, including lack of attendance, theft and defiance. All means to remedy the situation have failed. The meeting agreed that the Chief Rep is to make the necessary arrangements with the RC to have him dealt with.

Silver  
Mabizela

Dakawa Students Mandla continues to take students to Medical Point, claiming that he has the support of Cd. Dennis and the Directorate. There is no such support. There must be an immediate investigation of the situation at Medical Point, and our students withdrawn if necessary.

Ntilashe  
Sidweshu

It is to be made clear to Cd. Fuzile that no student is to be released from Dakawa without authorisation from the Directorate.

Sidweshu

Staff with children - New comrade Dianne - Cd. Sikosi reported that since she was a married woman and was sent here specifically to teach, she did not fall under the jurisdiction of the Charlottes.

GENERAL

1. Youth Conference Comrades Makgothi, Maseko, Sidweshu, Gaboo and Dennis should work together to ensure that preparations are properly carried out by the Preparatory Committee.
2. Saba Saba The conduct of our people at the Trade Fair is to be on the agenda of the next meeting.
3. Teachers on Placement - Mussa Ntwana Permission has been granted by HQ for him to proceed to Botswana to renew his residence permit and travel document. The office is to make a ticket available.

Makgothi,  
Maseko,  
Sidweshu  
Dennis  
Gaboo

Secretary

Mabizela.

Nomvuma Magaga HQ has granted permission for her to go to Maputo to get married. She has withdrawn her scholarship. There has been no PTA. Chief Rep. to confer with T.G. about a ticket.

Mabizela

4. Dakawa Conference This will begin on Tuesday with representatives from East Africa and Lusaka.

MEETING ADJOURNED.

SIGNED.....

DATE.....