23.08.90



KOPI

NORWEGIAN PEOPLE'S AID P.O.Box 8844 Youngstorget N-0028 OSLO 1, NORWAY

6354/90-827-TAN-32.3.

Mr. Mohammed Tikly,
Director of Projects,
ANC.

Oslo, 23 08 90.

Re: Mr Finn Flensted Nielsen.

Reference is made to your telefax request of 12.08.90 to NPA to employ Mr.Flensted Nielsen as Farm Manager for Dakawa. We have the pleasure to advise you that after consultations with Mr. Finn Flensted Nielsen, NPA will employ him as Farm Manager in Dakawa in accordance with ANC's request. In this regard there are a few issues which need clarification by the ANC. The following points were brought up in our meeting of 15.08.90:

- 1. The ANC will provide free of charge fully furnished accommodation in Dakawa for him and his family.
- 2. The ANC will work out a mutually accepted job description for the post.
- 3. The ANC will provide Mr. Flensted Nielsen with a vehicle until a vehicle is purchased under budget item 2346 Dakawa Farm Advisor. The new vehicle will be available for the position and Mr. Flensted Nielsen will have the car to his sole disposal during his service with the ANC.
- 4. Mr. Flensted Nielsen will report and be responsible to the Director of Projects in ANC and this will be reflected in his job description as in his agreement with NPA. As regards personnel and administrative matters he will be responsible to the NPA Representative in Tanzania.
- 5. All expenses in connection with this position will be charged to budget item 2346 Dakawa Farm Advisor.
- 6. The ANC will arrange the resident permit in Tanzania for Mr. Flensted Nielsen.
- 7. Duration of this employment will be up to 31.12.90, continuation of the engagement will depend on the extension of the agreements between ANC-MFA, ANC-NPA and MFA-NPA. Further, the ANC must include funding for the post in its request for assistance in 1991.

We trust these points are acceptable by the ANC and look forward to ANC confirmation of this.

Yours sincerely

Norwesian People's Aid

Jan Erik Linstad

\/Head International Dept.

Egil S.W.Nilssen

Programme Officer

cc:Mr.Cato Knudsen

Mr. Finn Flensted Nielsen

Mrs. Thandi Rankoe