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24th January 1994

Dr Frene Ginwale

Heed: Research Dept

ANC

Fax no: 330-7242

Dear Dr Ginwale,

RE: FUTURE IMPERFECT - WOMEN: THE TRIPLE BURDEN

Due to the success of the first series of 'Future Imperfect'

Penguin films, in association with the Centre for Applied Legal

Studies, has been commissioned to produce a second series.

We wish to invite you to take part as a panelist in the programme  
entitled: Women: The Triple Burden.

The programme will examine the following issue:

Women as second class citizens, equality in the workplace, in the  
home, in families, in politics and sexual harassment.

In keeping with the nature of the programme we will ask the  
panelists to respond to various hypothetical scenarios. The  
programme should be both informative and entertaining as we ask  
the panelists to become willing players in an hypothetical  
scenario.

The programme will be recorded in front of a studio audience on  
Saturday afternoon, the 19th February 1994, at Heyns studios in  
Midrand. You will be needed from 14h00pm. Recording will take  
place from 15h00 to 16h00pm. We will confirm details on your  
acceptance of participation.

Please ask us to make any necessary travel arrangements you may  
require.

The proposed panelists to appear on this programme are: Ms

Christine Estrada (Model), Dene Smuts (DP), Zanele Mbeki

(Women's development banking): Dr Frene Ginwale (ANC), Frances

Kendall, Dr Nono Makhudu (Telkom), Lydia Khampe (TRAC), Prof Anna  
Boshoff and Ms Jane Raphaely.

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2nd February 1994

Dr Frene Ginwale

Head Research Department

ANC

Fax no: 330-7242

Dear Dr Ginwale,

RE: FUTURE IMPERFECT - WOMEN: THE TRIPLE BURDEN

Due to the non-availability of certain panel members we regret to

inform you that we have postponed the recording of the programme,

'women: The Triple Burden', which would have been recorded on

Saturday afternoon the 19th February, until a later date.

We will be sending out new invitations as soon as we have

confirmed a new recording date.

We apologise for any inconvenience the change in schedule may  
have caused you.

Kind regards

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THE PROJECT ON JUSTICE IN TIMES OF TRANSITION

15 February 1994

Dr. Franny Jinwala

Director, Legal and Research Department

African National Congress

Johannesburg, South Africa

By fax: 330 7'2 42

Dear Dr. Jinwala:

I am writing to you at the suggestion of Kenneth Mokoena to request a meeting with you and Dr. Matthew P0211 during my upcoming visit to Johannesburg on February 22nd through the

24th.

I am the Director of the Project on Justice in Times of Transition of the Foundation for a

Civil Society in New York. The Project was organized in 1991 to assist countries undergoing the

transition from dictatorship to democracy.

I will be in South Africa with several of my colleagues to attend a conference on

"Justice in Times of Transition" which is being organized by the Institute for a Democratic

Alternative for South Africa (IDASA). The Justice Project is assisting IDASA in the organization and planning of the conference.

My colleagues and I will be in Johannesburg for a series of private meetings with IDASA and local non-governmental organizations. We would like to meet with you and Dr. P023 to briefly discuss two of you on the work of the Justice Project and to let you know of our current activities in South Africa on transitional justice and reconciliation. I have attached to this letter a

brief description of our recent work in Central America, Eastern Europe and the former Soviet

Union.

As you may know, we have requested a meeting with Nelson Mandela to introduce him to the Justice Project and to briefly discuss our current activities in South Africa.

I do hope that we will have the opportunity to meet in Johannesburg. I will be in the United States for the remainder of this week at telephone number (617) 224-1 125 and fax number (617) 224-3375.

I look forward to hearing from you.

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Timothy Phillips

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THE FOUNDATION FOR A CIVIL SOCIETY

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THE PROJECT ON J USTICE IN TIMES OF TRANSITION

The initial euphoria following the collapse of communism in Eastern and Central

Europe and the former Soviet Union has faded in the face of hush tealities. A: political

and economic difficulties have multiplied. popular eager over pest abuse: has increued

in many of the countries in the region. Formal and informal effort: are being made to punish those suspected of collaboration or otherwise perceived as compromised through their past involvement with the repressive communist regimes.

Although most of these attempts to come to terms with the past are put forward with the stated intention of seeking justice for the victim of communism and safeguarding ethical-fruitle democratic institutions. they are extremely susceptible to contamination by political agendas. vendetta: and score-settling. Many whose involvement in the activities of the old regime was to margin! as to be virtually innocuous are being penalized as if they were serious offenders. while others. who were indeed guilty of terrible offenses, remain unpunished. In addition. many who actively opposed the former regimes, often at great personal cost, are being targeted because of activities or associations decades ago.

Efforts to expose and punish the abuses of the past take several forms:

'Lustration' laws that bar people for life or for a specified period from holding positions in government and private concerns; laws of this type are already either in effect or being planned in the Czech Republic. Germany, Poland, Bulgaria, Hungary and are under discussion elsewhere.

Opening secret police files to public scrutiny, even though these files may be incomplete. inaccurate and/or falsified; this process has already begun in the Czech Republic, Germany, Poland and elsewhere.

Suspending the statute of limitations for certain offenses to make punishable alleged crimes committed during the communist period; attempts have been made to do this in the Czech Republic and Hungary.

Committees of inquiry into the abuses of the past and the mum of the old regimes; such committees: are already being planned or have been proposed in Germany, Latvia. Lithuania the Czech Republic. Hungary and Poland.

In response to these and other actions. the Foundation for a Civil Society created the Project on Justice In Time Of Transition to assist emerging democracies worldwide in coming to terms with their authoritarian or totalitarian past. A crucial element in the

Project's approach is the involvement of countries that have already dealt with transitional

justice issues. such as Chile. Argentina, Uruguay, Spain and Germany. The experiences of these and other countries in dealing with the legacy of prior repressive regimes provide

insightful lessons to the formerly communist countries, as well as the nascent democracies

of Latin America and Africa. as they grapple with the complicated questions surrounding transitional justice.

The Project was inaugurated by a high-level. international conference held in March 1992 in Salzburg, Austria. This meeting brought together decision-makers directly (OVER)

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involved with the issues of transitional justice in Eastern and Central Europe, the Baltic states and the former Soviet Union with their counterparts from Latin America and legal and human rights experts from Western Europe and the United States. Participants examined past and present experiences with transitional justice, discussed the options available to the post-communist countries in dealing with the past, offered suggestions and made requests for the Project's assistance.

Among the activities that grew out of the Salzburg conference and subsequent consultations are the following:

In the fall of 1992, the Project co-sponsored a high-level, international workshop in Budapest with the Central European University Institute for Constitutional and Legislative Policy on state security files and their impact on post-communist societies. Policymakers, archivists and other experts from the former communist countries of Eastern and Central Europe and the former Soviet Union discussed the status of the files in their countries, as well as development in screening laws using the files as evidence and historical commissions. Experts from Argentina and Chile discussed the process of using national commissions of truth and reconciliation as one alternative for regulating access to the files and coming to terms with communist history.

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In January 1993, the Project co-sponsored a conference on "Reconciliation in Times of Transition" in San Salvador in conjunction with Centre Demos, the Institute for Central American Studies, the North-South Center of the University of Miami and the Supreme Court of El Salvador. This extraordinary event brought together over 700 Salvadoran leaders representing all points on the political spectrum with government leaders, policymakers and experts from Poland, the Czech Republic, the United States and many Latin American countries. FMLN leaders, high-ranking military officers, government officials, peasant leaders and prominent businessmen agreed that tolerance, compromise and forgiveness must serve as the guiding principles for rebuilding Salvadoran society. The Presidents of El Salvador and Guatemala both participated in the Conference, attesting to the significance of this event in light of ongoing efforts to bring peace to Central America.

In November 1993, the Project sponsored a meeting in Venice entitled "Democracy and Decommunization: Disqualification Measures in Eastern and Central Europe and the former Soviet Union." with the cooperation of the European Commission for Democracy through Law of the Council of Europe. Participants in the Venice meeting included constitutional court justices, government ministers, members of parliament, legal experts, human rights activists, journalists and other leaders from over 25 countries in Eastern and Western Europe, North and South America and Africa. The meeting's participants discussed and evaluated the broad spectrum of disqualification legislation enacted by various states in the region as part of decommunization efforts, and considered a set of "model principles" which could serve as guidelines in the drafting of any future disqualification measures. They also discussed other means of coming to terms with the past including historical investigations and commissions of truth and reconciliation.

Our experience has proven that the complex and difficult problem addressed by the Project on Justice in Time of Transition in its ongoing activities have widespread significance. Current Project initiatives in South Africa, Nicaragua, Poland and Russia are testament to the pervasiveness of these issues and the increasing relevance of the Project.

Just as the Foundation for a Civil Society's other programs have been able to offer valuable help to the Czech and Slovak Republics as they develop the institutions of democracy, civil society and market economy. the Project on Justice in Times of Transition is uniquely placed to assist in the transition to democracy throughout Eastern and Central Europe. the former Soviet Union. Latin America and Africa.

' " The Repertoire's Reports from the Salzburg, Budapest, El Salvador and Venice meetings are available upon request from the Foundation for a Civil Society.