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Docu. 15 MQQ/316/2002/7

AFRICAN NATIONAL CONGRESS (SA)

THE SCHOLARSHIPS COMMITTEE OF THE A.N.C. (SA)

HEADQUARTERS: The Secretariat of the Scholarships Committee shall be based at the Solomon Mahlangu Freedom College (SOMAFCO), Private Bag Mazimbu, P.O.Morogoro, Tanzania where it will:-

- 1. Have direct access to the individual students progress records;
- Attend staff meetings when students' progress is under discussion;
- Attend disciplinary meetings to be fully aware of the individual students' disciplinary problems; and most important;
- Be directly accessible to the students for their enquiries and problems.

COMPOSITION: The Secretariat shall be responsible for the day to day work of the Committee and shall be composed of the following:-

1. A Segretary who shall be an experienced mature person, preferably a professionally trained teacher with basic understanding of career guidance and manpower problems. a South African

- 2. The Youth Representative based at SOMAFCO;
- One staff member at SOMAFCO from the career guidance counsellors' team.

The Secretariat shall be assigned a clerk typist;

The Principal is entitled to attend all meetings.

MEMBERS OF THE COMMITTEE:

- 1. Head of the Education Department who shall be sale the Chairman of the Committee; while the addit Education
- 2. Co-ordinating Secretary of Professional Bodies;
- 3. A representative of the Youth Secretariat;
- 4. Principal of the SOMAFCO as ex officio member;
- A representative of the National Commissariat Department;
- 6. A representative of the Manpower Commission;
- 7. Three (3) career guidance counsellors, two (2) of whom shall be from the staff at SOMAFCO and one (1) shall be from outside SOMAFCO;
- A representative of the students at SOMAFCO shall be invited to attend sessions of the Committee as and when required;
- 9. The Committee shall have powers to co-opt members;

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10 The Secretary of the Committee.

TERMS OF REFERENCE:

- The Secretar shall under the direction of the Committee Secretary, compile all necessary information on scholarships and candidates for presentation to the Scholarships Committee meeting; the Secretariat shall be responsible for making all the necessary arrangements for scheduled meetings of the Committee.
- The Scholarship Committee shall have the responsibility to select and place A.N.C. students on the basis of:-

(a) Merit;

(b) The manpower needs of the A.N.C.;

(c) Available scholarship places;

(d) The competence of the candidates to benefit the A.N.C. in taking up these awards;

- (e) Consideration of the wishes of the applicant.
- The Scholarship Committee shall, following from the above, draw final lists of students scholarship awards and placements and submit these to the Department of Education for approval by the Secretary General with a copy to the Youth Secretariat and the Manpower Department Commission.
- The Scholarship Committee shall monitor and continue guidance of students on their academic progress after placement until completion of studies.
- 4.1 In order to facilitate implementation of this task
 - (a) The Education Department shall establish links with the Education Ministries of the host countries and receive official reports on the progress of the students. Contact will be maintained either through A.N.C. Missions, where these exist, or directly.
 - (b) The Youth Secretariat shall receive reports on the progress of the students through committees of A.N.C. students in the respective countries.
 - (c) Both the Education Department and the Youth Secretariat will submit their respective progress reports to the Secretariat of the Scholarship Committee which will prepare comparative reports to be submitted to the Education Department, the Youth Secretariat and the Office of the Secretary General.
 - The Committee shall deal with all complaints related to scholarships and placements.
 - The Committee shall be directly responsible to the Education Department to which it shall submit its reports.

FUNCTIONING PROCEDURE: The Office of the Secretary General shall continue to be the main channel for contact with scholarship donors and in turn provide the Scholarship Committee, Education Department, Youth Secretariat and Manpower Development Commission with all the information on scholarship offers. Applications for scholarships shall be made through A.N.C. Missions and submitted to the Secretariat of the Scholarships Committee copies to the Department of Education, the Youth Secretariat, the Manpower Development Commission and the Office of the Secretary General. 2.1 Where there is no A.N.C. Mission, applications should be made through an A.N.C. organ (e.g. Students' Union, Women's Section etc.) or an A.N.C. Mission accredited to that country. The application should contain the following 3. documentation:a) A letter of recommendation from the Mission copied to the Secretary General's office and the Education Department at HQ. Two (2) copies of completed A.N.C. scholarship application forms (one to be kept by Mission and one for the Scholarship Secretariat). c) Certificate of academic qualification - if available. Curriculum vitae. e) 10 passport photos f) Autobiography shall be presented g) A current medical certificate of health. A.N.C. Missions are charged with thetask of 4. establishing the genuineness of applicants i.e. that applicants are South African and are not hostile to the .A.N.C. The Secretariat of the Scholarship Committee should be alerted whenever recommendations for placement are made on special considerations. 5. The Scholarship Committee shall meet yearly in the month of February to make the final list of placements for the current year. 6. The office of the Secretary General shall ratify the final list in consultation with the Education Department. The Office of the Secretary General shall confirm the ratified list with the Scholarship Secretariat which will then proceed to make the necessary travel arrangements for the students in collaboration with the local A.N.C. Mission.

All candidates applying for scholarships will be expected to await the awards at the Solomon Mahlangu Freedom College. This is to facilitate proper political orientation of our students, career guidance, briefing on the countries of study, easier processing of scholarships and travel arrangements. Exceptions to this shall only be made with the approval of Headquarters.

SIGNED: Alfred NZO

Secretary General

16th June, 1980 Year of the Freedom Charter LUSAKA