

- THE DEPARTMENT OF MANPOWER DEVELOPEMENT
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PRESENTED TO THE MAZIMBU-DAKAWA DIRECTORATE
MEETING ON THEW 1988
5th Nov.
' . MPHO KEAGILE
DEPARTMENT OF MANPOWER DEVELOPMENT
MAZIMBU.
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DEPARTMENT OF MANPOWER AND DEVELOPMENT

5th November 1988

The Department has had some successes and problems in the mat-
execution of its task of developing our manpower through upgradings,
attachments and distributing of present manpower. Some shortcomings
even after being identified are still a problem to be overcome.

We hope that with time and the co-operation of the relevant depart-
ments and structures these problems will be overcome.

The following courses have been organised for personnel in management
and administration positions:

Management, 3; A (a) 1. Thabo Mofokeng

A ii i - h I K!

1. Utm 0.1 (00% c (ajic-n 2. Martin 4 Llokoena .

. 5? 3. Kedibone Manco

4. Dimakatso Makhetha

(b) Med. Rehabilitation

1. Ali Ogane

2. Masilo Diphoko

3. Charles Mphephu

4. Andy Nokeng

I (0) Skills Development

1. Itumeleng Moholo

I

5 ' 2. vSeil-y 2mm Rethebe SAVE; 13\$qu

. 3. V Handle Lukhele

? 4. Siphiwe Zondi

% t 5. Fezile Gysman

; 6. Laweeeee Masango

4 7. Gaza Moloi

() (Jam (2%2

? Gaza.Moloi was de?nyed because of visa problems.

Chris Bojoang has left to attend a management course in Harare.

L (d) Law ungradigg in Ghana:

1. Themba Mbeje
2. Oupa Mooi

(e) Comrades' who attended the SAAEP sponsored Arusha course and were 5 seconded to British concerns have left with exception of Tom ZwanUaand Nceba Nqana whom the British embassy is said to be awaiting their acceptance letters.

Solomon Seoketsa has been placed with Sir Medonald and Partners Consultant Engineers Tor'a Year.

RETURNED QUALIFIED MANPOWER DEPLOYMENT

GDR:

Gay Zolile Magugu Philosophy Library

Moamoeng Ike ' Journalist Boarding Stafff

h. Stanley Langa _ Medicine . Dakawa

Rositta Langa Wife Nursing Dakawa

Ungualified

USSR:

, 1. Jermiah Thabane Malaka

2. Maureen Mfeka

Finland

.8158 Ncwana

Comrades acceEted bx SAAEP but not xet placed:

g . 1 . Gloria NKadimeng

? 2. Judas Madlala

3. Isaac Sibeko

4. Jonathan Manitshana

5. Henrietta Loza

6.

Recently returned from 6 weeks Human Resources Management

Department Arusha.

: V 1. Themba Dladla

I 2. Jackie Morake

E v 3. Ted ' Bahule

NEW APPLICATION NOT YET APPROVED.

23 December \$988

1. Qwesh kkckoenk.i
2. Mpho Keagile
3. Nonkululeko Woke

K N.

This is aor 8 Personnel Management coursem

A new time table for skills development courses by ESAMI has been received. As soon as we get y more copies we will circulate it through all departments for their heads to make a selection of relevant courses and maybe draw up a rotational time table for their staff to go on these courses. These courses are more suitable for the heads and people with university courses.

Problems faced by DMD

Office Space: There is too much movement in the office of the DMD. This makes it difficult to concentrate on the side of the staff i.e. Problems that could be handled by one person in one office tend to be attended to or provoke the attention of xxx all the Present Personnel.

Transport: We would like to remain the Directorate of the skill existing problem of transport. We hope that when there is a distribution of cars this department will be considered.

Manpower Deployment: The shortage of manpower has forced us to 5%: deploy people in fields totally outside their profession especially when it comes to boarding staff.

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Dakswa Offiee: There is a need for a separate office for the DMD, especiallyfgnterviews needs an atmosphere of confidence and secrecy. There are a lot of personel information.

This office also needs a typewriter and a filing cabiney

PeoEle Chaggigg departments without consultation:

1 There are two seriouse problems we have encountered as DMD.

i Two comrades moved from Dakawa to Mazimbu without proper

I l authorization and joined other departments there not through the DMD. These problems have been brought to our attention thruogh DMD Dakawa.

Chaggges in the DMD

Somrade Bizzah has already left for Britain Cde Mpho Keagile

3 . has been endorsed by DMD- Lusaka as head of the DMD- East Africa

1 H Cde Mondli Ali Dlamini is new based in Lusaka and is to

i replaced by ode Jimmy Mohohlo as DMDrep. in Dakawa.

He will need to be reinforced.